

# Youth On Their Own BOARD MEETING MINUTES

Saturday, July 23, 2022

9:00 AM - 12:00 PM

Feast Restaurant, 3719 E Speedway Blvd, Tucson AZ 85716

**Board Members in Attendance:** Elaine Babcock, Tony Cazzato, Viviana Fimbres, Amanda Kippert, Tom Hoyt, Linda Montes Cota, Sean Murray, Mark Papoccia, Paola Ponce, Deb Salaiz, Kristina Scott, Michelle Singer, Georgina Smith, Julie Stevenson

**Board Members Absent:** Enrique Aldana, Eric Dupree, Lorenzo Gonzalez, Amanda McCraw, Katie Maxwell, Jay Peskoe, Cori Rodriguez

**Staff Members in Attendance:** Daniel Armenta, Daniela Figueroa, Bethany Neumann, Elizabeth Slater, Arik Westbrook, DJ Plecity

**Staff Members Absent:** Deb Ramsey

## 1. Call to Order

Julie Stevenson

Julie called the meeting to order at 9:05 am.

## 2. Approve Officers for FY23

Julie Stevenson

- Julie Stevenson, President
- Elaine Babcock, President-Elect
- Paola Ponce, Treasurer
- Linda Montes-Cota, Secretary

Motion to approve FY23 Officers: Tom Hoyt

Second: Sean Murray

Discussion: None

**Vote: Approved unanimously**

## 3. Welcome remarks & agenda review

Julie Stevenson

## 4. Goals for the day

Elaine Babcock

- Successfully conduct the required business for our "Annual Meeting"
- Strengthen board member relationships
- Reflect on board performance and align on the board's vision for excellence
- Educate board members on the status of Strategic Priorities

## 5. Review and Approval of May 26, 2022 Minutes

Linda Montes-Cota

Motion to approve 5/26/2022 Minutes: Sean Murray

Second: Tony Cazzato

Discussion: Sean Murray requested a schools program update at each Board Meeting.

**Vote: Approved unanimously**

## **6. Approve Finance Report**

**Paola Ponce**

Paola reviewed the finance summary provided to the board with no concerns. She shared that our cash reserve is 2.11 months. The operating reserve is 12.37 months.

Paola explained that the volatility in the stock market is impacting our investments. The Investment Committee will meet with our advisors at UBS in early August to hear their recommendations. The Audit Engagement letter has been signed and our new auditors – Ludwig Klewer & Rudner – will attend part of the July Finance Committee meeting. The Employee Retention Credits (ERC) were received in June so the board will need to vote on a revised budget for FY23 with the ERC income removed.

Motion to approve Finance Report: Elaine Babcock

Second: Deb Salaiz

Discussion: None

**Vote: Approved unanimously**

## **7. Review and Approval FY23 Budget Revision**

**Paola Ponce**

ERC (Employee Retention Credits) were received in June so have been removed from our income projection for FY23. No other changes have been made.

Motion to approve FY23 budget revision: Elaine Babcock

Second: Georgina Smith

Discussion: None

**Vote: Approved unanimously**

## **8. Review and Approval of FY23 Committee Assignments**

**Julie Stevenson**

Motion to approve FY23 committee assignments: Tom Hoyt

Second: Tony Cazzato

Discussion: None

**Vote: Approved unanimously**

## **9. CEO Update: Priorities for FY23**

**Elizabeth Slater**

Elizabeth provided a brief overview of organizational activities for FY23. The board reviewed standard monthly activities for board and staff. Elizabeth shared some of the larger initiatives and priorities that will be happening in FY23 as well, including: 1) Completing construction and moving into the new property, 2) Angel Charity stewardship and board presence at Poker Night and the Angel Ball, 3) Adopting a digital payment method for distribution of stipends, and 4) Full implementation of tiered services for YOTO youth. The board was encouraged to attend the optional deep dive training on YOTO's Program Model on September 22.

## **10. What Does a "Good" Board Look Like?**

**Elaine Babcock**

Members split into groups and discussed what they felt were leadership characteristics. Looking at the Board Member Job Description and tying in the leadership qualities which were discussed, it was asked of each group to answer What Does A Good Board Look Like? See notes attached.

**11. YOTO Board Assessment**

**Julie Stevenson**

Members split into groups and discussed the three areas rated lowest on the board's self-assessment: 1) Recruiting new board members, 2) Recruiting new YOTO supporters, and 3) Participation in discussions and deliberations. See notes attached.

**12. BoardSite Training**

**Elizabeth Slater**

Board members received an overview of YOTO's new board portal, BoardSite. All future board meeting and committee meeting materials will be posted to BoardSite. Login instructions will be sent via email. Please contact Deb Ramsey with any challenges logging in.

**13. Update on Strategic Priorities**

**Staff**

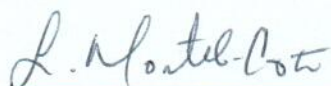
The board received a demonstration of the Student Portal and an update on Strategic Plan progress.

**14. Meeting adjourned at 12:00 pm.**

**Julie Stevenson**

*Submitted by Deb Ramsey on behalf of Linda Montes-Cota, Secretary.*

**I certify these minutes were approved by the Board of Directors at the August 25, 2022 board meeting.**



\_\_\_\_\_  
Linda Montes-Cota, Secretary



\_\_\_\_\_  
Date