

Youth On Their Own BOARD MEETING MINUTES

Thursday, April 22, 2021

5:30 PM – 7:00 PM

Via Zoom

Board Members in Attendance: Enrique Aldana, Elaine Babcock, Tony Cazzato, Sean Denlinger, Viviana Fimbres, Lorenzo Gonzalez, Amanda McCraw, Linda Montes-Cota, Sean Murray, Eva Murzaite, Jay Peskoe, Deb Salaiz, Kristina Scott, Michelle Singer, Julie Stevenson, Bill Stoffers

Staff Members in Attendance: Daniela Figueroa, Bethany Neumann, Matthew Palmer, Sal Ramos, Deb Ramsey, Elizabeth Slater

1. Call to Order

Jay Peskoe

Members shared good news and details of their interactions with board buddies. Jay called the meeting to order at 5:35 pm.

2. Mission Moment

Sal Ramos

Sal explained how the Program Coordinators call students to build rapport; sometimes it's difficult to get a conversation going. He had a call from a student who needed help with her phone bill, and then she mentioned that she planned to drop out of high school. His Motivational Interviewing training kicked in. He started to ask open-ended questions and identified that she was having trouble in one particular class. Sal listened and offered support/encouragement. He got a text two days later, thanking him for taking time to talk. She decided to stay in school since and had gotten help with the tough class.

3. Review and Approval of February 25, 2021 Minutes

Eva Murzaite

Motion to approve 2/25/2021 Minutes: Elaine Babcock
Second: Deb Salaiz
Discussion: None
Vote: Approved unanimously

4. CEO Report

Elizabeth Slater

Elizabeth shared fundraising results from Arizona Gives Day, the Spring Challenge, and Tax Credit through 4/20/2021. It appears that YOTO will have done as well or better in 2021 as compared to 2020 for all three events.

Elizabeth reviewed the concerns and responses from both the employee and board satisfaction surveys.

Responses to the employee survey include:

- Creation of a cross-department communication plan
- Creation of Director of Organizational Development position to be filled by Daniel Armenta
- Holding a Lunch & Learn to review YOTO's compensation structure
- Declaring June the Celebration of YOTO month and awarding bonuses to staff.

Responses to the board survey include:

- Focusing on the long-term vision of YOTO at the July Board Retreat
- Consideration of the creation of a board Advocacy Committee.

Elizabeth covered the “new normal” operations set to begin July 1.

- All employees will have an in-person work schedule (5 employee categories, varying on-site requirements)
- Building B will reopen for all program staff and potentially small groups of students
- Building A will be reorganized with transformation of Ann Young room into a large meeting space
- On-site safety procedures are being developed

Elizabeth gave an overview of FY22 YOTO goals in preparation for the FY22 budget review and approval at the following board meeting.

5. Approve Finance Report

**Julie Stevenson/
Matthew Palmer**

Julie shared the finance summary provided to the board with no concerns. Julie shared that we are healthy with a burn rate of over 12 months without investments, 20 months with investments.

Motion to approve Finance Report: Tony Cazzato

Second: Sean Murray

Discussion: Sean Murray asked what considerations had been given to spend some of our funds. Summer stipends will be provided, the \$100 check for graduates has been increased to \$200, some funds will be needed for renovation of our current space, and a bit more funding may be extended to some strategic partners.

Vote: Approved unanimously

6. JCF Fischman Endowment distribution

Julie Stevenson

Motion to approve JCF Fischman Endowment distribution: Julie Stevenson

Second: Elaine Babcock

Discussion: None

Vote: Approved unanimously

7. Resolution to reinvest CFSA annual interest

Julie Stevenson

Motion to approve Board Resolution to reinvest CFSA annual interest: Julie Stevenson

Second: Tony Cazzato

Discussion: None

Vote: Approved unanimously

8. New board members for July 2021 term

Sean Murray

Sean provided a report on the Governance Committee’s activity. The committee reviewed six applications for board membership. Given that two members will term off at the end of FY21, the committee recommended that the board approve three new members for the July 2021 term. Members of the Governance Committee presented background info on Paola Ponce, Amanda Kippert, and Tom Hoyt. Once approved, Elizabeth will reach out to schedule orientations for all new members prior to the July meeting.

Motion to approve new board members for July 2021 term: Bill Stoffers

Second: Eva Murzaite

Discussion: None

Vote: Approved unanimously

9. Board officer and committee placement process/survey

Sean Murray

Sean explained that a survey will be sent to all board members asking them to indicate in what officer and committee positions they would be interested in serving for FY22. The survey will be sent tomorrow and is due April 30.

10. Regular meeting adjourned at 6:37 pm.


Jay Peskoe

11. CEO Review (closed session)

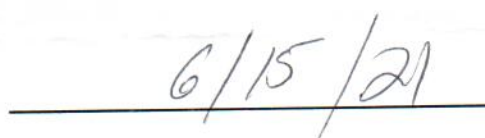
Jay Peskoe

Submitted by Deb Ramsey on behalf of Eva Murzaite, Secretary.

I certify these minutes were approved by the Board of Directors at the May 27, 2021 board meeting.



Eva Murzaite, Secretary



Date