### YOUTH ON THEIR OWN 2018 EXEMPT ORG. TAX RETURN (FYE 6/30/19)

## 2018 TAX RETURN FILING INSTRUCTIONS FOR: YOUTH ON THEIR OWN

#### FEDERAL INSTRUCTIONS:

Your 2018 Federal Return of Organization Exempt from Income Tax will be electronically filed with the Internal Revenue Service upon receipt of a signed Form 8879-EO - IRS e-file Signature Authorization. No tax is payable with this return.

Please note that beginning in 2018, Arizona no longer requires a copy of the Federal 990 to be filed with the state.

Please be sure to call us if you have any questions.

HBL CPAS, P.C.

MICHAEL J. DEVRIES Certified Public Accountant

### Form **8879-EO**

# IRS e-file Signature Authorization for an Exempt Organization

For calendar year 2018, or fiscal year beginning  $\underline{7/01}$  , 2018, and ending  $\underline{6/30}$  , 20  $\underline{2019}$ 

OMB No. 1545-1878

Department of the Treasury Internal Revenue Service

► Do not send to the IRS. Keep for your records.

► Go to www.irs.gov/Form8879EO for the latest information.

2018

| Name of exempt organization  |  |   | Employer identification number  |  |  |  |  |  |
|--|--|---|---|--|--|--|--|--|
| YOUTH ON THEIR OWN   |  |   | 86-0644388  |  |  |  |  |  |
| Name and title of officer  |  |   |   |  |  |  |  |  |
| ELIZABETH SLATER   |  | CEO   |   |  |  |  |  |  |
|  | Return Information (Whole Dol  | 37  |   |  |  |  |  |  |
| check the box on line <b>1a</b> , <b>2a</b> , <b>3a</b> , <b>4a</b> , leave line <b>1b</b> , <b>2b</b> , <b>3b</b> , <b>4b</b> , or <b>5b</b> , which  | ch you are using this Form 8879-EO a<br>or <b>5a</b> , below, and the amount on tha<br>chever is applicable, blank (do not ent<br>implete more than one line in Part I.  | t line for the return being filed wit   | h this form was blank, then   |  |  |  |  |  |
| 1 a Form 990 check here ▶  | b Total revenue, if any (Form 990  | 0, Part VIII, column (A), line 12)  |   |  |  |  |  |  |
| 2a Form 990-EZ check here  | <b>b</b> Total revenue, if any (Form   | n 990-EZ, line 9)   | 2b 3b 4b  |  |  |  |  |  |
|  | <b>▶ b Total tax</b> (Form 1120-Po   |   | 3 b   |  |  |  |  |  |
|  | ► D Tax based on investment in   |   | e 5) <b>4 b</b>   |  |  |  |  |  |
| 5a Form 8868 check here ▶  | <b>b</b> Balance Due (Form 8868, line 3  | 3c)   | 5 b   |  |  |  |  |  |
| Part II Declaration and Sign   | nature Authorization of Officer  | r   |   |  |  |  |  |  |
| Under penalties of perjury, I declare electronic return and accompanying so I further declare that the amount in intermediate service provider, transithe IRS (a) an acknowledgement of refund, and (c) the date of any refur funds withdrawal (direct debit) entry organization's federal taxes owed or contact the U.S. Treasury Financial authorize the financial institutions in answer inquiries and resolve issues | that I am an officer of the above orginedules and statements and to the best Part I above is the amount shown on mitter, or electronic return originator (receipt or reason for rejection of the tad. If applicable, I authorize the U.S. to the financial institution account in this return, and the financial institut Agent at 1-888-353-4537 no later that a volved in the processing of the electrical related to the payment. I have select if applicable, the organization's consideration of the description of the selectrical related to the payment. | anization and that I have examine of my knowledge and belief, they are the copy of the organization's ele (ERO) to send the organization's reasury and its designated Finandicated in the tax preparation softion to debit the entry to this account 2 business days prior to the payonic payment of taxes to receive the deat a personal identification numbers. | e true, correct, and complete. ctronic return. I consent to allow my return to the IRS and to receive from my delay in processing the return or cial Agent to initiate an electronic ware for payment of the unt. To revoke a payment, I must rement (settlement) date. I also confidential information necessary to er (PIN) as my signature for the |  |  |  |  |  |
| Officer's PIN: check one box only  |  |   |   |  |  |  |  |  |
| X I authorize HBL CPAS, P.   | . C .<br>ERO firm name   | to enter my PIN   | 07276 as my signature   |  |  |  |  |  |
|  | ERO firm name  | E   | Enter five numbers, but<br>lo not enter all zeros   |  |  |  |  |  |
| on the organization's tax year 2018<br>a state agency(ies) regulating chether return's disclosure consent s  | 3 electronically filed return. If I have indic<br>narities as part of the IRS Fed/State p<br>screen.   | cated within this return that a copy o<br>program, I also authorize the afore   | f the return is being filed with<br>ementioned ERO to enter my PIN on   |  |  |  |  |  |
| indicated within this return that a  | will enter my PIN as my signature on the<br>a copy of the return is being filed with<br>the return's disclosure consent screer   | n a state agency(ies) regulating ch   | onically filed return. If I have arities as part of the IRS Fed/State   |  |  |  |  |  |
| Officer's signature  |  | Date ►  |   |  |  |  |  |  |
| Part III Certification and Aut   | <br>thentication   |   |   |  |  |  |  |  |
| ERO's EFIN/PIN. Enter your six-digit   | t electronic filing identification   |   |   |  |  |  |  |  |
| number (EFIN) followed by your five  | e-digit self-selected PIN  |   |   |  |  |  |  |  |
| I certify that the above numeric entrabove. I confirm that I am submitting the Authorized IRS e-file Providers for E   | y is my PIN, which is my signature or<br>his return in accordance with the requirer<br>Business Returns.   | n the 2018 electronically filed retur<br>ments of <b>Pub. 4163</b> , Modernized e-Fi  |   |  |  |  |  |  |
| ERO's signature  |  | Date ►  |   |  |  |  |  |  |
| ERO Must Retain This Form — See Instructions Do Not Submit This Form to the IRS Unless Requested To Do So  |  |   |   |  |  |  |  |  |

**BAA** For Paperwork Reduction Act Notice, see instructions.

Form **8879-EO** (2018)

### Form **8868**

(Nev. Sandary 2015)

Department of the Treasury Internal Revenue Service

# Application for Automatic Extension of Time To File an Exempt Organization Return

► File a separate application for each return.
► Go to www.irs.gov/Form8868 for the latest information.

OMB No. 1545-1709

Electronic filing (e-file). You can electronically file Form 8868 to request a 6-month automatic extension of time to file any of the forms listed below with the exception of Form 8870, Information Return for Transfers Associated With Certain Personal Benefit Contracts, for which an extension request must be sent to the IRS in paper format (see instructions). For more details on the electronic filing of this form, visit www.irs.gov/e-file-providers/e-file-for-charities-and-non-profits.

| Type or print  Type or print  File by the due date for filing your return. See instructions.  Enter the Return Code for Application Is For  Form 990 or Form 990-EZ Form 990-BL Form 4720 (individual) Form 990-PF   | on the pt organization or other filer, see instruction of time to file in the pt organization or other filer, see instruction of the pt organization or other filer, see instruction of the pt organization or | ons.  (, see instructions.  ign address, see instructions.  n is for (file a see      | Enter filer's ident   | Employer identification  86-0644388  Social security number | instructions<br>number (EIN) o |
|--|--|---|---|---|--------------------------------|
| Type or print  File by the due date for filing your return. See instructions.  Name of exent YOUTH (Number, street 1660 N) City, town or print TUCSON)   | DN THEIR OWN t, and room or suite number. If a P.O. box  ALVERNON WAY post office, state, and ZIP code. For a fore  AZ 85712   | ons.  c, see instructions.  ign address, see instru  n is for (file a se  Return Code | Enter filer's ident  uctions.  parate application for each return)  | Employer identification  86-0644388  Social security number | number (EIN) o                 |
| Type or print  File by the due date for filing your return. See instructions.  Enter the Return Code for Application Is For  Form 990 or Form 990-EZ Form 990-BL Form 990-PF   | ON THEIR OWN t, and room or suite number. If a P.O. box  ALVERNON WAY post office, state, and ZIP code. For a fore  AZ 85712   | n is for (file a se   | parate application for each return)                                 | Employer identification  86-0644388  Social security number | number (EIN) o                 |
| Type or print  File by the due date for filing your return. See instructions.  Enter the Return Code for Application Is For  Form 990 or Form 990-EZ Form 990-BL Form 990-PF   | ON THEIR OWN t, and room or suite number. If a P.O. box  ALVERNON WAY post office, state, and ZIP code. For a fore  AZ 85712   | n is for (file a se   | parate application for each return)                                 | 86-0644388 Social security number                           | (SSN) 01                       |
| Frile by the due date for filling your return. See instructions.  Enter the Return Code for Application Is For  Form 990 or Form 990-EZ Form 4720 (individual)  Form 990-PF  | t, and room or suite number. If a P.O. box  ALVERNON WAY bost office, state, and ZIP code. For a fore  AZ 85712  | n is for (file a se   | parate application for each return)                                 | Social security number                                      | 01                             |
| Number, street due date for filing your return. See instructions.  In the second of th | t, and room or suite number. If a P.O. box  ALVERNON WAY bost office, state, and ZIP code. For a fore  AZ 85712  | n is for (file a se   | parate application for each return)                                 | Social security number                                      | 01                             |
| Application Is Form 990-BL Form 990-PF   | ALVERNON WAY post office, state, and ZIP code. For a fore AZ 85712   | n is for (file a se   | parate application for each return)                                 |   | 01                             |
| Form 990-BL Form 990-PF  | ost office, state, and ZIP code. For a fore AZ 85712   | n is for (file a se<br>Return<br>Code   | parate application for each return)                                 |   |                                |
| TUCSON, Enter the Return Code for Application Is For Form 990 or Form 990-EZ Form 990-BL Form 4720 (individual) Form 990-PF  | AZ 85712   | n is for (file a se<br>Return<br>Code   | parate application for each return)                                 |   |                                |
| Application Is Form 990 or Form 990-EZ Form 4720 (individual) Form 990-PF  |  | Return<br>Code  | Application   |   |                                |
| Application<br>Is For<br>Form 990 or Form 990-EZ<br>Form 990-BL<br>Form 4720 (individual)<br>Form 990-PF   | or the return that this applicatio   | Return<br>Code  | Application   |   | T                              |
| <b>Is For</b><br>Form 990 or Form 990-EZ<br>Form 990-BL<br>Form 4720 (individual)<br>Form 990-PF   |  | Code  | Application<br>Is For   |   | Return                         |
| Form 990 or Form 990-EZ<br>Form 990-BL<br>Form 4720 (individual)<br>Form 990-PF  |  |   | IIS FOR   |   |                                |
| Form 990-BL<br>Form 4720 (individual)<br>Form 990-PF   |  |   |   |   | Code                           |
| Form 4720 (individual) Form 990-PF   |  | 01  | Form 990-T (corporation)  |   | 07                             |
| Form 990-PF  |  | 02  | Form 1041-A   |   | 08                             |
|  |  | 03  | Form 4720 (other than individual)                                   | 09  |                                |
| Form 990-T (section 401  |  | 04  | Form 5227   |   | 10                             |
| *  |  | 05  | Form 6069   |   | 11                             |
| Form 990-T (trust other  | than above)  | 06  | Form 8870   |   | 12                             |
| <ul> <li>If this is for a Group</li> </ul>   | pes not have an office or place<br>Return, enter the organization's  | s four digit Group  | o. ►  Die United States, check this box  Die Exemption Number (GEN) | If this is for the who                                      | le group,                      |
| for the organization  calendar years   | tic 6-month extension of time untinamed above. The extension is for  | r the organization  |   | ization return  |                                |
| ► X tax year be  | ginning <u>7/01</u> , 20   | <u>18</u> _, and endir  | ng <u>6/30</u> , <sup>20</sup> <u>19</u>                            |   |                                |
|  | red in line 1 is for less than 12  | months, check r   | reason: Initial return Fi   | nal return  |                                |
| Change in acco   | bunting period   |   |   | 1 1   |                                |
|  |  |   | 69, enter the tentative tax, less any                               | 3a \$   | 0                              |
| <b>b</b> If this application i tax payments mad  | s for Forms 990-PF, 990-T, 472<br>e. Include any prior year overpa   | 0, or 6069, enter<br>syment allowed a   | any refundable credits and estimated as a credit                    | 3b \$   | 0                              |
| EFTPS (Electronic  | Federal Tax Payment System)  | . See instructions  | with this form, if required, by using s                             |   | 0                              |

BAA For Privacy Act and Paperwork Reduction Act Notice, see instructions.

Form **8868** (Rev. 1-2019)

### Form **990**

Department of the Treasury Internal Revenue Service **Return of Organization Exempt From Income Tax** 

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

► Do not enter social security numbers on this form as it may be made public. ► Go to www.irs.gov/Form990 for instructions and the latest information. OMB No. 1545-0047

Open to Public Inspection

| A                         | ror t               | ile 2010 Caleil                                | dar year, or tax year beginning // $01$ , 2016, and endi   | ng               | ٥/,                 | 30                            |                      | , 2019                        |          |
|---------------------------|---------------------|--|--|------------------|---------------------|-------------------------------|----------------------|-------------------------------|----------|
| В                         | Check               | if applicable:                                 | C  |                  |                     | D Employ                      | er ident             | ification number              |          |
|                           | Α                   | ddress change                                  | YOUTH ON THEIR OWN   |                  |                     | 86-                           | 0644                 | 388                           |          |
|                           | N                   | ame change                                     | 1660 N. ALVERNON WAY   |                  |                     | E Telepho                     |                      |                               |          |
|                           |                     | nitial return                                  | TUCSON, AZ 85712   |                  |                     | 520                           | -202                 | -1136                         |          |
|                           | -                   |  | '  |                  |                     | 320                           | -293                 | -1120                         |          |
|                           | $\vdash$            | nal return/terminated                          |  |                  |                     | •                             |                      | Ċ = 0.4.                      | 0.55     |
|                           | Н                   | mended return                                  |  | 1                |                     | <b>G</b> Gross r              |                      |                               | 0,855.   |
|                           | Α                   | pplication pending                             | F Name and address of principal officer: ELIZABETH SLATER  | ٠,               |                     | a group retur                 |                      | ш.,                           |          |
|                           |                     |  | SAME AS C ABOVE  | H(D)             | Are all<br>If "No," | subordinates<br>attach a list | include<br>. (see in | d?<br>structions) <b>∐</b> Y€ | s No     |
| 1                         | Tax-                | -exempt status:                                | X 501(c)(3) 501(c) ( ) (insert no.) 4947(a)(1) or 527  |                  |                     |                               | •                    |                               |          |
| J                         | We                  | bsite: ► WW                                    | W.YOTO.ORG   | H(c)             | Group               | exemption nu                  | umber 🕨              | <b>&gt;</b>                   |          |
| K                         | Forn                | n of organization:                             | X Corporation Trust Association Other ► L Year of forms  | ation:           | 1989                | 9 <b>M</b> s                  | State of I           | legal domicile: 🛚 🗛           | Z        |
| Pa                        | rt I                | Summar   | v  |                  |                     | 1                             |                      |                               |          |
|                           | 1                   | Briefly descri                                 | be the organization's mission or most significant activities: SEE SCHE   | דוזחי            | FΩ                  |                               |                      |                               |          |
| •                         |                     |  |  | 1 <u>D () 1.</u> | ш_С                 |                               |                      |                               |          |
| ဋ                         |                     |  |  |                  |                     |                               |                      |                               |          |
| Activities & Governance   |                     |  |  |                  |                     |                               |                      |                               |          |
| <u>s</u>                  | 2                   | Check this bo                                  | ox I if the organization discontinued its operations or disposed of m  | ore t            | han 2               | 5% of its                     | net as               | sets.                         |          |
| ၓ                         | 3                   | Number of vo                                   | oting members of the governing body (Part VI, line 1a)   |                  |                     |                               | 3                    |                               | 13       |
| જ                         | 4                   | Number of in                                   | dependent voting members of the governing body (Part VI, line 1b)  |                  |                     |                               | 4                    |                               | 13       |
| <u>:</u>                  | 5                   | Total number                                   | of individuals employed in calendar year 2018 (Part V, line 2a)  |                  |                     |                               | 5                    |                               | 41       |
| ≧                         | 6                   | Total number                                   | of volunteers (estimate if necessary)  |                  |                     |                               | 6                    |                               | 371      |
| Ac                        |                     |  | ed business revenue from Part VIII, column (C), line 12  |                  |                     |                               | 7a                   |                               | 0.       |
|                           | b                   | Net unrelated                                  | business taxable income from Form 990-T, line 38   |                  |                     |                               | 7b                   |                               | 0.       |
|                           |                     |  |  |                  | Р                   | rior Year                     |                      | Current                       | Year     |
| 4.                        | 8                   | Contributions                                  | and grants (Part VIII, line 1h)  |                  | 3                   | ,191,0                        | 062.                 | 5,10                          | 8,585.   |
| ηe                        | 9                   | Program serv                                   | rice revenue (Part VIII, line 2g)  | 🗀                |                     | , - , -                       |                      |                               | 5,416.   |
| Revenue                   | 10                  | Investment in                                  | ncome (Part VIII, column (A), lines 3, 4, and 7d)  |                  |                     | 35,7                          | 02.                  |                               | 4,242.   |
| 8                         | 11                  | Other revenu                                   | e (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)   |                  |                     | -12,5                         |                      |                               | 4,980.   |
|                           | 12                  |  | e – add lines 8 through 11 (must equal Part VIII, column (A), line 12)   |                  | 3                   | ,214,1                        |                      |                               | 3,263.   |
|                           | 13                  | Grants and s                                   | imilar amounts paid (Part IX, column (A), lines 1-3)   |                  |                     | 874,4                         |                      |                               | 2,663.   |
|                           | 14                  |  | to or for members (Part IX, column (A), line 4)  | _                |                     | 0,1,                          |                      |                               | <u> </u> |
|                           | 15                  |  | er compensation, employee benefits (Part IX, column (A), lines 5-10)   |                  |                     | 836,4                         | 105                  | 1 00                          | 2,729.   |
| es                        |                     |  |  | -                |                     | 030,4                         | 105.                 | 1,00                          | <u> </u> |
| Expenses                  |                     |  | fundraising fees (Part IX, column (A), line 11e)   |                  |                     |                               |                      |                               |          |
| ×                         | b                   | Total fundrais                                 | sing expenses (Part IX, column (D), line 25) ► 347, 568.   |                  |                     |                               |                      |                               |          |
| ш                         | 17                  | Other expens                                   | ses (Part IX, column (A), lines 11a-11d, 11f-24e)  |                  |                     | 738,2                         | 291.                 | 70                            | 9,409.   |
|                           | 18                  | Total expens                                   | es. Add lines 13-17 (must equal Part IX, column (A), line 25)  |                  | 2                   | ,449,2                        | 239.                 | 2,78                          | 4,801.   |
|                           | 19                  | Revenue less                                   | s expenses. Subtract line 18 from line 12  | 🗀                |                     | 764,9                         |                      |                               | 8,462.   |
| . o                       |                     |  | · ·  |                  | eninnin             | g of Currer                   |                      | End of `                      | •        |
| ets and                   | 20                  | Total assets                                   | (Part X, line 16)  |                  |                     | ,020,1                        |                      |                               | 9,216.   |
| Λ§§<br>Bal                | 21                  |  | es (Part X, line 26)   |                  |                     | 130,3                         |                      |                               | 6,405.   |
| Net Assets<br>Fund Baland | 22                  | Net accets or                                  | fund balances. Subtract line 21 from line 20   | -                | 2                   |                               |                      |                               | •        |
|                           | rt II               |  |  | • •              | 3                   | ,889,8                        | 30.                  | 6,07                          | 2,811.   |
|                           |                     | Signatur                                       |  |                  |                     |                               |                      |                               |          |
| Unde                      | er pena<br>plete. D | Ities of perjury, I de<br>Declaration of prepa | eclare that I have examined this return, including accompanying schedules and statements, and to<br>arer (other than officer) is based on all information of which preparer has any knowledge. | the b            | est of m            | y knowledge                   | and bel              | ief, it is true, corre        | ect, and |
|                           |                     |  |  |                  |                     |                               |                      |                               |          |
| ٠.                        |                     | Signatu  | re of officer  |                  | Da                  | te                            |                      |                               |          |
| Sig                       | gn                  |  |  | _                |                     |                               |                      |                               |          |
| He                        | re                  |  | ZABETH SLATER  | C                | EO                  |                               |                      |                               |          |
|                           |                     | 71   | print name and title   |                  |                     | -                             |                      |                               |          |
|                           |                     | Print/Type p                                   | preparer's name Preparer's signature Date  |                  |                     | Check                         | if                   | PTIN                          |          |
| Pa                        | id                  | MICHAI   | EL J. DEVRIES  |                  |                     | self-employ                   | ed                   | P0074858                      | 1        |
| Pre                       | epar                | er Firm's name                                 | ► HBL CPAS, P.C.   |                  |                     |                               |                      | <u></u>                       |          |
| Us                        | e Or                | ily Firm's addre                               | <del> </del>   |                  |                     | Firm's EIN                    | <b>8</b> 6           | -0360084                      |          |
|                           |                     |  | TUCSON, AZ 85711   |                  |                     | Phone no.                     | (52)                 |                               | 81       |
| May                       | v the               | IRS discuss th                                 | is return with the preparer shown above? (see instructions)  |                  |                     |                               |                      | X Yes                         | No       |
|                           | ,                   |  |  |                  |                     |                               |                      | 11                            |          |

Form **990** (2018)

| Par | t III       | Statement of Program Service Accomplishments   |                          |                    |                | 17           |
|-----|-------------|--|--------------------------|--------------------|----------------|--------------|
|     | D.: - (I    | Check if Schedule O contains a response or note to any line in this Part III   |                          |                    |                | X            |
| 1   | -           | ofly describe the organization's mission:  |                          |                    |                |              |
|     | <u> 2FF</u> | E SCHEDULE O   |                          |                    |                |              |
|     |             |  | - – – – –                |                    |                |              |
|     |             |  |                          |                    |                |              |
| 2   | Did th      | the organization undertake any significant program services during the year which were not listed on the prior   |                          |                    |                |              |
|     |             | m 990 or 990-EZ?   |                          | Yes                | X              | No           |
|     | If "Yes     | es," describe these new services on Schedule O.  |                          |                    |                |              |
| 3   | Did th      | the organization cease conducting, or make significant changes in how it conducts, any program service   | s?                       | Yes                | X              | No           |
|     | If "Yes     | 'es," describe these changes on Schedule O.  | _                        |                    |                |              |
| 4   | Section     | cribe the organization's program service accomplishments for each of its three largest program services, tion 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to revenue, if any, for each program service reported.   | as measur<br>others, the | ed by e<br>total e | expen<br>xpens | ses.<br>ses, |
|     |             |  |                          |                    |                |              |
| 4 a | (Code       | de:) (Expenses \$2,279,312. including grants of \$992,663.) (Rever   | nue \$                   |                    | 5,41           | 16.)         |
|     | SEE_        | E_SCHEDULE_O   |                          |                    |                |              |
|     |             |  |                          |                    |                |              |
|     |             |  |                          |                    |                |              |
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|     |             |  |                          |                    |                |              |
|     |             |  |                          |                    |                |              |
|     |             |  |                          |                    |                |              |
| 16  | (Code       | de:) (Expenses \$ including grants of \$) (Rever   | 3110 <b>Š</b>            |                    |                | ``           |
| 4 D | (Code       | ue) (Expenses \$\frac{1}{2}) (Reven  | iue y                    |                    |                | )            |
|     |             |  |                          |                    |                |              |
|     |             |  |                          |                    |                |              |
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|     |             |  |                          |                    |                |              |
|     |             |  |                          |                    |                |              |
| 4.0 | (Code       | de: ) (Expenses \$ including grants of \$ ) (Rever   | nue \$                   |                    |                | )            |
| 70  | (0000       | The later of the l | тис <b>ү</b>             |                    |                | —′           |
|     |             |  |                          |                    |                |              |
|     |             |  |                          |                    |                |              |
|     |             |  |                          |                    |                |              |
|     |             |  |                          |                    |                |              |
|     |             |  |                          |                    |                |              |
|     |             |  |                          |                    |                |              |
|     |             |  |                          |                    |                |              |
|     |             |  |                          |                    |                |              |
|     |             |  |                          |                    |                |              |
|     |             |  |                          |                    |                |              |
|     |             |  |                          |                    |                |              |
| 4 d | Other       | er program services (Describe in Schedule O.)  |                          |                    |                |              |
|     | (Ехре       | penses \$ including grants of \$ ) (Revenue \$   |                          |                    | )              |              |
| 4 e | Total       | al program service expenses ► 2,279,312.   |                          |                    |                |              |

# Form 990 (2018) YOUTH ON THEIR OWN Part IV Checklist of Required Schedules

|      |   |      | Yes | No |
|------|---|------|-----|----|
| 1    | Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If 'Yes,' complete Schedule A   | 1    | X   | NO |
| 2    | Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?   | 2    |     | Х  |
| 3    | Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If 'Yes,' complete Schedule C, Part I.   | 3    |     | Х  |
| 4    | Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If 'Yes,' complete Schedule C, Part II  | 4    |     | Х  |
| 5    | Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If 'Yes,' complete Schedule C, Part III.  | 5    |     | Х  |
| 6    | Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If 'Yes,' complete Schedule D, Part I.   | 6    |     | Х  |
| 7    | Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If 'Yes,' complete Schedule D, Part II</i>   | 7    |     | Х  |
| 8    | Did the organization maintain collections of works of art, historical treasures, or other similar assets? If 'Yes,' complete Schedule D, Part III.  | 8    |     | Х  |
| 9    | Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If 'Yes,' complete Schedule D, Part IV.             | 9    |     | Х  |
| 10   | Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If 'Yes,' complete Schedule D, Part V  | 10   | Χ   |    |
| 11   | If the organization's answer to any of the following questions is 'Yes', then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable.   |      |     |    |
| i    | a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? <i>If 'Yes,' complete Schedule D, Part VI</i>  | 11 a | Х   |    |
| ı    | b Did the organization report an amount for investments – other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VII.  | 11 b |     | Х  |
| (    | c Did the organization report an amount for investments – program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VIII   | 11 c |     | X  |
| (    | d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part IX  | 11 d |     | Х  |
| •    | e Did the organization report an amount for other liabilities in Part X, line 25? If 'Yes,' complete Schedule D, Part X   | 11 e |     | Χ  |
| 1    | f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If 'Yes,' complete Schedule D, Part X  | 11 f |     | X  |
| 12 a | a Did the organization obtain separate, independent audited financial statements for the tax year? If 'Yes,' complete Schedule D, Parts XI and XII  | 12a  | Х   |    |
| I    | b Was the organization included in consolidated, independent audited financial statements for the tax year? If 'Yes,' and if the organization answered 'No' to line 12a, then completing Schedule D, Parts XI and XII is optional   | 12b  |     | Х  |
| 13   | Is the organization a school described in section 170(b)(1)(A)(ii)? If 'Yes,' complete Schedule E   | 13   |     | X  |
| 14 a | a Did the organization maintain an office, employees, or agents outside of the United States?   | 14a  |     | Х  |
| I    | b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If 'Yes,' complete Schedule F, Parts I and IV | 14b  |     | Х  |
| 15   | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If 'Yes,' complete Schedule F, Parts II and IV  | 15   |     | Х  |
| 16   | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If 'Yes,' complete Schedule F, Parts III and IV  | 16   |     | Х  |
| 17   | Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If 'Yes,' complete Schedule G, Part I (see instructions).  | 17   |     | Х  |
| 18   |   | 18   | Х   |    |
| 19   | Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If 'Yes,' complete Schedule G, Part III.   | 19   |     | Х  |
| 20a  | Did the organization operate one or more hospital facilities? If 'Yes,' complete Schedule H   | 20a  |     | Х  |
| Ł    | If 'Yes' to line 20a, did the organization attach a copy of its audited financial statements to this return?  | 20b  |     |    |
| 21   | Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If 'Yes,' complete Schedule I, Parts I and II.  | 21   |     | Х  |
|      |   |      |     |    |

# Form 990 (2018) YOUTH ON THEIR OWN Part IV Checklist of Required Schedules (continued)

|      |  |     | Yes   | No     |
|------|--|-----|-------|--------|
| 22   | Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If 'Yes,' complete Schedule I, Parts I and III  | 22  | Х     |        |
| 23   | Did the organization answer 'Yes' to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If 'Yes,' complete Schedule J.</i>   | 23  |       | X      |
| 24 a | Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If 'Yes,' answer lines 24b through 24d and complete Schedule K. If 'No, 'go to line 25a                             | 24a |       | Х      |
| b    | Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?  | 24b |       |        |
| С    | Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?   | 24c |       |        |
| d    | Did the organization act as an 'on behalf of' issuer for bonds outstanding at any time during the year?  | 24d |       |        |
| 25 a | Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If 'Yes,' complete Schedule L, Part I   | 25a |       | Х      |
| b    | Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If 'Yes,' complete Schedule L, Part I  | 25b |       | Х      |
| 26   | Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? <i>If 'Yes,' complete Schedule L, Part II.</i>                          | 26  |       | X      |
| 27   | Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If 'Yes,' complete Schedule L. Part III. | 27  |       | Х      |
| 28   | Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):  |     |       |        |
| а    | A current or former officer, director, trustee, or key employee? If 'Yes,' complete Schedule L, Part IV  | 28a |       | X      |
| b    | A family member of a current or former officer, director, trustee, or key employee? If 'Yes,' complete Schedule L, Part IV   | 28b |       | Х      |
| С    | An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If 'Yes,' complete Schedule L, Part IV   | 28c |       | Х      |
| 29   | Did the organization receive more than \$25,000 in non-cash contributions? If 'Yes,' complete Schedule M   | 29  | X     |        |
|      | Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If 'Yes,' complete Schedule M</i>  | 30  |       | Х      |
| 31   | Did the organization liquidate, terminate, or dissolve and cease operations? If 'Yes,' complete Schedule N, Part I   | 31  |       | X      |
| 32   | Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If 'Yes,' complete Schedule N, Part II   | 32  |       | Х      |
| 33   | Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If 'Yes,' complete Schedule R, Part I</i>  | 33  |       | Х      |
|      | Was the organization related to any tax-exempt or taxable entity? If 'Yes,' complete Schedule R, Part II, III, or IV, and Part V, line 1.  | 34  |       | Х      |
| 35 a | a Did the organization have a controlled entity within the meaning of section 512(b)(13)?  | 35a |       | X      |
| b    | olf 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If 'Yes,' complete Schedule R, Part V, line 2   | 35b |       |        |
| 36   | <b>Section 501(c)(3) organizations.</b> Did the organization make any transfers to an exempt non-charitable related organization? <i>If 'Yes,' complete Schedule R, Part V, line 2</i>   | 36  |       | Х      |
| 37   | Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If 'Yes,' complete Schedule R, Part VI</i>   | 37  |       | Х      |
|      | Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?  Note. All Form 990 filers are required to complete Schedule O.   | 38  | X     |        |
| Par  | t V Statements Regarding Other IRS Filings and Tax Compliance  |     |       |        |
|      | Check if Schedule O contains a response or note to any line in this Part V   |     | Yes   | · L    |
| 1 a  | Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable   |     | 162   | No     |
|      | Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable  |     |       |        |
|      | Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming   |     | 37    |        |
| BAA  | (gambling) winnings to prize winners?  | 1 c | 990 ( | (2018) |

Form 990 (2018) YOUTH ON THEIR OWN

Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

|     |  |            | Yes | No   |
|-----|--|------------|-----|------|
| 2 a | Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax State-   |            |     |      |
|     | ments, filed for the calendar year ending with or within the year covered by this return 2a 41   |            | 37  |      |
| b   | If at least one is reported on line 2a, did the organization file all required federal employment tax returns?   | 2b         | Х   |      |
| 2 - | <b>Note.</b> If the sum of lines 1a and 2a is greater than 250, you may be required to <i>e-file</i> (see instructions)  Did the organization have unrelated business gross income of \$1,000 or more during the year?                     | 3 a        |     | Х    |
|     | of Yes,' has it filed a Form 990-T for this year? If 'No' to line 3b, provide an explanation in Schedule Q.  | 3 b        |     | - 21 |
|     | At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)? | 4a         |     | Х    |
|     | of 'Yes,' enter the name of the foreign country: ►   | 4 a        |     | 71   |
| _   | See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).  | _          |     | 37   |
|     | Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?  | 5 a        |     | X    |
|     | Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?   | 5 b<br>5 c |     | Λ    |
|     |  | 36         |     |      |
|     | Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?                                    | 6 a        |     | Х    |
| b   | olf 'Yes,' did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?   | 6 b        |     |      |
| 7   | Organizations that may receive deductible contributions under section 170(c).  |            |     |      |
| а   | Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?  | 7 a        |     | Х    |
| b   | If 'Yes,' did the organization notify the donor of the value of the goods or services provided?  | 7 b        |     |      |
| c   | : Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file  | _          |     | 37   |
|     | Form 8282?   | 7с         |     | Х    |
|     | If 'Yes,' indicate the number of Forms 8282 filed during the year  | 7 e        |     | Х    |
|     | Did the organization receive any lunius, directly of indirectly, to pay premiums on a personal benefit contract:   | 7 f        |     | X    |
|     | If the organization received a contribution of qualified intellectual property, did the organization file Form 8899  |            |     |      |
|     | as required?   | 7 g        |     |      |
| h   | If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?   | 7 h        |     |      |
| 8   | Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring  | 7 11       |     |      |
|     | organization have excess business holdings at any time during the year?  | 8          |     |      |
| 9   | Sponsoring organizations maintaining donor advised funds.  |            |     |      |
|     | Did the sponsoring organization make any taxable distributions under section 4966?   | 9 a        |     |      |
|     | Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?  | 9 b        |     |      |
|     | Section 501(c)(7) organizations. Enter:  |            |     |      |
|     | Initiation fees and capital contributions included on Part VIII, line 12   |            |     |      |
|     | Section 501(c)(12) organizations. Enter:   |            |     |      |
|     | Gross income from members or shareholders  |            |     |      |
|     | Gross income from other sources (Do not net amounts due or paid to other sources   |            |     |      |
|     | against amounts due or received from them.)  |            |     |      |
|     | Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?   | 12a        |     |      |
|     | olf 'Yes,' enter the amount of tax-exempt interest received or accrued during the year   |            |     |      |
|     | Section 501(c)(29) qualified nonprofit health insurance issuers.  Is the organization licensed to issue qualified health plans in more than one state?   | 13a        |     |      |
| а   | Note. See the instructions for additional information the organization must report on Schedule O.  | 134        |     |      |
| b   | Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans  |            |     |      |
|     | Enter the amount of reserves on hand   |            |     |      |
|     | Did the organization receive any payments for indoor tanning services during the tax year?   | 14a        |     | X    |
|     | of Yes,' has it filed a Form 720 to report these payments? If 'No,' provide an explanation in Schedule O   | 14b        |     |      |
|     | Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or  |            |     |      |
| _   | excess parachute payment(s) during the year?   | 15         |     | Х    |
|     | If 'Yes,' see instructions and file Form 4720, Schedule N.   |            |     |      |
| 16  | Is the organization an educational institution subject to the section 4968 excise tax on net investment income?  If 'Yes,' complete Form 4720, Schedule O.   | 16         |     | Х    |

Form 990 (2018) YOUTH ON THEIR OWN Part VI Governance, Management, and Disclosure For each 'Yes' response to lines 2 through 7b below, and for a 'No' response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI. Section A. Governing Body and Management No Yes 1 a Enter the number of voting members of the governing body at the end of the tax year..... 13 If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O. **b** Enter the number of voting members included in line 1a, above, who are independent ... 13 2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other 2 Χ Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, or trustees, or key employees to a management company or other person? ..... 3 Χ Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?.... Χ 4 X Did the organization become aware during the year of a significant diversion of the organization's assets?.... 5 Χ Did the organization have members or stockholders?..... 6 7 a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?..... 7 a Χ **b** Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?..... Χ 7 b Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: a The governing body?..... Χ 8 a X **b** Each committee with authority to act on behalf of the governing body?..... 9 Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If 'Yes,' provide the names and addresses in Schedule O..... 9 **Section B. Policies** (This Section B requests information about policies not required by the Internal Revenue Code. Yes No 10 a Did the organization have local chapters, branches, or affiliates?..... Χ 10 a b If 'Yes,' did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10b 11 a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?..... Χ b Describe in Schedule O the process, if any, used by the organization to review this Form 990. SEE SCHEDULE O Χ 12a Did the organization have a written conflict of interest policy? If 'No,' go to line 13...... 12a b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise 12b Χ to conflicts?..... Χ 12c 13 Did the organization have a written whistleblower policy?..... 13 Χ 14 Did the organization have a written document retention and destruction policy?..... Χ 14 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? Χ a The organization's CEO, Executive Director, or top management official.. SEE . SCHEDULE..Q...... 15 a **b** Other officers or key employees of the organization..... 15 b X If 'Yes' to line 15a or 15b, describe the process in Schedule O (see instructions). 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?..... Χ 16 a **b** If 'Yes,' did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?... 16 b Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed > NONE Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A if applicable), 990, and 990-T (Section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply Own website X Another's website X Upon request Other (explain in Schedule O) Describe in Schedule 0 whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to 19 the public during the tax year. SEE SCHEDULE O State the name, address, and telephone number of the person who possesses the organization's books and records

TUCSON AZ 85712 520-293-1136

ORGANIZATION 1660 N. ALVERNON WAY

### Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII......

#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1 a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See instructions for definition of 'key employee.'
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

|                                 |  | (C)                            |                       |                |                            |                              |        |  |   |  |
|---------------------------------|--|--------------------------------|-----------------------|----------------|----------------------------|------------------------------|--------|--|---|--|
| (A)<br>Name and Title           | (B)<br>Average<br>hours  | thar                           | one b<br>both         | ox, ι<br>an of | unles:<br>fficer<br>truste | e)                           | n      | (D)  Reportable compensation from the organization | (E)  Reportable compensation from related organizations | (F) Estimated amount of other compensation               |
|                                 | per<br>week<br>(list any<br>hours for<br>related<br>organiza-<br>tions<br>below<br>dotted<br>line) | Individual trustee or director | Institutional trustee | Officer        | Key employee               | Highest compensated employee | Former | (W-2/1099-MISC)                                    | (W-2/1099-MISC)   | from the<br>organization<br>and related<br>organizations |
| (1) LINDA MONTER-COTA           | 1  |                                |                       |                |                            |                              |        |  |   |  |
| MEMBER                          | 0  | Χ                              |                       |                |                            |                              |        | 0.   | 0.  | 0.   |
| _(2) TONY_CAZZATOVICE_PRESIDENT | 1  | Х                              |                       | Х              |                            |                              |        | 0.   | 0.  | 0.   |
| (3) DEB SALAIZ                  | 3  |                                |                       |                |                            |                              |        |  |   |  |
| PRES/TREASURER                  | 0  | Χ                              |                       | Χ              |                            |                              |        | 0.   | 0.  | 0.   |
| (4) JULIE STEVENSON             | 1  |                                |                       |                |                            |                              |        |  |   |  |
| MEMBER                          | 0  | Χ                              |                       |                |                            |                              |        | 0.   | 0.  | 0.   |
| (5) SEAN MURRAY                 | 1  |                                |                       |                |                            |                              |        |  |   |  |
| MEMBER                          | 0  | Χ                              |                       |                |                            |                              |        | 0.   | 0.  | 0.   |
| (6) SEAN DENLINGER              | 1  |                                |                       |                |                            |                              |        |  |   |  |
| MEMBER                          | 0  | Χ                              |                       |                |                            |                              |        | 0.   | 0.  | 0.   |
| (7) MIKE HANSON                 | 1  |                                |                       |                |                            |                              |        |  |   |  |
| MEMBER                          | 0  | Х                              |                       |                |                            |                              |        | 0.   | 0.  | 0.   |
| (8) ELIZABETH SLATER            | 1  |                                |                       |                |                            |                              |        |  |   |  |
| MEMBER                          | 0  | Χ                              |                       |                |                            |                              |        | 0.   | 0.  | 0.   |
| (9) JANE KLIPP                  | 1  |                                |                       |                |                            |                              |        |  |   |  |
| MEMBER                          | 0  | Χ                              |                       |                |                            |                              |        | 0.   | 0.  | 0.   |
| (10) KATINA KOLLER              | 11   |                                |                       |                |                            |                              |        | _  |   |  |
| MEMBER                          | 0  | Χ                              |                       |                |                            |                              |        | 0.   | 0.  | 0.   |
| (11) EVA MURZAITE               | 1  |                                |                       |                |                            |                              |        | _  |   | _  |
| MEMBER                          | 0  | Χ                              |                       |                |                            |                              |        | 0.   | 0.  | 0.   |
| (12) JAY PESKOE                 | 1  |                                |                       |                |                            |                              |        | _  | _   | _  |
| MEMBER                          | 0  | Χ                              |                       |                |                            |                              |        | 0.   | 0.  | 0.   |
| (13) WILLIAM STOFFERS           | 1  |                                |                       | _              |                            |                              |        | _  | _   | _  |
| SECRETARY                       | 0  | Χ                              | - -                   | Χ              |                            |                              |        | 0.   | 0.  | 0.   |
| (14) WILLIAM TAYLOR             | 1  |                                |                       |                |                            |                              |        | _  | _   | _  |
| MEMBER                          | 0  | Χ                              |                       |                |                            |                              |        | 0.   | 0.  | 0.   |

|   |                     | 1                                 |                      |               |              | C3,                             | ann         | i riigilest coll                              | pensated Emp                                       | Оусс       | • (COIILII                          | nueu) |
|---|---------------------|-----------------------------------|----------------------|---------------|--------------|---------------------------------|-------------|---|--|------------|-------------------------------------|-------|
|   | (B)                 |                                   |                      | ((            | •            |                                 |             |   |  |            |                                     |       |
| (A)   | Average hours       | (do                               | not c                | check         | more         | than                            | one<br>h an | (D)   | (E)  | _          | (F)                                 |       |
| Name and title  | per<br>week         | offic                             | cer ar               | nd a d        | direct       | or/trus                         | tee)        | Reportable compensation from the organization | Reportable compensation from related organizations | amo        | stimated<br>unt of oth<br>pensation |       |
|   | (list any<br>hours  | or d                              | listi                | Officer       | Key          | High                            | Former      | (W-2/1099-MISC)                               | (W-2/1099-MISC)                                    | f          | rom the<br>janization               |       |
|   | for related         | Individual<br>or director         | utio                 | cer           | emp          | lest o                          | ner         |   |  | an         | d related<br>anization              | 1     |
|   | organiza<br>- tions | or ta                             | nal t                |               | Key employee | omp                             |             |   |  | 0.9        | a                                   | .0    |
|   | below<br>dotted     | individual trustee<br>or director | nstitutional trustee |               | ð            | Highest compensated<br>employee |             |   |  |            |                                     |       |
|   | line)               |                                   | ਲੱ                   |               |              | ated                            |             |   |  |            |                                     |       |
| (15) THOMAS HOYT  | 40                  |                                   |                      |               |              |                                 |             |   |  |            |                                     |       |
| INTERIM CEO   | $-\frac{1}{0}$      | -                                 |                      | Χ             |              |                                 |             | 0.  | 0.   |            |                                     | 0.    |
| (16) NICOLA HARTMANN  | 40                  |                                   |                      |               |              |                                 |             | , ,   |  |            |                                     |       |
| CEO   | 0                   |                                   |                      | Х             |              |                                 |             | 90,701.                                       | 0.   |            | 9,6                                 | 554.  |
| (17)  |                     |                                   |                      |               |              |                                 |             |   |  |            |                                     |       |
|   |                     |                                   |                      |               |              |                                 |             |   |  |            |                                     |       |
| (18)  |                     |                                   |                      |               |              |                                 |             |   |  |            |                                     |       |
|   |                     |                                   |                      |               |              |                                 |             |   |  |            |                                     |       |
| (19)  |                     |                                   |                      |               |              |                                 |             |   |  |            |                                     |       |
| (20)  |                     |                                   |                      |               |              |                                 |             |   |  |            |                                     |       |
| (20)  |                     |                                   |                      |               |              |                                 |             |   |  |            |                                     |       |
| (21)  |                     |                                   |                      |               |              |                                 |             |   |  |            |                                     |       |
|   |                     |                                   |                      |               |              |                                 |             |   |  |            |                                     |       |
| (22)  |                     |                                   |                      |               |              |                                 |             |   |  |            |                                     |       |
|   |                     |                                   |                      |               |              |                                 |             |   |  |            |                                     |       |
| (23)  |                     |                                   |                      |               |              |                                 |             |   |  |            |                                     |       |
|   |                     |                                   |                      |               |              |                                 |             |   |  |            |                                     |       |
| (24)  |                     |                                   |                      |               |              |                                 |             |   |  |            |                                     |       |
| (25)  |                     |                                   |                      |               |              |                                 |             |   |  |            |                                     |       |
| (25)  |                     |                                   |                      |               |              |                                 |             |   |  |            |                                     |       |
| 1 b Sub-total   | <u> </u>            |                                   |                      |               |              |                                 | <b>&gt;</b> | 90,701.                                       | 0.   |            | 9 6                                 | 554.  |
| c Total from continuation sheets to Part VII, Sect  |                     |                                   |                      |               |              |                                 | <b></b>     | 0.  | 0.   |            | <i>J</i> , 0                        | 0.    |
| d Total (add lines 1b and 1c)   |                     |                                   |                      |               |              |                                 | <b></b>     | 90,701.                                       | 0.   |            | 9,6                                 | 554.  |
| 2 Total number of individuals (including but not limited  | d to those I        | isted                             | abo                  | ve) v         | who          | recei                           | ved         |   | 0 of reportable comp                               | ensatio    |                                     |       |
| from the organization • 0   |                     |                                   |                      |               |              |                                 |             |   |  |            |                                     |       |
|   |                     |                                   |                      |               |              |                                 |             |   |  |            | Yes                                 | No    |
| 3 Did the organization list any <b>former</b> officer, direct   | ctor, or tru        | stee,                             | key                  | em/           | nploy        | /ee,                            | or h        | nighest compensat                             | ted employee                                       | 3          |                                     | 37    |
| on line 1a? If 'Yes,' compléte Schedule J for suc   |                     |                                   |                      |               |              |                                 |             |   |  | . <u> </u> |                                     | X     |
| 4 For any individual listed on line 1a, is the sum of<br>the organization and related organizations great | of reportab         | le co                             | mpe                  | ensa<br>If '\ | tion         | and                             | oth         | er compensation                               | from   |            |                                     |       |
| such individual   |                     |                                   |                      |               |              |                                 |             |   |  | . 4        |                                     | Χ     |
| 5 Did any person listed on line 1a receive or accru   | ue comper           | satio                             | n fr                 | om            | any          | unre                            | late        | ed organization or                            | individual   | _          |                                     |       |
| for services rendered to the organization? If 'Ye   | s,' comple          | te So                             | chea                 | lule          | J to         | r suc                           | ch p        | erson   |  | . 5        |                                     | X     |
| Section B. Independent Contractors  1 Complete this table for your five highest comper                    | nsated inde         | enen                              | dent                 | t cor         | ntrad        | ctors                           | tha         | t received more th                            | nan \$100,000 of                                   |            |                                     |       |
| compensation from the organization. Report compe  | nsation for         | the c                             | alen                 | dar           | year         | endi                            | ng v        | vith or within the or                         | ganization's tax year                              |            |                                     |       |
| <b>(A)</b><br>Name and business add   | droce               |                                   |                      |               |              |                                 |             | (B)<br>Description of                         | of convices  | Compe      | C)                                  | n     |
|   | 11 622              |                                   |                      |               |              |                                 |             | Description                                   | or services  | Compe      | iisalio                             |       |
|   |                     |                                   |                      |               |              |                                 |             |   |  |            |                                     |       |
|   |                     |                                   |                      |               |              |                                 |             |   |  |            |                                     |       |
|   |                     |                                   |                      |               |              |                                 |             |   |  |            |                                     |       |
|   |                     |                                   |                      |               |              |                                 |             |   |  |            |                                     |       |
| 2 Total number of independent contractors (including  | but not lim         | ited to                           | o the                | se I          | isted        | abo                             | ve)         | who received more                             | than   |            |                                     |       |
| \$100,000 of compensation from the organization   | n ► 0               |                                   |                      |               |              |                                 |             |   |  |            |                                     |       |

|  |                       | Check if Schedule O contains a response or note to any  | y line in this Part V       | III                                    |   |  |
|--|-----------------------|---|-----------------------------|--|---|--|
|  |                       |   | <b>(A)</b><br>Total revenue | (B) Related or exempt function revenue | (C)<br>Unrelated<br>business<br>revenue | (D) Revenue excluded from tax under sections 512-514 |
| Contributions, Gifts, Grants and Other Similar Amounts | b<br>c<br>d<br>e<br>f | Federated campaigns 1a  Membership dues 1b  Fundraising events 1c 253,384.  Related organizations 1d  Government grants (contributions) 1e 200,660.  All other contributions, gifts, grants, and similar amounts not included above 1f 4,654,541.  Noncash contributions included in lines 1a-1f: \$ 148,338. |                             |  |   |  |
|  | h                     | Total. Add lines 1a-1f ▶  | 5,108,585.                  |  |   |  |
| Program Service Revenue                                | 2a<br>b               |   | 5,416.                      | 5,416.                                 |   |  |
| šervi  | d                     |   |                             |  |   |  |
| am §   | е                     |   |                             |  |   |  |
| rogr   |                       | All other program service revenue ►  Total. Add lines 2a-2f   | - A16                       |  |   |  |
| Ф  | -                     | Investment income (including dividends, interest and  | 5,416.                      |  |   |  |
|  | 3                     | other similar amounts)  | 78,312.                     |  |   | 78,312.  |
|  | 5                     | Royalties   |                             |  |   |  |
|  | 6a                    | (i) Real (ii) Personal Gross rents  |                             |  |   |  |
|  |                       | Less: rental expenses   |                             |  |   |  |
|  |                       | Rental income or (loss)   |                             |  |   |  |
|  | d                     | Net rental income or (loss) ▶   |                             |  |   |  |
|  | 7 a                   | Gross amount from sales of assets other than inventory (i) Securities (ii) Other 725, 052.  |                             |  |   |  |
|  | h                     | Less: cost or other basis   |                             |  |   |  |
|  |                       | and sales expenses 729, 122.  |                             |  |   |  |
|  |                       | Gain or (loss)4,070.  |                             |  |   |  |
|  | -                     | Net gain or (loss) ▶  | -4,070.                     | -4,070.                                |   |  |
| Other Revenue  | 8 a                   | Gross income from fundraising events (not including \$ 253,384. of contributions reported on line 1c).  |                             |  |   |  |
| ır R   | L.                    | See Part IV, line 18  |                             |  |   |  |
| )the   |                       | Less: direct expenses   | -14,980.                    |  |   | -14,980.   |
| )  |                       | Gross income from gaming activities. See Part IV, line 19   | 14,500.                     |  |   | 14,500.  |
|  |                       | Less: direct expenses b   |                             |  |   |  |
|  | С                     | Net income or (loss) from gaming activities ▶   |                             |  |   |  |
|  |                       | Gross sales of inventory, less returns and allowances   |                             |  |   |  |
|  |                       | Less: cost of goods sold b  Net income or (loss) from sales of inventory  |                             |  |   |  |
|  | ·                     | Miscellaneous Revenue Business Code   |                             |  |   |  |
|  | 11 a                  |   |                             |  |   |  |
|  | b                     |   | -                           |  |   |  |
|  | c                     | All other research  |                             |  |   |  |
|  |                       | All other revenue  Total. Add lines 11a-11d   |                             |  |   |  |
|  |                       | Total revenue. See instructions.  | 5.173 263                   | 1.346.                                 | 0.                                      | 63,332   |

### Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

| Do i | Check if Schedule O contains a re<br>not include amounts reported on lines<br>7b, 8b, 9b, and 10b of Part VIII.  | esponse or note to any (A) Total expenses | <b>(B)</b><br>Program service | (C)<br>Management and | <b>(D)</b><br>Fundraising |
|------|--|---|-------------------------------|-----------------------|---------------------------|
| 1    | Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21   |   | expenses                      | general expenses      | expenses                  |
| 2    | Grants and other assistance to domestic individuals. See Part IV, line 22  | 992,663.                                  | 992,663.                      |                       |                           |
| 3    | Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16   |   | 332,333                       |                       |                           |
| 4    | Benefits paid to or for members  |   |                               |                       |                           |
| 5    | Compensation of current officers, directors, trustees, and key employees   | 127,569.                                  | 94,717.                       | 11,484.               | 21,368.                   |
| 6    | Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)  | 0.  | 0.                            | 0.                    | 0.                        |
| 7    | Other salaries and wages   | 771,857.                                  | 569,749.                      | 71,640.               | 130,468.                  |
| 8    | Pension plan accruals and contributions (include section 401(k) and 403(b)   | 771,057.                                  | 303, 143.                     | 71,040.               | 130,400.                  |
|      | employer contributions)  | 18,520.                                   | 14,730.                       | 1,035.                | 2,755.                    |
| 9    | Other employee benefits  | 95,933.                                   | 76,302.                       | 5,363.                | 14,268.                   |
| 10   | Payroll taxes  | 68,850.                                   | 54,761.                       | 3,849.                | 10,240.                   |
| 11   | Fees for services (non-employees):   |   |                               |                       |                           |
|      | Management   |   |                               |                       |                           |
|      | Legal  | 4,580.                                    | 3,392.                        | 486.                  | 702.                      |
|      | : Accounting   | 23,700.                                   | 17,550.                       | 2,517.                | 3,633.                    |
|      | 1 Lobbying   |   |                               |                       |                           |
|      | Professional fundraising services. See Part IV, line 17  |   |                               |                       |                           |
|      | Investment management fees   | 13,507.                                   |                               | 13,507.               |                           |
| y    | Other. (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule 0.)   | 71,535.                                   | 30,327.                       | 5,447.                | 35,761.                   |
| 12   | Advertising and promotion  | 26,538.                                   | 3,813.                        | 417.                  | 22,308.                   |
| 13   | Office expenses  | 19,830.                                   | 15,828.                       | 1,448.                | 2,554.                    |
| 14   | Information technology   | 55,748.                                   | 41,282.                       | 5,920.                | 8,546.                    |
| 15   | Royalties  |   |                               |                       |                           |
| 16   | Occupancy  | 29,080.                                   | 24,624.                       | 1,571.                | 2,885.                    |
| 17   | Travel   | 23,787.                                   | 20,285.                       | 438.                  | 3,064.                    |
| 18   | Payments of travel or entertainment expenses for any federal, state, or local public officials   |   |                               |                       |                           |
| 19   | Conferences, conventions, and meetings   | 2,541.                                    | 1,132.                        | 118.                  | 1,291.                    |
| 20   | Interest   | ,   | ,                             |                       | ,                         |
| 21   | Payments to affiliates   |   |                               |                       |                           |
| 22   | Depreciation, depletion, and amortization  | 43,369.                                   | 39,349.                       | 1,340.                | 2,680.                    |
| 23   | Insurance  | 10,422.                                   | 8,045.                        | 834.                  | 1,543.                    |
| 24   | Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)                  |   |                               |                       |                           |
| á    | SUPPLIES   | 126,524.                                  | 94,636.                       | 13,889.               | 17,999.                   |
| ŀ    | IN KIND EXPENSES   | 114,274.                                  | 105,319.                      | 592.                  | 8,363.                    |
|      | PRINTING AND PUBLICATIONS  | 41,608.                                   | 8,903.                        | 323.                  | 32,382.                   |
| (    | EQUIPMENT RENTAL   | 22,029.                                   | 18,959.                       | 1,062.                | 2,008.                    |
| •    | All other expenses   | 80,337.                                   | 42,946.                       | 14,641.               | 22,750.                   |
| 25   | Total functional expenses. Add lines 1 through 24e   | 2,784,801.                                | 2,279,312.                    | 157,921.              | 347,568.                  |
| 26   | Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation.  Check here ► ☐ if following SOP 98-2 (ASC 958-720) |   |                               |                       |                           |

### Part X Balance Sheet

|                             |      | Check if Schedule O contains a response or note to   | any line   | e in this Part X  |                          |          |                    |
|-----------------------------|------|--|--|---|--------------------------|----------|--------------------|
|                             |      |  |  |   | (A)<br>Beginning of year |          | (B)<br>End of year |
|                             | 1    | Cash – non-interest-bearing  |  |   | 1,044,175.               | 1        | 691,972.           |
|                             | 2    | Savings and temporary cash investments   |  |   | 105,492.                 | 2        | 266,400.           |
|                             | 3    | Pledges and grants receivable, net   |  |   | 89,026.                  | 3        | 1,360,874.         |
|                             | 4    | Accounts receivable, net   |  |   |                          | 4        |                    |
|                             | 5    | Loans and other receivables from current and former trustees, key employees, and highest compensated er Part II of Schedule L  | nplovee  | s. Complete   |                          | 5        |                    |
|                             | 6    | Loans and other receivables from other disqualified posection 4958(f)(1)), persons described in section 4958(c)(3) employers and sponsoring organizations of section 501(c) beneficiary organizations (see instructions). Complete | ersons (a<br>3)(B), an<br>(9) volun<br>Part II ( | as defined under d contributing tary employees' of Schedule L |                          | 6        |                    |
| ţ                           | 7    | Notes and loans receivable, net  |  |   |                          | 7        |                    |
| Assets                      | 8    | Inventories for sale or use  |  |   |                          | 8        |                    |
| As                          | 9    | Prepaid expenses and deferred charges  |  |   | 24,820.                  | 9        | 47,962.            |
|                             | 10 a | Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D  | 1  | 1,039,500.  | ,                        |          |                    |
|                             |      | Less: accumulated depreciation   |  | 187,091.  | 873,368.                 | 10 c     | 852,409.           |
|                             | 11   | Investments – publicly traded securities   |  |   | 1,746,149.               | 11       | 2,834,452.         |
|                             | 12   | Investments – other securities. See Part IV, line 11   |  |   | 1,710,113.               | 12       | 2,001,102.         |
|                             | 13   | Investments – program-related. See Part IV, line 11.   |  | 13  |                          |          |                    |
|                             | 14   | Intangible assets  |  | 14  |                          |          |                    |
|                             | 15   | Other assets. See Part IV, line 11   | <u></u>  | 137,119.  | 15                       | 145,147. |                    |
|                             | 16   | Total assets. Add lines 1 through 15 (must equal line  | 34)  |   | 4,020,149.               | 16       | 6,199,216.         |
|                             | 17   | Accounts payable and accrued expenses  |  |   | 130,319.                 | 17       | 126,405.           |
|                             | 18   | Grants payable   | •  | 18  | ,                        |          |                    |
|                             | 19   | Deferred revenue   |  | 19  |                          |          |                    |
|                             | 20   | Tax-exempt bond liabilities  |  | 20  |                          |          |                    |
| es                          | 21   | Escrow or custodial account liability. Complete Part I'  |  | L.  |                          | 21       |                    |
| Liabilities                 | 22   | Loans and other payables to current and former office key employees, highest compensated employees, and Complete Part II of Schedule L   | l disqual  | ified persons.  |                          | 22       |                    |
|                             | 23   | Secured mortgages and notes payable to unrelated th  | ird parti  | es  |                          | 23       |                    |
|                             | 24   | Unsecured notes and loans payable to unrelated third   | parties.   |   |                          | 24       |                    |
|                             | 25   | Other liabilities (including federal income tax, payable and other liabilities not included on lines 17-24). Com   |  |   |                          | 25       |                    |
|                             | 26   | Total liabilities. Add lines 17 through 25   |  |   | 130,319.                 | 26       | 126,405.           |
| ses                         |      | Organizations that follow SFAS 117 (ASC 958), check he lines 27 through 29, and lines 33 and 34.   |  |   |                          |          |                    |
| an                          | 27   | Unrestricted net assets  |  | <u></u>   | 3,542,078.               | 27       | 4,765,428.         |
| Bal                         | 28   | Temporarily restricted net assets  |  |   | 246,501.                 | 28       | 1,201,132.         |
| Þ                           | 29   | Permanently restricted net assets  |  |   | 101,251.                 | 29       | 106,251.           |
| Net Assets or Fund Balances |      | Organizations that do not follow SFAS 117 (ASC 958), ch and complete lines 30 through 34.  | eck here   | :▶ ∐  |                          |          |                    |
| 9                           | 30   | Capital stock or trust principal, or current funds   |  |   | 30                       |          |                    |
| 8                           | 31   | Paid-in or capital surplus, or land, building, or equipm   | ent func   | 1   |                          | 31       |                    |
| As                          | 32   | Retained earnings, endowment, accumulated income,  | or other   | r funds   |                          | 32       |                    |
| fet                         | 33   | Total net assets or fund balances  |  |   | 3,889,830.               | 33       | 6,072,811.         |
| _                           | 34   | Total liabilities and net assets/fund balances   |  |   | 4,020,149.               | 34       | 6,199,216.         |

| Pai  | rt XI Reconciliation of Net Assets   |        |          |       |       | _  |
|------|--|--------|----------|-------|-------|--|
|      | Check if Schedule O contains a response or note to any line in this Part XI.   |        | <u> </u> |       |       | . X  |
| 1    | Total revenue (must equal Part VIII, column (A), line 12)  | 1      | 5        | ,17   | 3,2   | 263.   |
| 2    | Total expenses (must equal Part IX, column (A), line 25).  | 2      | 2        | ,78   | 4,8   | 301.   |
| 3    | Revenue less expenses. Subtract line 2 from line 1   | 3      | 2        | , 38  | 88,4  | 162.   |
| 4    | Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))  | 4      |          |       |       | 30.  |
| 5    | Net unrealized gains (losses) on investments   | 5      |          | Z     | 4,8   | 308.   |
| 6    | Donated services and use of facilities   | 6      |          |       |       |  |
| 7    | Investment expenses  | 7      |          |       |       |  |
| 8    | Prior period adjustments   | 8      |          |       |       |  |
| 9    | Other changes in net assets or fund balances (explain in Schedule O) SEE SCHEDULE O  | 9      |          | -25   | 0,2   | 289.   |
| 10   | Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33, column (B))   | 10     | 6        | 0-    | 12 0  | 311.   |
| Pai  | rt XII Financial Statements and Reporting  | 10     | 0        | , 0 / | 2,0   | 11.  |
| ı aı |  |        |          |       |       |  |
|      | Check if Schedule O contains a response or note to any line in this Part XII   |        | <u> </u> |       |       | <u>·                                    </u> |
| _    | A 15 H 4 H 5 200 DO 1 WA 1 DOH   |        | _        |       | Yes   | No   |
| 1    | Accounting method used to prepare the Form 990: Cash X Accrual Other   |        | — I      |       |       |  |
|      | If the organization changed its method of accounting from a prior year or checked 'Other,' explain in Schedule O.  |        |          |       |       |  |
| 2 8  | a Were the organization's financial statements compiled or reviewed by an independent accountant?  |        |          | 2 a   |       | Χ  |
|      | If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or reviewe separate basis, consolidated basis, or both:  Separate basis  Both consolidated and separate basis          | d on a |          |       |       |  |
| I    | Were the organization's financial statements audited by an independent accountant?   |        | 1        | 2 b   | Χ     |  |
|      | If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separa basis, consolidated basis, or both:   | te     |          |       |       |  |
|      | X Separate basis Consolidated basis Both consolidated and separate basis   |        |          |       |       |  |
| •    | c If 'Yes' to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? |        | <u> </u> | 2 c   | Х     | <u></u>                                      |
|      | If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O.  |        |          |       |       |  |
| 3 a  | a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?   |        | ;        | 3 a   |       | Х  |
| I    | a If 'Yes,' did the organization undergo the required audit or audits? If the organization did not undergo the required aud or audits, explain why in Schedule O and describe any steps taken to undergo such audits       |        | :        | 3 b   |       |  |
| BAA  | TEEA0112L 08/03/18   |        | Fo       | orm   | 990 ( | (2018)                                       |

#### SCHEDULE A (Form 990 or 990-EZ)

#### **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

OMB No. 1545-0047

2018

Open to Public

Department of the Treasury Internal Revenue Service ► Go to www.irs.gov/Form990 for instructions and the latest information. Inspection Name of the organization Employer identification number YOUTH ON THEIR OWN 86-0644388 Part I Reason for Public Charity Status (All organizations must complete this part.) See instructions. The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). 4 A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: 5 An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) 6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). 7 An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) 8 A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or An organization that normally receives: (1) more than 33-1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 33-1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after 10 June 30, 1975. See section 509(a)(2). (Complete Part III.) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 11 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in **section 509(a)(1)** or **section 509(a)(2)**. See **section 509(a)(3)**. Check the box in 12 lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. **Type III non-functionally integrated.** A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). **You must complete Part IV, Sections A and D, and Part V.** Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization. Enter the number of supported organizations ..... **q** Provide the following information about the supported organization(s). (i) Name of supported organization (iii) Type of organization (described on lines 1-10 above (see instructions)) (v) Amount of monetary (iv) Is the organization listed (vi) Amount of other support (see instructions) support (see instructions) in your governing document? No (A) (B) (C) (D) (E)

Total

### Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

| Sec          | tion A. Public Support  |  |   |  |   |  |                  |
|--------------|---|--|---|--|---|--|------------------|
| begi         | ndar year (or fiscal year<br>nning in) ►  | <b>(a)</b> 2014                        | <b>(b)</b> 2015                         | <b>(c)</b> 2016                        | <b>(d)</b> 2017                               | <b>(e)</b> 2018                        | <b>(f)</b> Total |
| 1            | Gifts, grants, contributions, and membership fees received. (Do not include any 'unusual grants.')  | 2,281,570.                             | 2,584,281.                              | 3,308,035.                             | 3,191,062.                                    | 5,097,468.                             | 16,462,416.      |
| 2            | Tax revenues levied for the organization's benefit and either paid to or expended on its behalf   |  |   |  |   |  | 0.               |
| 3            | The value of services or facilities furnished by a governmental unit to the organization without charge   |  |   |  |   |  | 0.               |
|              | <b>Total.</b> Add lines 1 through 3<br>The portion of total<br>contributions by each person<br>(other than a governmental<br>unit or publicly supported<br>organization) included on line 1<br>that exceeds 2% of the amount<br>shown on line 11, column (f)  | 2,281,570.                             | 2,584,281.                              | 3,308,035.                             | 3,191,062.                                    | 5,097,468.                             | 11,230.          |
| 6            | <b>Public support.</b> Subtract line 5 from line 4  |  |   |  |   |  | 16,451,186.      |
| Sec          | tion B. Total Support   |  |   |  |   |  | <u> </u>         |
| Cale<br>begi | ndar year (or fiscal year<br>nning in) ►  | <b>(a)</b> 2014                        | <b>(b)</b> 2015                         | <b>(c)</b> 2016                        | <b>(d)</b> 2017                               | <b>(e)</b> 2018                        | (f) Total        |
| 7            | Amounts from line 4   | 2,281,570.                             | 2,584,281.                              | 3,308,035.                             | 3,191,062.                                    | 5,097,468.                             | 16,462,416.      |
| 8            | Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources   | 41,995.                                | 35,281.                                 | 29,343.                                | 54,294.                                       | 70,172.                                | 231,085.         |
| 9            | Net income from unrelated business activities, whether or not the business is regularly carried on  | ==,                                    | 23,232                                  | ==,===                                 | 22,223  |  | 0.               |
| 10           | Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)   |  |   |  |   |  | 0.               |
|              | Total support. Add lines 7 through 10   |  |   |  |   |  | 16,693,501.      |
| 12           | Gross receipts from related activ   | vities, etc. (see ins                  | structions)                             |  |   | 12                                     | 358,904.         |
|              | First five years. If the Form 990 is organization, check this box and   | stop here                              |   | ird, fourth, or fifth t                | tax year as a sectio                          | on 501(c)(3)                           | <b>&gt;</b>      |
| Sec          | tion C. Computation of Pu<br>Public support percentage for 20   | blic Support P                         | ercentage                               | 44 1 (0)                               |   | 1                                      |                  |
|              |   |  |   |  |   |  | 98.55 %          |
|              | 6a 33-1/3% support test—2018. If the organization did not check the box on line 13, and line 14 is 33-1/3% or more, check this box  |  |   |  |   |  |                  |
| b            | and stop here. The organization qualifies as a publicly supported organization.  b 33-1/3% support test—2017. If the organization did not check a box on line 13 or 16a, and line 15 is 33-1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization. |  |   |  |   |  |                  |
| 17a          | <b>10%-facts-and-circumstances te</b> or more, and if the organization the organization meets the 'facts  | meets the 'facts-a                     | and-circumstance                        | s' test, check this                    | box and stop her                              | r <b>e.</b> Explain in Par             | t VI how         |
|              | <b>10%-facts-and-circumstances te</b> or more, and if the organization organization meets the 'facts-an <b>Private foundation.</b> If the organi  | meets the 'facts-a<br>d-circumstances' | and-circumstance:<br>test. The organiza | s' test, check this ation qualifies as | box and <b>stop her</b><br>a publicly support | re. Explain in Par<br>ed organization. | t VI how the▶    |
| . 5          | ate roundation. If the organi   | Lation and not one                     | on a box on line                        | 10, 10a, 10b, 17a                      | , 5. 175, CHOOK III                           | is sox and sec in                      | 30.000013        |

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

| Sec    | tion A. Public Support  | osts fisted selett,     | prodes semprete :                     | u. ( 11.)         |                      |                    |                  |
|--------|---|-------------------------|---------------------------------------|-------------------|----------------------|--------------------|------------------|
| Calend | dar year (or fiscal year beginning in)  | <b>(a)</b> 2014         | <b>(b)</b> 2015                       | <b>(c)</b> 2016   | <b>(d)</b> 2017      | <b>(e)</b> 2018    | (f) Total        |
| 1      | Gifts, grants, contributions, and membership fees received. (Do not include any unusual grants.)  | .,                      |                                       |                   |                      |                    | 7                |
| 2      | Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose. |                         |                                       |                   |                      |                    | •                |
| 3      | Gross receipts from activities that are not an unrelated trade or business under section 513.   |                         |                                       |                   |                      |                    |                  |
| 4      | Tax revenues levied for the organization's benefit and either paid to or expended on its behalf.  |                         |                                       |                   |                      |                    |                  |
| 5      | The value of services or facilities furnished by a governmental unit to the organization without charge   |                         |                                       |                   |                      |                    |                  |
|        | <b>Total.</b> Add lines 1 through 5 Amounts included on lines 1, 2, and 3 received from disqualified persons  |                         |                                       |                   |                      |                    |                  |
| b      | Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year.           |                         |                                       |                   |                      |                    |                  |
| С      | Add lines 7a and 7b   |                         |                                       |                   |                      |                    |                  |
| 8      | Public support. (Subtract line 7c from line 6.)   |                         |                                       |                   |                      |                    |                  |
|        | tion B. Total Support   |                         |                                       |                   | 1                    |                    |                  |
|        | dar year (or fiscal year beginning in)  | <b>(a)</b> 2014         | <b>(b)</b> 2015                       | (c) 2016          | <b>(d)</b> 2017      | <b>(e)</b> 2018    | <b>(f)</b> Total |
|        | Amounts from line 6   |                         |                                       |                   |                      |                    |                  |
|        | Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975   |                         |                                       |                   |                      |                    |                  |
|        | Add lines 10a and 10b.  Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on.                      |                         |                                       |                   |                      |                    |                  |
| 12     | Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.).  |                         |                                       |                   |                      |                    |                  |
|        | Total support. (Add lines 9, 10c, 11, and 12.)  |                         |                                       |                   |                      |                    |                  |
|        | First five years. If the Form 990 organization, check this box and  | stop here               | · · · · · · · · · · · · · · · · · · · |                   |                      |                    |                  |
|        | tion C. Computation of Pul  |                         |                                       |                   |                      | , ,                |                  |
|        | Public support percentage for 20  | •                       |                                       |                   | •                    |                    | %                |
|        | Public support percentage from 2  |                         |                                       |                   |                      | 16                 | 0/0              |
|        | tion D. Computation of Inv  |                         |                                       |                   |                      | 1 1                |                  |
| 17     | Investment income percentage for  | •                       | • • •                                 | -                 |                      |                    | 0,0              |
| 18     | Investment income percentage fi   |                         |                                       |                   |                      |                    | %                |
|        | <b>33-1/3% support tests—2018.</b> If t is not more than 33-1/3%, check   | this box and <b>sto</b> | <b>p here.</b> The organ              | ization qualifies | as a publicly supp   | orted organization | ▶ ∐              |
|        | <b>33-1/3% support tests—2017.</b> If t line 18 is not more than 33-1/3% <b>Private foundation.</b> If the organization   | , check this box        | and <b>stop here.</b> The             | e organization qu | ialifies as a public | ly supported organ | nization ►       |

#### Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

#### Section A. All Supporting Organizations

|     | 11 5 5  |            | V   | NI. |
|-----|---|------------|-----|-----|
|     |   |            | Yes | No  |
| 1   | Are all of the organization's supported organizations listed by name in the organization's governing documents? If 'No,' describe in <b>Part VI</b> how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.  | 1          |     |     |
| 2   | Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If 'Yes,' explain in <b>Part VI</b> how the organization determined that the supported organization was described in section 509(a)(1) or (2).   | 2          |     |     |
| За  | Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If 'Yes,' answer (b) and (c) below.   | 3a         |     |     |
| b   | Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If 'Yes,' describe in <b>Part VI</b> when and how the organization made the determination.   | 3b         |     |     |
| c   | Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If 'Yes,' explain in <b>Part VI</b> what controls the organization put in place to ensure such use.  | 3с         |     |     |
| 4a  | Was any supported organization not organized in the United States ('foreign supported organization')? If 'Yes' and if you checked 12a or 12b in Part I, answer (b) and (c) below.   | 4a         |     |     |
| b   | Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If 'Yes,' describe in <b>Part VI</b> how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.  | 4b         |     |     |
| C   | Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If 'Yes,' explain in <b>Part VI</b> what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.   | 4c         |     |     |
| 5a  | Did the organization add, substitute, or remove any supported organizations during the tax year? If 'Yes,' answer (b) and (c) below (if applicable). Also, provide detail in <b>Part VI</b> , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document). | 5a         |     |     |
| b   | Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?   | 5b         |     |     |
| C   | Substitutions only. Was the substitution the result of an event beyond the organization's control?  | <b>5</b> c |     |     |
| 6   | Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? <i>If 'Yes,' provide detail in Part VI.</i>  | 6          |     |     |
| 7   | Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If 'Yes,' complete Part I of Schedule L (Form 990 or 990-EZ).   | 7          |     |     |
| 8   | Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If 'Yes,' complete Part I of Schedule L (Form 990 or 990-EZ).   | 8          |     |     |
| 9a  | Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If 'Yes,' provide detail in <b>Part VI</b> .  | 9a         |     |     |
| b   | Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If 'Yes,' provide detail in <b>Part VI</b> .   | 9b         |     |     |
| c   | : Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If 'Yes,' provide detail in <b>Part VI</b> .  | 9с         |     |     |
| 10a | Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations), and all Type III non-functionally integrated supporting organizations)? If 'Yes,' answer 10b below.   | 10a        |     |     |
| b   | Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)  | 10a        |     |     |

| Par | t IV   | Supporting Organizations (continued)   |        |         |    |
|-----|--|--|--------|---------|----|
| 11  | ∐ac t  | the organization accepted a gift or contribution from any of the following persons?  |        | Yes     | No |
|     |  | rson who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the  |        |         |    |
|     | gover  | rning body of a supported organization?  | 11a    |         |    |
| b   | A fan  | nily member of a person described in (a) above?  | 11b    |         |    |
|     |  | % controlled entity of a person described in (a) or (b) above? If 'Yes' to a, b, or c, provide detail in Part VI.  | 11c    |         |    |
| Sec | tion I   | B. Type I Supporting Organizations   |        |         |    |
| 1   | Did th   | ne directors, trustees, or membership of one or more supported organizations have the power to regularly appoint   |        | Yes     | No |
| •   | or ele   | ect at least a majority of the organization's directors or trustees at all times during the tax year? If No,' describe in<br>VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities.   |        |         |    |
|     | direct   | e organization had more than one supported organization, describe how the powers to appoint and/or remove tors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, led to such powers during the tax year.   | 1      |         |    |
| 2   |  | he organization operate for the benefit of any supported organization other than the supported organization(s)   |        |         |    |
|     | that o   | operated, supervised, or controlled the supporting organization? If 'Yes,' explain in <b>Part VI</b> how providing such fit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the orting organization.  | 2      |         |    |
| Sec | - ' '  | C. Type II Supporting Organizations  | _      |         |    |
|     |  | e. Type ii Cupper unig C. guininatione   |        | Yes     | No |
| 1   | Were   | a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees  |        |         |    |
|     |  | ich of the organization's supported organization(s)? If No,' describe in <b>Part VI</b> how control or management of the orting organization was vested in the same persons that controlled or managed the supported organization(s).  | 1      |         |    |
| Sec | tion I   | D. All Type III Supporting Organizations   |        |         |    |
|     |  |  |        | Yes     | No |
| 1   | Did th   | he organization provide to each of its supported organizations, by the last day of the fifth month of the  |        |         |    |
|     | orgar<br>vear  | nization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the   |        |         |    |
|     | organ  | nization's governing documents in effect on the date of notification, to the extent not previously provided?   | 1      |         |    |
| 2   | Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported |  |        |         |    |
|     | organ  | nization(s) or (ii) serving on the governing body of a supported organization? If 'No,' explain in <b>Part VI</b> how organization maintained a close and continuous working relationship with the supported organization(s).  | 2      |         |    |
| 3   | By re  | eason of the relationship described in (2), did the organization's supported organizations have a significant  |        |         |    |
|     | all tin  | e in the organization's investment policies and in directing the use of the organization's income or assets at mes during the tax year? If 'Yes,' describe in <b>Part VI</b> the role the organization's supported organizations played  |        |         |    |
| Saa |  | is regard.  E. Type III Functionally Integrated Supporting Organizations   | 3      |         |    |
| Sec | lioii i  | E. Type III Functionally integrated Supporting Organizations   |        |         |    |
| 1   | Check  | k the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions).  |        |         |    |
| а   | ⊥∐ T   | The organization satisfied the Activities Test. Complete line 2 below.   |        |         |    |
| b   | ·∐⊤  | The organization is the parent of each of its supported organizations. Complete line 3 below.  |        |         |    |
| C   | : <u> </u>   | The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see in  | nstruc | tions). |    |
| 2   | Activi   | ities Test. Answer (a) and (b) below.  |        | Yes     | No |
| а   | suppo<br>organ   | substantially all of the organization's activities during the tax year directly further the exempt purposes of the orted organization(s) to which the organization was responsive? If 'Yes,' then in <b>Part VI identify those supported</b> nizations and explain how these activities directly furthered their exempt purposes, how the organization was |        |         |    |
|     |  | onsive to those supported organizations, and how the organization determined that these activities constituted tantially all of its activities.  | 2a     |         |    |
| b   |  | he activities described in (a) constitute activities that, but for the organization's involvement, one or more of organization's supported organization(s) would have been engaged in? If 'Yes,' explain in Part VI the reasons for  |        |         |    |
|     | the o  | organization's supported organization(s) would have been engaged in ? If Yes, explain in Part VI the reasons for<br>organization's position that its supported organization(s) would have engaged in these activities but for the<br>nization's involvement.   | 2b     |         |    |
| ,   |  | nt of Supported Organizations. <i>Answer (a) and (b) below.</i>  | -17    |         |    |
|     |  | the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of  |        |         |    |
| a   | each   | of the supported organizations? Provide details in Part VI.  | 3a     |         |    |
| b   |  | ne organization exercise a substantial degree of direction over the policies, programs, and activities of each of its orted organizations? If 'Yes,' describe in <b>Part VI</b> the role played by the organization in this regard.  | 3b     |         |    |

| Pa  | rt V Type III Non-Functionally Integrated 509(a)(3) Supporting Org   | anizat         | tions  | 711000                               |
|-----|--|----------------|--|--------------------------------------|
| 1   | Check here if the organization satisfied the Integral Part Test as a qualifying true instructions. All other Type III non-functionally integrated supporting organization                                | st on No       | ov. 20, 1970 (explain ir<br>st complete Sections A | n Part VI). <b>See</b><br>through E. |
| Sec | tion A — Adjusted Net Income   | (A) Prior Year | (B) Current Year<br>(optional)                     |                                      |
| 1   | Net short-term capital gain  | 1              |  |                                      |
| 2   | Recoveries of prior-year distributions   | 2              |  |                                      |
| 3   | Other gross income (see instructions)  | 3              |  |                                      |
| 4   | Add lines 1 through 3.   | 4              |  |                                      |
| 5   | Depreciation and depletion   | 5              |  |                                      |
| 6   | Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions) | 6              |  |                                      |
| 7   | Other expenses (see instructions)  | 7              |  |                                      |
| 8   | Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)   | 8              |  |                                      |
| Sec | tion B — Minimum Asset Amount  | _              | (A) Prior Year                                     | (B) Current Year<br>(optional)       |
| 1   | Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):  |                |  |                                      |
| - 7 | Average monthly value of securities  | 1a             |  |                                      |
|     | Average monthly cash balances  | 1b             |  |                                      |
|     | Fair market value of other non-exempt-use assets   | 1c             |  |                                      |
|     | d Total (add lines 1a, 1b, and 1c)   | 1d             |  |                                      |
| -   | Discount claimed for blockage or other factors (explain in detail in Part VI):   |                |  |                                      |
| 2   | Acquisition indebtedness applicable to non-exempt-use assets   | 2              |  |                                      |
| 3   | Subtract line 2 from line 1d.  | 3              |  |                                      |
| 4   | Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, see instructions).  | 4              |  |                                      |
| 5   | Net value of non-exempt-use assets (subtract line 4 from line 3)   | 5              |  |                                      |
| 6   | Multiply line 5 by .035.   | 6              |  |                                      |
| 7   | Recoveries of prior-year distributions   | 7              |  |                                      |
| 8   | Minimum Asset Amount (add line 7 to line 6)  | 8              |  |                                      |
| Sec | tion C — Distributable Amount  |                |  | Current Year                         |
| 1   | Adjusted net income for prior year (from Section A, line 8, Column A)  | 1              |  |                                      |
| 2   | Enter 85% of line 1.   | 2              |  |                                      |
| 3   | Minimum asset amount for prior year (from Section B, line 8, Column A)   | 3              |  |                                      |
| 4   | Enter greater of line 2 or line 3.   | 4              |  |                                      |
| 5   | Income tax imposed in prior year   | 5              |  |                                      |
| 6   | <b>Distributable Amount.</b> Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions).  | 6              |  |                                      |
| 7   | Check here if the current year is the organization's first as a non-functionally int (see instructions).   | egrated        | I Type III supporting or                           | ganization                           |

Schedule A (Form 990 or 990-EZ) 2018

| Par | t V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued)  |              |
|-----|--|--------------|
| Sec | tion D - Distributions   | Current Year |
| 1   | Amounts paid to supported organizations to accomplish exempt purposes  |              |
| 2   | Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity              |              |
| 3   | Administrative expenses paid to accomplish exempt purposes of supported organizations  |              |
| 4   | Amounts paid to acquire exempt-use assets  |              |
| 5   | Qualified set-aside amounts (prior IRS approval required)  |              |
| 6   | Other distributions (describe in <b>Part VI</b> ). See instructions.   |              |
| 7   | <b>Total annual distributions.</b> Add lines 1 through 6.  |              |
| 8   | Distributions to attentive supported organizations to which the organization is responsive (provide details in <b>Part VI</b> ). See instructions. |              |
| 9   | Distributable amount for 2018 from Section C, line 6   |              |
| 10  | Line 8 amount divided by line 9 amount   |              |

| Section E - Distribution Allocations (see instructions)   | (i)<br>Excess<br>Distributions | (ii)<br>Underdistributions<br>Pre-2018 | (iii)<br>Distributable<br>Amount for 2018 |
|---|--------------------------------|--|---|
| 1 Distributable amount for 2018 from Section C, line 6  |                                |  |   |
| 2 Underdistributions, if any, for years prior to 2018 (reasonable cause required — explain in Part VI). See instructions.   |                                |  |   |
| 3 Excess distributions carryover, if any, to 2018   |                                |  |   |
| <b>a</b> From 2013  |                                |  |   |
| <b>b</b> From 2014  |                                |  |   |
| <b>c</b> From 2015  |                                |  |   |
| <b>d</b> From 2016  |                                |  |   |
| <b>e</b> From 2017  |                                |  |   |
| f Total of lines 3a through e   |                                |  |   |
| <b>g</b> Applied to underdistributions of prior years   |                                |  |   |
| h Applied to 2018 distributable amount  |                                |  |   |
| i Carryover from 2013 not applied (see instructions)  |                                |  |   |
| j Remainder. Subtract lines 3g, 3h, and 3i from 3f.   |                                |  |   |
| 4 Distributions for 2018 from Section D, line 7: \$   |                                |  |   |
| a Applied to underdistributions of prior years  |                                |  |   |
| <b>b</b> Applied to 2018 distributable amount   |                                |  |   |
| c Remainder. Subtract lines 4a and 4b from 4.   |                                |  |   |
| 5 Remaining underdistributions for years prior to 2018, if any.<br>Subtract lines 3g and 4a from line 2. For result greater than<br>zero, explain in Part VI. See instructions. |                                |  |   |
| 6 Remaining underdistributions for 2018. Subtract lines 3h and 4b from line 1. For result greater than zero, explain in Part VI. See instructions.                              |                                |  |   |
| 7 Excess distributions carryover to 2019. Add lines 3j and 4c.  |                                |  |   |
| 8 Breakdown of line 7:  |                                |  |   |
| a Excess from 2014  |                                |  |   |
| <b>b</b> Excess from 2015   |                                |  |   |
| c Excess from 2016  |                                |  |   |
| d Excess from 2017  |                                |  |   |
| e Excess from 2018  |                                |  |   |
| PAA   |                                | Schodulo A (Fo                         | rm 990 or 990 E7) 2019                    |

BAA

Schedule A (Form 990 or 990-EZ) 2018

Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

# SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service Name of the organization

Supplemental Financial Statements

► Complete if the organization answered 'Yes' on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection
Employer identification number

|     | YOUTH ON THEIR OWN  |  |   | 86-0644388   |
|-----|---|--|---|--|
| Par | Organizations Maintaining Dono  | or Advised Funds or Other Si   | milar Funds or Acc                                    | ounts.   |
|     | Complete if the organization ans  | wered 'Yes' on Form 990, Par   | t IV, line 6.   |  |
|     |   | (a) Donor advised funds  | <b>(b)</b> F  | unds and other accounts                                |
| 1   | Total number at end of year   |  |   |  |
| 2   | Aggregate value of contributions to (during year)   |  |   |  |
| 3   | Aggregate value of grants from (during year)  |  |   |  |
| 4   | Aggregate value at end of year  |  |   |  |
| 5   | Did the organization inform all donors and do are the organization's property, subject to the   | nor advisors in writing that the asset organization's exclusive legal contro       | s held in donor advised                               | funds<br>Yes No  |
| 6   | Did the organization inform all grantees, donc for charitable purposes and not for the benefit impormissible private benefit?                             | t of the donor or donor advisor, or fo   | r anv other purpose cor                               | nferrina <u> </u>                                      |
| _   | impermissible private benefit?  |  |   |  |
| Par |   | wared Weel on Ferm 000 De  | 4 1\ / line 7   |  |
|     | Complete if the organization ans<br>Purpose(s) of conservation easements held b   |  |   |  |
|     | <u></u> -   |  |   | Uv important land area                                 |
|     | Preservation of land for public use (e.g., I  |  | eservation of a historical                            | •  |
|     | Preservation of open space  |  | eservation of a certified                             | mistoric structure                                     |
| 2   | <u> </u>  |  | un in the forms of a company                          | vation account on the                                  |
| 2   | Complete lines 2a through 2d if the organization last day of the tax year.  | neid a quaimed conservation contribution   | on in the form of a conserv                           | valion easement on the                                 |
|     |   |  | H   | Held at the End of the Tax Year                        |
| a   | Total number of conservation easements  |  | 2a  |  |
| ŀ   | Total acreage restricted by conservation ease   | ments  | 2b  |  |
| (   | Number of conservation easements on a certi   | fied historic structure included in (a)  | 2c  |  |
|     | Number of conservation easements included i   | n (c) acquired after 7/25/06, and not  | on a historic   |  |
|     | structure listed in the National Register   |  | 2d  |  |
| 3   | Number of conservation easements modified, translatax year ►  | nsferred, released, extinguished, or terr  | ninated by the organizatio                            | on during the  |
| 4   | Number of states where property subject to conse  | ervation easement is located >   |   |  |
| 5   | Does the organization have a written policy re  |  |   |  |
| _   | and enforcement of the conservation easeme  |  |   |  |
| 6   | Staff and volunteer hours devoted to monitoring,  •   |  | -   |  |
| 7   | Amount of expenses incurred in monitoring, insperent  | ecting, handling of violations, and enfor  | cing conservation easeme                              | ents during the year                                   |
| 8   | Does each conservation easement reported o and section 170(h)(4)(B)(ii)?  |  |   | Yes No   |
| 9   | In Part XIII, describe how the organization reports include, if applicable, the text of the footnote conservation easements.                              | to the organization's financial staten   | nents that describes the                              | organization's accounting for                          |
| Par | Organizations Maintaining Colle<br>Complete if the organization ans   | ections of Art, Historical Trea<br>wered 'Yes' on Form 990, Par                    | sures, or Other Sim<br>t IV, line 8.                  | nilar Assets.  |
| 1 a | If the organization elected, as permitted under art, historical treasures, or other similar assets he in Part XIII, the text of the footnote to its final | eld for public exhibition, education, or re  | esearch in furtherance of                             | nt and balance sheet works of public service, provide, |
| ŀ   | If the organization elected, as permitted unde historical treasures, or other similar assets held following amounts relating to these items:              | r SFAS 116 (ASC 958), to report in a public exhibition, education, or research     | ts revenue statement ar<br>rch in furtherance of publ | nd balance sheet works of art, ic service, provide the |
|     | (i) Revenue included on Form 990, Part VIII,  |  |   |  |
|     | (ii) Assets included in Form 990, Part X  |  |   |  |
| 2   | If the organization received or held works of art, I amounts required to be reported under SFAS   | nistorical treasures, or other similar ass<br>116 (ASC 958) relating to these iten | ets for financial gain, provins:                      |  |
|     | Revenue included on Form 990, Part VIII, line   |  |   | ·  |
| Ŀ   | Assets included in Form 990, Part X   |  |   | ▶\$  |

| Part III   Organizations Mainta  | ining Collections                               | s of Art, Historic     | cal Treasures, or        | Other Similar Ass           | sets (cont      | inued)     |  |  |  |
|--|---|------------------------|--------------------------|-----------------------------|-----------------|------------|--|--|--|
| 3 Using the organization's acquisition items (check all that apply):     | , accession, and other                          | r records, check any o | of the following that ar | re a significant use of its | collection      |            |  |  |  |
| <b>a</b> Public exhibition   | a Public exhibition d Loan or exchange programs |                        |                          |                             |                 |            |  |  |  |
| <b>b</b> Scholarly research  |   | e Other                |                          |                             |                 |            |  |  |  |
| c Preservation for future gener  | ations  | <u> </u>               |                          |                             |                 |            |  |  |  |
| 4 Provide a description of the organiz<br>Part XIII.                     | ation's collections and                         | d explain how they fur | ther the organization's  | s exempt purpose in         |                 |            |  |  |  |
| 5 During the year, did the organiza to be sold to raise funds rather the | nan to be maintained                            | d as part of the orga  | nization's collection    | ?                           | Yes             | No         |  |  |  |
| Part IV Escrow and Custodia line 9, or reported an                       | amount on Form                                  | 990, Part X, lin       | e 21.                    | swered Yes on Fo            | rm 990, F       | art IV,    |  |  |  |
| <b>1 a</b> Is the organization an agent, trus on Form 990, Part X?       | stee, custodian or otl                          | her intermediary for   | contributions or othe    | er assets not included      | Yes             | No         |  |  |  |
| on Form 990, Part X?   |   |                        |                          |                             |                 |            |  |  |  |
|  |   |                        |                          |                             | Amount          |            |  |  |  |
| c Beginning balance  |   |                        |                          | 1с                          |                 |            |  |  |  |
| <b>d</b> Additions during the year                                       |   |                        |                          | 1 d                         |                 |            |  |  |  |
| e Distributions during the year  |   |                        |                          | 1e                          |                 |            |  |  |  |
| f Ending balance   |   |                        |                          | 1f                          |                 |            |  |  |  |
| 2 a Did the organization include an a                                    | mount on Form 990                               | , Part X, line 21, for | escrow or custodial      | account liability?          | Yes             | No         |  |  |  |
| <b>b</b> If 'Yes,' explain the arrangement                               | in Part XIII. Check I                           | nere if the explanati  | on has been provide      | d on Part XIII              | <b>—</b>        | 🗍          |  |  |  |
|  |   |                        |                          |                             |                 |            |  |  |  |
| Part V Endowment Funds. C  | omplete if the or                               | ganization answ        | ered 'Yes' on Fo         | orm 990, Part IV, li        | ne 10.          |            |  |  |  |
|  | (a) Current year                                | (b) Prior year         | (c) Two years back       | (d) Three years back        | (e) Four        | years back |  |  |  |
| 1 a Beginning of year balance  | 137,118.  | 125,207                | . 113,213                | 3. 111,964                  | . 11            | 10,713.    |  |  |  |
| <b>b</b> Contributions   | 5,000.  | 5,000                  | . 1,00                   | 0. 5,925                    |                 | 1,800.     |  |  |  |
| c Net investment earnings, gains, and losses                             | 3,029.  | 6,911                  | . 11,76                  | 93,907                      |                 | 198.       |  |  |  |
| <b>d</b> Grants or scholarships  | 3,023.  | 0,311                  | . 11,70                  | 3,301                       | +               |            |  |  |  |
| e Other expenditures for facilities                                      |   |                        |                          |                             | +               |            |  |  |  |
| and programs   |   |                        | 77.                      | 5. 769                      |                 | 747.       |  |  |  |
| f Administrative expenses  |   |                        |                          |                             |                 |            |  |  |  |
| <b>g</b> End of year balance   | 145,147.  | 137,118                | . 125,20                 | 7. 113,213                  | . 13            | 11,964.    |  |  |  |
| 2 Provide the estimated percentag  | e of the current year                           | end balance (line 1    | g, column (a)) held      | as:                         |                 |            |  |  |  |
| a Board designated or quasi-endowm                                       | ent ►   | %                      |                          |                             |                 |            |  |  |  |
| <b>b</b> Permanent endowment ▶   | 73.20%  |                        |                          |                             |                 |            |  |  |  |
| c Temporarily restricted endowmer  | nt ► 26.8                                       | 30 %                   |                          |                             |                 |            |  |  |  |
| The percentages on lines 2a, 2b, a                                       | nd 2c should equal 10                           | 0%.                    |                          |                             |                 |            |  |  |  |
| 3 a Are there endowment funds not in t                                   | he percention of the                            | organization that are  | hold and administered    | I for the                   |                 |            |  |  |  |
| organization by:   | the possession of the t                         | organization that are  | neiu anu auministereu    | i ioi tile                  | Ye              | es No      |  |  |  |
| (i) unrelated organizations  |   |                        |                          |                             | . 3a(i)         | X          |  |  |  |
| (ii) related organizations   |   |                        |                          |                             | 3a(ii)          | Х          |  |  |  |
| <b>b</b> If 'Yes' on line 3a(ii), are the rela                           | ated organizations lis                          | sted as required on s  | Schedule R?              |                             | . 3b            |            |  |  |  |
| 4 Describe in Part XIII the intended                                     | d uses of the organiz                           | ation's endowment      | funds. SEE PAR           | T XIII                      | LL              |            |  |  |  |
| Part VI Land, Buildings, and   |   |                        |                          |                             |                 |            |  |  |  |
| Complete if the organi   | • •   | 'Yes' on Form 9        | 990. Part IV. line       | 11a. See Form 99            | 0. Part X       | . line 10. |  |  |  |
| Description of property  |   | 1                      | <b>(b)</b> Cost or other | (c) Accumulated             | <b>(d)</b> Bool |            |  |  |  |
| Description of property  | (a) Cos   | nvestment)             | basis (other)            | depreciation                | (u) D00         | n value    |  |  |  |
| <b>1 a</b> Land  |   |                        | 205,000.                 |                             | 2               | 05,000.    |  |  |  |
| <b>b</b> Buildings   |   |                        | 801,668.                 | 163,168.                    |                 | 38,500.    |  |  |  |
| c Leasehold improvements   |   |                        |                          | 22, = 201                   |                 |            |  |  |  |
| <b>d</b> Equipment   |   |                        | 32,832.                  | 23,923.                     |                 | 8,909.     |  |  |  |
| <b>e</b> Other   |   |                        | ,                        |                             |                 |            |  |  |  |
| Total. Add lines 1a through 1e. (Colum                                   | nn (d) must equal Fo                            | rm 990, Part X, colu   | ımn (B), line 10c.)      | ▶                           | 8               | 52,409.    |  |  |  |

BAA Schedule D (Form 990) 2018

| Part VII        | Investments – Other Securities.  |                     | N/A   |                       |
|-----------------|--|---------------------|---|-----------------------|
|                 | Complete if the organization answered  |                     |   |                       |
| <b>(a)</b> Desc | cription of security or category (including name of security)  | (b) Book value      | <b>(c)</b> Method of valuation: Cost or end-o | f-year market value   |
|                 | cial derivatives   |                     |   |                       |
|                 | y-held equity interests  |                     |   |                       |
| (3) Other       |  |                     |   |                       |
| (A)             |  |                     |   |                       |
| (B)             |  |                     |   |                       |
| (C)             |  |                     |   |                       |
| (D)<br>(E)      |  |                     |   |                       |
|                 |  |                     |   |                       |
| (F)             |  |                     |   |                       |
| (G)             |  |                     |   |                       |
| (H)             |  |                     |   |                       |
| <u>(l)</u>      |  |                     |   |                       |
|                 | mn (b) must equal Form 990, Part X, column (B) line 12.)   |                     | 27.73   |                       |
| Part VIII       | ☐ Investments — Program Related.  Complete if the organization answered  | l 'Yes' on Form 990 | N/A<br>) Part IV line 11c See Form 9          | 90 Part X line 13     |
|                 | (a) Description of investment  | (b) Book value      | (c) Method of valuation: Cost or end          | -of-vear market value |
| (1)             | (a) Description of investment  | (2) 20011 10100     | (c) mounda or randations doct or one          | or your marrier raids |
| (2)             |  |                     |   |                       |
| (3)             |  |                     |   |                       |
| (4)             |  |                     |   |                       |
| (5)             |  |                     |   |                       |
| (6)             |  |                     |   |                       |
| (7)             |  |                     |   |                       |
| (8)             |  |                     |   |                       |
| (9)             |  |                     |   |                       |
| (10)            |  |                     |   |                       |
|                 | mn (b) must equal Form 990, Part X, column (B) line 13.) 🕨   |                     |   |                       |
| Part IX         | Other Assets.     Complete if the organization answered  | N/A                 | ) Part IV line 11d See Form 9                 | 100 Part V Jina 15    |
|                 |  | scription           | , raitiv, ille rid. See roilli s              | (b) Book value        |
| (1)             | (1)  |                     |   | (0) = 0000 0000       |
| (2)             |  |                     |   |                       |
| (3)             |  |                     |   |                       |
| (4)             |  |                     |   |                       |
| (5)             |  |                     |   |                       |
| (6)             |  |                     |   |                       |
| (7) (8)         |  |                     |   |                       |
| (9)             |  |                     |   |                       |
| (10)            |  |                     |   |                       |
| Total. (Co      | olumn (b) must equal Form 990, Part X, column (l   | B) line 15.)        |   |                       |
| Part X          | Other Liabilities.   |                     |   |                       |
|                 | Complete if the organization answered 'Yes' on F   |                     | 1e or 11f. See Form 990, Part X, line 25      | <u>.</u>              |
| -/1\ F          | (a) Description of liability   | (b) Book value      |   |                       |
|                 | eral income taxes  |                     |   |                       |
| (2)             |  |                     |   |                       |
| (4)             |  |                     |   |                       |
| (5)             |  |                     |   |                       |
| (6)             |  |                     |   |                       |
| (7)             |  |                     |   |                       |
| (8)             |  |                     |   |                       |
| (9)             |  |                     |   |                       |
| (10)            |  |                     |   |                       |
| (11)            |  |                     |   |                       |
|                 | mn (b) must equal Form 990, Part X, column (B) line 25.).  |                     |   |                       |
|                 | or uncertain tax positions. In Part XIII, provide the text of the fo<br>under FIN 48 (ASC 740). Check here if the text of the footnote |                     |   |                       |

| Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Re | turn. |            |
|--|-------|------------|
| Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.            |       |            |
| 1 Total revenue, gains, and other support per audited financial statements             | 1     | 5,204,564. |
| 2 Amounts included on line 1 but not on Form 990, Part VIII, line 12:                  |       |            |
| a Net unrealized gains (losses) on investments   |       |            |
| b Donated services and use of facilities   |       |            |
| c Recoveries of prior year grants  |       |            |
| d Other (Describe in Part XIII.)   |       |            |
| e Add lines 2a through 2d.   | 2 e   | 44,808.    |
| 3 Subtract line 2e from line 1   | 3     | 5,159,756. |
| 4 Amounts included on Form 990, Part VIII, line 12, but not on line 1:                 |       |            |
| a Investment expenses not included on Form 990, Part VIII, line 7b                     |       |            |
| <b>b</b> Other (Describe in Part XIII.)  |       |            |
| c Add lines 4a and 4b.   | 4 c   | 13,507.    |
| 5 Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.).     | 5     | 5,173,263. |
| Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per | Retu  | 'n.        |
| Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.            |       |            |
| 1 Total expenses and losses per audited financial statements                           | 1     | 3,021,583. |
| 2 Amounts included on line 1 but not on Form 990, Part IX, line 25:                    |       |            |
| a Donated services and use of facilities   |       |            |
| <b>b</b> Prior year adjustments  |       |            |
| c Other losses   |       |            |
| d Other (Describe in Part XIII.) SEE PART XIII 2d 250,289.                             |       |            |
| e Add lines 2a through 2d.   | 2 e   | 250,289.   |
| 3 Subtract line 2e from line 1.  | 3     | 2,771,294. |
| 4 Amounts included on Form 990, Part IX, line 25, but not on line 1:                   |       |            |
| a Investment expenses not included on Form 990, Part VIII, line 7b 4a 13,507.          |       |            |
| b Other (Describe in Part XIII.)   | _     |            |
| c Add lines 4a and 4b.   | 4 c   | 13,507.    |
| 5 Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)     | 5     | 2,784,801. |
| Part XIII   Supplemental Information.  | 11    |            |

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part XI, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

#### PART V, LINE 4 - INTENDED USES OF ENDOWMENT FUND

ENDOWMENT FUNDS ARE HELD FOR USE AS RESTRICTED BY DONORS.

## SCHEDULE D, PART XII, LINE 2D OTHER EXPENSES AND LOSSES PER AUDITED F/S

| CURR YEAR INC IN ALLOW FOR BAD DEBT-RES | \$<br>216,229. |
|---|----------------|
| CURR YEAR INC IN ALLOW FOR BAD DEBT-UNR | 34,060.        |
| TOTAL                                   | \$<br>250,289. |

BAA Schedule D (Form 990) 2018

#### SCHEDULE G (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

#### Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered 'Yes' on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization 86-0644388 YOUTH ON THEIR OWN **Fundraising Activities.** Complete if the organization answered 'Yes' on Form 990, Part IV, line 17. Form 990-EZ filers are not required to complete this part. Indicate whether the organization raised funds through any of the following activities. Check all that apply. Mail solicitations Solicitation of non-government grants Internet and email solicitations Solicitation of government grants Phone solicitations Special fundraising events In-person solicitations 2 a Did the organization have a written or oral agreement with any individual (including officers, directors, trustees, or key **b** If 'Yes,' list the 10 highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization. (v) Amount paid to (vi) Amount paid to (iii) Did fundraiser (i) Name and address of individual (iv) Gross receipts (or retained by) (ii) Activity (or retained by) or entity (fundraiser) have custody or control of contributions? from activity fundraiser listed in organization column (i) Yes No 1 2 3 5 6 7 9 10 Total. 0. List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing.

| Sche                            | dule | G (Form 990 or 990-EZ) 2018 YOUTH O   | N THEIR OWN                               |   | 86-064                             | 14388 Page <b>2</b>  |
|---------------------------------|------|---|---|---|------------------------------------|--|
| Par                             | t II | Fundraising Events. Complete if t<br>more than \$15,000 of fundraising<br>List events with gross receipts gre   | event contributions                       |   |                                    |  |
| R<br>E                          |      | je do na  | (a) Event #1  SPRING LUNCHEO (event type) | (b) Event #2 WINE TASTING (event type)        | (c) Other events  1 (total number) | (d) Total events<br>(add column (a)<br>through column (c)) |
| R<br>E<br>V<br>E<br>N<br>U      | 1    | Gross receipts  | 170,848.                                  | 99,401.                                       | 6,625.                             | 276,874.   |
| Ě                               | 2    | Less: Contributions   | 160,183.                                  | 86,576.                                       | 6,625.                             | 253,384.   |
|                                 | 3    | Gross income (line 1 minus line 2)  | 10,665.                                   | 12,825.                                       |                                    | 23,490.  |
|                                 | 4    | Cash prizes   |   |   |                                    |  |
| D                               | 5    | Noncash prizes  |   | 11,116.                                       |                                    | 11,116.  |
| R<br>E<br>C<br>T                | 6    | Rent/facility costs   |   |   |                                    |  |
|                                 | 7    | Food and beverages  |   |   |                                    |  |
| EXPENSES                        | 8    | Entertainment   |   |   |                                    |  |
| N<br>S<br>E                     | 9    | Other direct expenses   | 18,870.                                   | 8,484.  |                                    | 27,354.  |
|                                 | 11   | Direct expense summary. Add lines 4 throws Net income summary. Subtract line 10 from Gaming. Complete if the organizations of the organization of | om line 3, column (d)                     |   | ▶                                  | 38,470.<br>-14,980.<br>ported more than                    |
| R<br>E<br>V<br>E<br>N<br>U<br>E |      | \$15,000 on Form 990-EZ, line 6a.   | (a) Bingo                                 | (b) Pull tabs/instant bingo/progressive bingo | (c) Other gaming                   | (d) Total gaming<br>(add column (a)<br>through column (c)) |
| N<br>U<br>E                     | 1    | Gross revenue   |   |   |                                    |  |
| -                               | 2    | Cash prizes   |   |   |                                    |  |
| D X<br>I P<br>R E<br>E N        | 3    | Noncash prizes  |   |   |                                    |  |
| C S<br>T E<br>S                 | 4    | Rent/facility costs   |   |   |                                    |  |
|                                 | 5    | Other direct expenses   | Yes %                                     | Yes %   | Yes %                              |  |
|                                 | 6    | Volunteer labor   | Yes%                                      | Yes% No                                       | Yes% No                            |  |
|                                 | 7    | Direct expense summary. Add lines 2 thro  | ough 5 in column (d)                      |   |                                    |  |
|                                 | 8    | Net gaming income summary. Subtract lin   | ne 7 from line 1, colum                   | ın (d)  | <b>&gt;</b>                        |  |
| 9                               |      | er the state(s) in which the organization co  |   |   |                                    |  |
|                                 |      | ne organization licensed to conduct gaming lo,' explain:  |   | nese states?                                  |                                    | . Yes No   |

**b** If 'Yes,' explain:

10 a Were any of the organization's gaming licenses revoked, suspended, or terminated during the tax year?.....

| Sche | edule G (Form 990 or 990-EZ) 2018 YOUTH ON THEIR OWN   | 36-0644 | 388 | Page 3 |
|------|--|---------|-----|--------|
|      | Does the organization conduct gaming activities with nonmembers?   |         | Yes | No     |
| 12   | Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed to administer charitable gaming?                                 |         | Yes | □ No   |
| 19   | Indicate the percentage of gaming activity conducted in:   | 1 1     |     |        |
|      | a The organization's facility.   | . 13a   |     | %      |
|      |  |         |     | %      |
|      | <b>b</b> An outside facility   |         |     |        |
| 14   | Effici the fiame and address of the person who prepares the organization's gaming/special events books and record  | .5.     |     |        |
|      | Name ►   |         |     |        |
|      | Address ►  |         |     |        |
| I    | a Does the organization have a contract with a third party from whom the organization receives gaming reverb If 'Yes,' enter the amount of gaming revenue received by the organization |         |     | No     |
|      | Name ►   |         |     |        |
|      | Address •  |         |     |        |
| 16   | Gaming manager information:  |         |     |        |
|      | Name •   |         |     |        |
|      | Gaming manager compensation ► \$   |         |     |        |
|      | Description of services provided ►   |         |     |        |
|      | □ Director/officer   □ Employee   □ Independent contractor   |         |     |        |
| 17   | Mandatory distributions:   |         |     |        |
| i    | a Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the   |         |     |        |
|      | state gaming license?  |         | Yes | No     |
|      | organization's own exempt activities during the tax year > \$  | i tile  |     |        |
| Pai  | <b>Supplemental Information.</b> Provide the explanations required by Part I, line 2b, co and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also provide a         |         |     | v);    |
|      | information. See instructions.   |         |     |        |
|      |  |         |     |        |
|      |  |         |     |        |
|      |  |         |     |        |
|      |  |         |     |        |
|      |  |         |     |        |
|      |  |         |     |        |
|      |  |         |     |        |
|      |  |         |     |        |
|      |  |         |     |        |
|      |  |         |     |        |

### SCHEDULE I (Form 990)

# Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

Complete if the organization answered 'Yes' on Form 990, Part IV, line 21 or 22. ► Attach to Form 990.

► Go to www.irs.gov/Form990 for the latest information

Open to Public Inspection

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service Name of the organization

YOUTH ON THEIR OWN

Employer identification number

| Pai | rt I General Information on G   | rants and Assist        |                                    |                           |                                   |   | 86-064438                             | 8   |
|-----|---|-------------------------|------------------------------------|---------------------------|-----------------------------------|---|---------------------------------------|---|
|     | Does the organization maintain records the selection criteria used to award the | to substantiate the am  | ount of the grants or              | assistance, the grantees  | eligibility for the grants        | or assistance, and  |                                       | X Yes No                                  |
| 2   | Describe in Part IV the organization's pr                                       | -                       |                                    |                           |                                   |   |                                       |   |
| Pai | rt II Grants and Other Assistan<br>Form 990, Part IV, line 21,                  |                         |                                    |                           |                                   |   |                                       |   |
|     | 1 (a) Name and address of organization or government                            | (b) EIN                 | (c) IRC section<br>(if applicable) | (d) Amount of cash grant  | (e) Amount of non-cash assistance | (f) Method of valuation<br>(book, FMV, appraisal,<br>other) | (g) Description of noncash assistance | <b>(h)</b> Purpose of grant or assistance |
| (1) |   |                         |                                    |                           |                                   |   |                                       |   |
| (2) |   |                         |                                    |                           |                                   |   |                                       |   |
| (3) |   |                         |                                    |                           |                                   |   |                                       |   |
|     |   |                         |                                    |                           |                                   |   |                                       |   |
| (4) |   |                         |                                    |                           |                                   |   |                                       |   |
| (5) |   |                         |                                    |                           |                                   |   |                                       |   |
|     |   |                         |                                    |                           |                                   |   |                                       |   |
| (7) |   |                         |                                    |                           |                                   |   |                                       |   |
| (8) |   |                         |                                    |                           |                                   |   |                                       |   |
| 2   | Enter total number of section 501(c)(   | L                       | <u>l</u><br>rganizations listed i  | II<br>in the line 1 table |                                   |   |                                       | 0   |
| 3   | Enter total number of other organizat   | ions listed in the line | 1 table                            |                           |                                   |   |                                       | 0   |

Part III Grants and Other Assistance to Domestic Individuals. Complete if the organization answered 'Yes' on Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed.

| (a) Type of grant or assistance        | <b>(b)</b> Number of recipients | (c) Amount of cash grant | (d) Amount of noncash assistance | (e) Method of valuation (book, FMV, appraisal, other) | (f) Description of noncash assistance |
|--|---------------------------------|--------------------------|----------------------------------|---|---------------------------------------|
| SCHOLARSHIP - TUITION, BOOKS 1 & OTH   | 29                              | 16,560.                  |                                  | FMV   |                                       |
| 2 DIPLOMAS & TOP GPA                   | 339                             | 36,370.                  |                                  | FMV   |                                       |
| 3 RENT                                 | 40                              | 21,103.                  |                                  | FMV   |                                       |
| OTHER STUDENT SPECIAL  4 NEEDS/STIPEND | 2,054                           | 918,630.                 |                                  | FMV   |                                       |
| 5                                      |                                 |                          |                                  |   |                                       |
| 6                                      |                                 |                          |                                  |   |                                       |
| 7                                      |                                 |                          |                                  |   |                                       |

Part IV | Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.

#### PART I, LINE 2 - PROCEDURES FOR MONITORING USE OF GRANTS FUNDS IN U.S.

ALL GRANT/SCHOLARSHIP REQUESTS WITH SUPPORTING DOCUMENTATION ARE APPROVED BY THE

PROGRAM MANAGER AND CEO PRIOR TO DISBURSEMENT.

#### **SCHEDULE M** (Form 990)

**Noncash Contributions** 

► Complete if the organizations answered 'Yes' on Form 990, Part IV, lines 29 or 30.

► Attach to Form 990.

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

YOUTH ON THEIR OWN

► Go to www.irs.gov/Form990 for instructions and the latest information.

Employer identification number

86-0644388

| Par | rt I   Types of Prope                          | erty                                       |                               |   |   |       |        |                            |    |
|-----|--|--|-------------------------------|---|---|-------|--------|----------------------------|----|
|     | ,  |  | (a)<br>Check if<br>applicable | (b)<br>Number of<br>contributions or<br>items contributed | (c)<br>Noncash contribution<br>amounts reported<br>on Form 990,<br>Part VIII, line 1g | 14100 |        | d)<br>determir<br>bution a |    |
| 1   | Art — Works of art                             |  |                               |   |   |       |        |                            |    |
| 2   |  | es   |                               |   |   |       |        |                            |    |
| 3   |  | sts  |                               |   |   |       |        |                            |    |
| 4   |  |  |                               |   |   |       |        |                            |    |
| 5   | Clothing and household                         | I goods                                    |                               |   |   |       |        |                            |    |
| 6   | -  | S  |                               |   |   |       |        |                            |    |
| 7   |  |  |                               |   |   |       |        |                            |    |
| 8   | Intellectual property                          |  |                               |   |   |       |        |                            |    |
| 9   | Securities - Publicly tra                      | aded                                       | Х                             | 3   | 20,229  | . FMV |        |                            |    |
| 10  | Securities - Closely he                        | eld stock                                  |                               |   | ,   |       |        |                            |    |
| 11  |  | p, LLC, or trust interests.                |                               |   |   |       |        |                            |    |
| 12  | Securities - Miscellane                        | eous                                       |                               |   |   |       |        |                            |    |
| 13  |  | contribution —                             |                               |   |   |       |        |                            |    |
| 14  |  | contribution - Other                       |                               |   |   |       |        |                            |    |
| 15  | Real estate – Resident                         | ial  |                               |   |   |       |        |                            |    |
| 16  | Real estate - Commerc                          | cial                                       |                               |   |   |       |        |                            |    |
| 17  |  |  |                               |   |   |       |        |                            |    |
| 18  |  |  |                               |   |   |       |        |                            |    |
| 19  |  |  |                               |   |   |       |        |                            |    |
| 20  | Drugs and medical supp                         | plies                                      |                               |   |   |       |        |                            |    |
| 21  | Taxidermy                                      | ·<br>· · · · · · · · · · · · · · · · · · · |                               |   |   |       |        |                            |    |
| 22  | Historical artifacts                           |  |                               |   |   |       |        |                            |    |
| 23  | Scientific specimens                           |  |                               |   |   |       |        |                            |    |
| 24  | Archeological artifacts.                       |  |                               |   |   |       |        |                            |    |
| 25  | Other► (GIFT CAR                               | <u> DS )</u>                               | Х                             | 108   | 35,378  | . FMV |        |                            |    |
| 26  | Other► (SUPPLIES                               | )  | Х                             | 1,547   | 81,365  |       |        |                            |    |
| 27  |  | TING )                                     | X                             | 62  | 11,366  | . FMV |        |                            |    |
| 28  |  | )  |                               |   |   |       |        |                            |    |
| 29  | Number of Forms 8283 re                        | eceived by the organization d              | luring the tax                | year for contributions for                                | r which the   |       |        |                            |    |
|     | organization completed                         | Form 8283, Part IV, Done                   | e Acknowled                   | dgement   |   | 29    |        |                            |    |
|     |  |  |                               |   |   |       |        | Yes                        | No |
| 30a | a During the year, did the o                   | organization receive by contri             | bution any pr                 | operty reported in Part I                                 | , lines 1 through 28, tha   | ıt    |        |                            |    |
|     |  | three years from the date                  |                               |   |   |       |        |                            |    |
|     |  | r the entire holding period                | ?                             |   |   |       | 30 a   |                            | X  |
|     | <b>b</b> If 'Yes,' describe the an             |  |                               |   |   |       |        |                            |    |
| 31  | Does the organization h                        | nave a gift acceptance poli                | cy that requi                 | res the review of any r                                   | nonstandard contributi  | ons?  | . 31   |                            | X  |
| 32a |  | nire or use third parties or               |                               |   |   |       | . 32 a |                            | Х  |
| b   | <b>b</b> If 'Yes,' describe in Par             | t II.                                      |                               |   |   |       |        |                            |    |
| 33  | If the organization didn' describe in Part II. | 't report an amount in colu                | mn (c) for a                  | type of property for wh                                   | nich column (a) is che  | cked, |        |                            |    |

BAA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule M (Form 990) 2018

Part II Supplemental Information. Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.

**BAA** TEEA4602L 10/22/18 **Schedule M (Form 990) 2018** 

#### SCHEDULE O (Form 990 or 990-EZ)

#### Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or 990-EZ.

► Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization

YOUTH ON THEIR OWN

Employer identification number 86-0644388

#### FORM 990, PART I, LINE 1 - ORGANIZATION MISSION OR SIGNIFICANT ACTIVITIES

BY GIVING ACCESS TO BASIC NEEDS ITEMS, ONE-ON-ONE GUIDANCE, AND THE OPPORTUNITY TO EARN A MONTHLY STIPEND, YOUTH ON THEIR OWN GIVES YOUTH WHO ARE EXPERIENCING HOMELESSNESS, THROUGH NO FAULT OF THEIR OWN, THE TOOLS AND SUPPORT THEY NEED TO GRADUATE FROM HIGH SCHOOL AND REACH THEIR GOALS.

YOUNG PEOPLE IN THE PROGRAM HAVE EXPERIENCED STRUGGLE AND TRAUMA, HOWEVER, THEIR COMMITMENT TO THEIR EDUCATION GOALS IS CONSISTENT. WITH AN 81% GRADUATION RATE, YOUNG PEOPLE IN OUR COMMUNITY WHO ARE ON THEIR OWN ARE STEADFAST IN REACHING THEIR GOAL OF HIGH SCHOOL GRADUATION; YOUTH ON THEIR OWN PROVIDES THEM SUPPORT ALONG THEIR EDUCATIONAL JOURNEY.

#### FORM 990, PART III, LINE 1 - ORGANIZATION MISSION

YOUTH ON THEIR OWN SUPPORTS THE HIGH SCHOOL GRADUATION AND CONTINUED SUCCESS OF HOMELESS YOUTH IN PIMA COUNTY BY PROVIDING FINANCIAL ASSISTANCE, BASIC HUMAN NEEDS, AND GUIDANCE. OUR VISION IS THAT YOUNG PEOPLE ON THEIR OWN ARE EMPOWERED, POSITIVE, AND PRODUCTIVE CITIZENS OF OUR COMMUNITY.

#### FORM 990, PART III, LINE 4A - PROGRAM SERVICE ACCOMPLISHMENTS

STUDENT LIVING EXPENSES: STUDENTS EARN A MONTHLY STIPEND OF UP TO \$160, TO HELP SUPPORT THEIR BASIC NEEDS AND TO INCENTIVIZE SCHOOL PARTICIPATION AND ATTENDANCE. TO RECEIVE A STIPEND, STUDENTS ARE REQUIRED TO KEEP THEIR GRADES AT CS OR BETTER AND MEET SCHOOL ATTENDANCE REQUIREMENTS. WHEN THEIR GRADES OR ATTENDANCE DROPS, SO TOO DOES THE AMOUNT OF THEIR STIPEND, WHICH HELPS TO INSTILL THE IMPORTANCE OF ACCOUNTABILITY. (SEE THE STUDENT CLIENT SNAPSHOT INCLUDED IN SCHEDULE O FOR ADDITIONAL INFORMATION)

YOUTH ON THEIR OWN

Employer identification number

86-0644388

#### FORM 990, PART III, LINE 4A - PROGRAM SERVICE ACCOMPLISHMENTS

CLOTHING, HYGIENE ITEMS, AND SCHOOL SUPPLIES AT THE YOTO "MINI-MALL". MONTHLY BUS
PASSES AND BICYCLES ARE ALSO PROVIDED TO FURTHER ELIMINATE BARRIERS FOR STUDENTS.

FINALLY, IN THE EVENT OF URGENT NEEDS SUCH AS SCHOOL FEES, MEDICAL EXPENSES, UTILITY
BILLS AND RENT, STUDENTS CAN REQUEST FUNDS WITH THE REQUIREMENT THAT THEY COMPLETE A
FINANCIAL PLANNING WORKSHOP. (SEE THE STUDENT CLIENT SNAPSHOT INCLUDED IN SCHEDULE O
FOR ADDITIONAL INFORMATION)

GUIDANCE: BECAUSE YOTO STUDENTS ARE ON THEIR OWN, THEY OFTEN LACK THE SUPPORT AND GUIDANCE THAT COMES FROM A CARING PARENT. YOUTH ON THEIR OWN PROVIDES ONE-ON-ONE GUIDANCE, ENCOURAGEMENT, COLLEGE AND CAREER ASSISTANCE, AND CONNECTIONS TO OTHER SERVICES IN THE COMMUNITY. IN ADDITION, YOTO IS AN ADVOCATE FOR YOUTH THAT OTHERWISE WOULD NOT HAVE ONE. (SEE THE STUDENT CLIENT SNAPSHOT INCLUDED IN SCHEDULE O FOR ADDITIONAL INFORMATION)

STUDENT CLIENT SNAPSHOT:

IN THE 2018-2019 FISCAL YEAR, YOUTH ON THEIR OWN HELPED MORE HOMELESS STUDENTS THAN EVER.

2,054 HOMELESS STUDENTS SERVED

364 GRADUATING SENIORS

54.7% FEMALE / 44.8% MALE / .5% TRANSGENDER

72% AGES 11-17

Name of the organization
YOUTH ON THEIR OWN
Employer identification number
86-0644388

#### FORM 990, PART III, LINE 4A - PROGRAM SERVICE ACCOMPLISHMENTS

28% AGES 18-21

341 STUDENTS RECEIVED BILL/URGENT NEEDS ASSISTANCE (MEDICAL, RENT, UTILITIES, SCHOOL FEES, DAY CARE, ETC.)

44,704 LBS. OF SERVICE REQUESTS GIVEN OUT (FOOD, CLOTHING, SCHOOL SUPPLIES, HYGIENE, AND HOUSEHOLD ITEMS)

876 MONTHLY BUS PASSES ISSUED

30 BICYCLES DISTRIBUTED

1940 GIFT CARDS DISTRIBUTED FOR ITEMS NOT AVAILABLE IN THE MINI-MALL, SUCH AS FRESH FOOD

23 VISION REFERRALS TO ALVERNON OPTICAL, AT NO COST TO THE STUDENT

581 NEW PAIRS OF SHOES

421 BRAND NEW BACKPACKS

3,948 STUDENT SUCCESS CENTER / MINI MALL VISITS

#### FORM 990, PART VI, LINE 11B - FORM 990 REVIEW PROCESS

THE FINANCE COMMITTEE WILL REVIEW AND DELIVER A RECOMMENDATION TO THE BOARD. ANY QUESTIONS THAT ARISE FROM EITHER THE COMMITTEE OR THE BOARD WILL BE DIRECTED TO THE

| Name of the organization | Employer identification number |
|--------------------------|--------------------------------|
| YOUTH ON THEIR OWN       | 86-0644388                     |

#### FORM 990, PART VI, LINE 11B - FORM 990 REVIEW PROCESS (CONTINUED)

TAX PREPARER.

GOVERNANCE COMMITTEE.

FORM 990, PART VI, LINE 12C - EXPLANATION OF MONITORING AND ENFORCEMENT OF CONFLICTS

ORGANIZATION'S CONFLICT OF INTEREST POLICY IS MONITORED AND ENFORCED BY THE

FORM 990, PART VI, LINE 15A - COMPENSATION REVIEW & APPROVAL PROCESS - CEO & TOP MANAGEMENT
THE ORGANIZATION'S OFFICERS' SALARY IS DETERMINED DURING A BOARD MEETING BY USING THE
ASU LODESTAR COMPENSATION REPORT, THE GUIDESTAR COMPENSATION REPORT AND OBTAINING
SALARY INFORMATION USING 990S FROM OTHER SIMILAR SIZED ORGANIZATIONS.

#### FORM 990, PART VI, LINE 19 - OTHER ORGANIZATION DOCUMENTS PUBLICLY AVAILABLE

DOCUMENTS ARE AVAILABLE TO THE GENERAL PUBLIC ON THE ORGANIZATION'S WEBSITE OR UPON REQUEST. 990S ARE PUBLISHED ON THE GUIDESTAR WEBSITE AND ON THE ORGANIZATION'S WEBSITE.

#### FORM 990, PART XI, LINE 9 OTHER CHANGES IN NET ASSETS OR FUND BALANCES

| CURR YEAR INC IN A | ALLOW FOR BAD | DEBT-RES | \$<br>-216,229. |
|--------------------|---------------|----------|-----------------|
| CURR YEAR INC IN A | ALLOW FOR BAD | DEBT-UNR | -34,060.        |
|                    |               | TOTAL    | \$<br>-250,289. |