

Youth On Their Own BOARD MEETING MINUTES

Thursday, February 25, 2021
5:30 PM – 7:00 PM
Via Zoom

Board Members in Attendance: Enrique Aldana, Elaine Babcock, Tony Cazzato, Sean Denlinger, Lorenzo Gonzalez, Amanda McCraw, Linda Montes Cota, Eva Murzaite, Jay Peskoe, Deb Salaiz, Michelle Singer, Julie Stevenson, Bill Stoffers

Board Members Absent: Viviana Fimbres, Sean Murray, Kristina Scott

Staff Members in Attendance: Daniela Figueroa, Bethany Neumann, Matthew Palmer, Deb Ramsey, Elizabeth Slater

1. Call to Order

Jay Peskoe

Jay called the meeting to order at 5:32 pm. He reminded everyone of the generosity of Tucson Subaru, explaining that the owners kicked in \$30,000 to reach the \$100,000 which they donated to YOTO.

2. Mission Moment

Daniela Figueroa

Daniela shared a story about, Jazmin, a student she assisted when she was a Program Coordinator at YOTO. Recently Jazmin approached YOTO, as an alumni, to request assistance with payment for her realtor classes. Daniela was excited that YOTO was able to support Jazmin with her professional training expenses.

3. Review and Approval of January 28, 2021 Minutes

Eva Murzaite

Motion to approve 1/28/2021 Minutes: Bill Stoffers

Second: Elaine Babcock

Discussion: None

Vote: Approved unanimously

4. YOTO Mission and Vision Statements

Elizabeth Slater *on behalf of*
Kristina Scott

The board reviewed YOTO's current Mission and Vision statements and considered recommendations from the Program Committee, Trauma-Informed Care Work Group, and IDEA Task Force to amend the statements slightly. Updated language was proposed and approved by the board.

New YOTO Mission Statement: Youth On Their Own supports the high school graduation and continued success of youth experiencing homelessness.

Motion to approve YOTO Mission Statement: Bill Stoffers

Second: Elaine Babcock

Discussion: None

Vote: Approved unanimously

New YOTO Vision Statement: Young people on their own are empowered and engaged community members.

Motion to approve YOTO Vision Statement: Bill Stoffers

Second: Deb Salaiz

Discussion: None

Vote: Approved unanimously

5. CEO Report

Elizabeth Slater

Elizabeth reviewed the spring schedule with board members:

- MARCH: No board meeting, Finance and Governance meetings, Employee Satisfaction survey
- APRIL: Board meeting, Finance meeting, CEO evaluation, approve new board members, Spring fundraising challenge
- MAY: Board meeting, Development and Finance meetings, approve FY22 budget
- JUNE: No board meeting, Finance and Program meetings, Year-end celebration, Board self-assessment begins

She also provided an updated on the status of Strategic Partnerships Funding approved by the board. Of the \$140,000 approved to be distributed, \$135,000 was accepted. Elizabeth shared wonderful feedback and gratitude from the recipients. Reports are due in May and impact data will be shared with the board in June.

Other updates from CEO:

- Instead of a spring lunch event this year, we will do a week-long “spring challenge” in April. Short daily videos will feature a YOTO student and a YOTO supporter. We have a \$50,000 match.
- Board buddies – purpose explained and pairs shared

6. Approve Finance Report

**Julie Stevenson/
Matthew Palmer**

Julie shared the finance summary provided to the board with no concerns. Julie shared that we are healthy with a burn rate of 13 months without investments, 21 months with investments.

Elaine inquired into the use of the term profit when discussing finances of a non-profit. Matthew explained what tax benefits being labeled a non-profit grants.

Jay asked why it was taking such a long time for our PPP loan to be forgiven. Mathew explained that Vantage West recommended approval a few weeks ago; YOTO is now simply waiting for the SBA to finalize.

Motion to approve Finance Report: Tony Cazzato

Second: Bill Stoffers

Discussion: None

Vote: Approved unanimously

7. Review/discussion of disclosed Conflicts of Interest

Jay Peskoe

The board reviewed all potential conflicts of interest disclosed by board members through the annual disclosure process. There were no concerns.

8. Monthly board activity and donor thank you calls

Jay Peskoe

Jay explained the importance of the thank you calls which the board members are asked to make to YOTO donors. Bill and Elaine shared testimonials including the dialogue they use and feedback they receive when making these calls.

9. COVID-19 Vaccination Policy

Elizabeth Slater

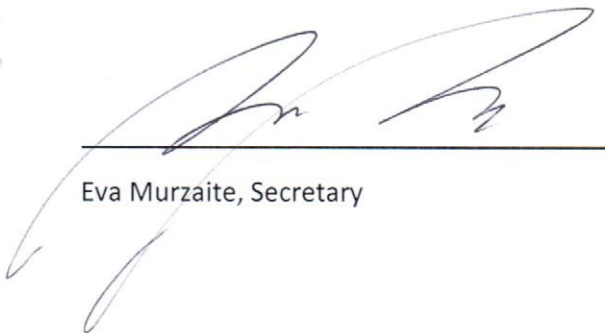
Elizabeth led a discussion around the policy YOTO can/should create regarding encouraging or requiring employees to receive the COVID-19 vaccine. Many board members contributed thoughts about the importance of vaccination, recognizing the individual choice of employees, and the benefits and challenges of a vaccine incentive program. Jay, Deb, Elaine, and Julie offered to provide additional assistance if needed as YOTO staff leaders develop a policy for employees.

10. Meeting adjourned at 7:03 pm.

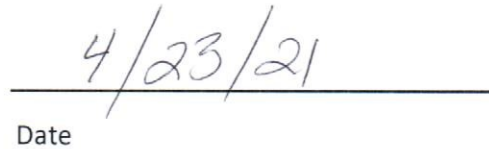
Jay Peskoe

Submitted by Deb Ramsey on behalf of Eva Murzaite, Secretary.

I certify these minutes were approved by the Board of Directors at the April 22, 2021 board meeting.



Eva Murzaite, Secretary



Date