Youth On Their Own BOARD MEETING MINUTES

Thursday, August 27, 2020 5:30 PM – 7:00 PM Via Zoom

Board Members in Attendance: Elaine Babcock, Tony Cazzato, Sean Denlinger, Linda Montes-Cota, Sean Murray, Eva Murzaite, Jay Peskoe, Deb Salaiz, Kristina Scott, Julie Stevenson, Bill Stoffers

Board Members Absent: Maria Cuadra, Michelle Singer

Staff Members in Attendance: Allyssa Del Rosario, Daniela Figueroa, Bethany Neumann, Matthew Palmer, Deb Ramsey, Ashley Silvain, Elizabeth Slater

1. Call to Order / Welcome

Jay Peskoe

Ashley Silvain

Jay called the meeting to order at 5:35 pm.

2. Mission Moment

Ashley shared a story about a 15 year-old student who had been in an abusive home so he moved in with his older brother. When COVID-19 struck, this student found himself without a job, his brother sick with the COVID-19 virus, and his brother without a job. YOTO staff was able to work with local resources and the student's apartment owner to provide rent for two months, avoid late fees, and secure other services to assist this youth.

3. Review and Approval of July 23, 2020 Minutes

Eva Murzaite

Motion to approve 7/23/20 Minutes: Eva Murzaite

Second: Julie Stevenson

Discussion: None

Vote: Approved unanimously

4. CEO Report

Elizabeth Slater

The board participated in an anonymous poll about lived experience. 45% of board members reported experience with housing insecurity as a child or adult and 36% of board members reported experience with food insecurity as a child or adult.

Elizabeth also shared in her report:

- There is no board meeting on September 24. Instead, an optional fundraising training will be offered in response to feedback from the board's self-assessment. Two professionals from the Jewish Community Foundation will present on Donor Conversations. The training will occur on Zoom. All board members are encouraged to attend.
- YOTO's virtual Fall Event will take place on Sunday, November 8 from 12pm-1pm. An invitation will be sent and more details will be shared soon.

Elizabeth explained that HUD has proposed a change to the "Equal Access Rule" for shelter housing. The
proposed rule change limits shelter access for transgender individuals. Elizabeth explained the proposed
change in detail and requested board action to oppose the rule change. The board agreed to officially
oppose this rule change. Elizabeth will draft a comment to HUD which the board will review before
submission.

5. Approve Finance Report

Julie Stevenson/ Matthew Palmer

Julie & Matthew noted:

- Burn rate of 9 months (not including YOTO's investments) which is healthy
- YOTO will apply for forgiveness of the PPP loan in September
- The \$1.2M Lester funds are in a separate RBC account so that interest can be tracked separately

Motion to approve Financial Report: Bill Stoffers

Second: Deb Salaiz Discussion: None

Vote: Approved unanimously

6. Board Resolution to Reinvest CFSA Endowment Interest

Julie Stevenson/ Matthew Palmer

Motion to approve Board Resolution to Reinvest CFSA Endowment Interest: Elaine Babcock

Second: Jay Peskoe Discussion: None

Vote: Approved unanimously

7. Review and Approve Fund Development Plan

Elaine Babcock/
Bethany Neumann

Elaine provided a report on the Fund Development Committee's activity. The committee has reviewed YOTO's FY21 Fund Development Plan in detail and recommends approval by the board.

Motion to approve Fund Development Plan: Bill Stoffers

Second: Deb Salaiz Discussion: None

Vote: Approved unanimously

8. Approve Relieving Current Member of Board Duties

Sean Murray

Sean explained that YOTO has been unable to reach this member for several months despite repeated attempts via phone and email. The member's duties will be relieved effective August 27, 2020.

Motion to approve relieving current member of board duties: Bill Stoffers

Second: Linda Montes-Cota

Discussion: None

Vote: Approved unanimously

9. Present and Approve New Board Memberships

Sean Murray

Sean provided a report on the Governance Committee's activity. The committee reviewed seven applications for board membership. Given that no new board members were added in July, the committee recommends that the board approve four new members for the January 2021 term. Elizabeth shared a brief background on each of the recommended candidates.

Motion to approve proposed Board Members: Bill Stoffers

Second: Tony Cazzato Discussion: None

Vote: Approved unanimously

10. Presentation of Program Activities and Outcomes

Kristina Scott/ Daniela Figueroa

Kristina shared an assessment of Program performance with respect to our Strategic Plan. Daniela used an interactive poll with the board to share program data from FY20.

11. Unveiling of the new Student Portal

Allyssa Del Rosario

Allyssa provided a presentation on the new Student Portal and demonstrated many of the interactive features. She shared information about how this new technology helps YOTO better serve students.

12. Meeting adjourned at 6:54pm.

Jay Peskoe

Submitted by Deb Ramsey on behalf of Eva Murzaite, Secretary.

I certify these minutes were approved by the Board of Directors at the October 22, 2020 board meeting.

Eva Murzaite, Secretary

Date