



CONFLICT OF INTEREST POLICY

As a member of the Board of Directors of Youth On Their Own,

I _____ am committed to Youth On Their Own's goal to establish and maintain the highest level of public confidence in its accountability. I have personally committed to follow the standards set out below, which are a part of Youth On Their Own's conflict of interest policies:

- I will conduct my activities with the Board of Directors of Youth On Their Own so that I do not advance or protect my own interests, or the private interests of others with whom I have a relationship, in a way that is detrimental to the interests of or to the fundamental mission of Youth On Their Own.
- In every instance in which I represent Youth On Their Own, I will conduct my activities in a manner to best promote the interests of Youth On Their Own.
- In all matters that come before the Board of Directors for a vote that may favorably impact my own financial interests, or the private interests of others with whom I have a financial relationship, I will reveal that relationship and abstain from a vote in the matter.
- When a conflict of interest arises, or when a potential conflict of interest emerges, I will disclose that conflict or potential conflict to the Director of Youth On Their Own or to the Chairman of its Board of Directors and seek a resolution of that issue.

Entered into on this the _____ day of _____, 20_____.

Signature of Member, Board of Directors