

Youth On Their Own

Code of Ethics

YOTO abides by a Code of Ethics that is a statement of our values. We've adopted a set of principles to guide our decision making and activities, as well as the behavior of our employees, volunteers, and board members.

Our Values

- Respect for the communities we work with and serve.
- Integrity in our actions.
- Responsibility for our decisions and their consequences.

Our Actions

We fulfill our values by committing ourselves to the following:

- Acting honestly, truthfully, and with integrity in all our transactions and dealings.
- Avoiding conflicts of interest and appropriately handling real or apparent conflicts of interest in our relationships.
- Treating our students, volunteers, and other stakeholders with dignity and respect.
- Treating our employees fairly, respectfully, and in good faith; providing conditions of employment that safeguard employee rights and welfare.
- Being a good corporate citizen and complying with both the spirit and the letter of the law.
- Acting responsibly toward the communities in which we work and for the benefit of the communities that we serve.
- Being responsible, transparent, and accountable for all of our actions.
- Always striving to improve the accountability, transparency, ethical conduct, and effectiveness of our operations.