

Youth On Their Own BOARD MEETING MINUTES

Thursday, June 25, 2020

5:30 PM – 7:00 PM

Via Zoom

Board Members in Attendance: Tony Cazzato, Linda Montes-Cota, Sean Murray, Eva Murzaite, Jay Peskoe, Deb Salaiz, Kristina Scott, Michelle Singer, Julie Stevenson, Bill Stoffers

Board Members Absent: Elaine Babcock, Maria Cuadra, Sean Denlinger, Katina Koller

Staff Members in Attendance: Daniela Figueroa, Bethany Neumann, Matthew Palmer, Deb Ramsey, Elizabeth Slater

1. Call to Order / Welcome

Deb Salaiz

Deb called the meeting to order at 5:39 pm. She thanked the board for the beautiful flowers she received today as she ends her term as Board President.

Board transitions:

- Katina Koller ends her board term June 30, 2020.
- Bill Stoffers is moving to Scottsdale; he will stay on the board through June 30, 2021.

2. Mission Moment

Nida Hasan

Nida shared the story of a YOTO student who was attending an alternative high school and achieving good grades with regular attendance. Recently his grades began to slip and he stopped attending school. He and his housemates lost their jobs due to COVID-19 and they were unable to pay rent. The student was experiencing a lot of stress and anxiety. Nida and the school liaison were able to help this student navigate his situation by connecting him to physical and mental health resources. YOTO was able to provide him with a bike so he had transportation, and this enabled him to get a new job. The student is back on track and plans to participate in Job Corps. The board also wished Nida well as she moves on from YOTO to attend Law School this fall.

3. Review and Approval of May 28, 2020 Minutes

Eva Murzaite

Motion to approve 5/28/20 Minutes: Jay Peskoe

Second: Bill Stoffers

Discussion: None

Vote: Approved unanimously

4. CEO Report

Elizabeth Slater

Elizabeth shared the exciting news about the check for nearly \$80,000 presented to YOTO from Tucson Subaru via Zoom at our last staff meeting. She thanked Bethany for nurturing this great partnership with Subaru. Elizabeth announced that voting for new board and committee members will take place at the July 23 board meeting and asked that anyone interested in serving in a leadership role should contact Deb Salaiz, Jay Peskoe, or Sean Murray.

5. Finance Report & Financial Statements

Matthew Palmer/
Tony Cazzato

Tony reviewed the financial statements and noted:

- Income of approximately \$4.2 million
- Expenses of approximately \$3.8 million
- Burn rate of 9 months (not including YOTO's investments) which is healthy

Motion to approve Financial Statements: Jay Peskoe

Second: Bill Stoffers

Discussion: None

Vote: Approved unanimously

6. FY21 Budget

Elizabeth Slater/
Matthew Palmer

Matthew reviewed the proposed budget.

Motion to approve Financial Statements: Bill Stoffers

Second: Jay Peskoe

Discussion: Bill inquired about the amount spent on Professional Fees & Services. Matthew and Daniela elaborated on the items included in this category such as contract labor, audit, and program evaluators. Details were shared on the Mileage & Parking and Occupancy categories. Linda suggested a narrative be included to detail these categories in future budgets.

Vote: Approved unanimously

7. Governance Update

Sean Murray

Sean announced that a board assessment will be shared via an emailed survey. He asked all members to complete this by July 10. The results will be discussed at the July board meeting.

Sean also reminded everyone that we are not adding any new board members in July due to the challenge of integrating new members during COVID-19. Per our bylaws, we can have up to 21 board members. The Governance Committee would like to achieve a more varied mix, particularly members who live in the Tucson city limits and/or represent the population we serve. An online application for potential board members is now being used and will be made available to the board.

8. Strategic Plan

Elizabeth Slater/
Deb Salaiz

Elizabeth explained that YOTO staff is recommending we revise the strategic plan timeframe to four years instead of three in light of the disruptions caused by COVID-19. Discussion led to the suggestion that the board conduct an in-depth review of the plan in FY22 to make any needed adjustments (in addition to the regular updates provided by staff).

A question about what the Fall Brunch event might look like was addressed by Bethany. She explained that YOTO will still want to have a celebration and it may include a drive-through option along with something virtual.

9. Meeting adjourned at 6:46pm.

Deb Salaiz

Submitted by Deb Ramsey on behalf of Eva Murzaite, Secretary.

I certify these minutes were approved by the Board of Directors at the July 23, 2020 board meeting.



Eva Murzaite, Secretary

Date

7.29.20