

Youth On Their Own BOARD MEETING MINUTES

Thursday, August 24, 2023
5:30 PM – 7 PM

Board Members in Attendance: Elaine Babcock, Eric Dupree, Ragan Edwards, Viviana Fimbres, Amanda Kippert, Allen Kinnison, Katie Maxwell, Linda Montes-Cota, Mark Papoccia, Paola Ponce, Cori Rodriguez, Tony Spear

Board Members Absent: Antonio Rubio, Sean Murray, Enrique Aldana, Tom Hoyt, Georgina Smith

Staff Members in Attendance: Brooke Blizzard, Todd Brown, Bethany Neumann, Elizabeth Slater, Heather Vene, Sharon Wolfin Eden, Candice Treftz

1. Call to Order

Elaine Babcock

Elaine called the meeting to order at 5:31 pm.

2. Mission Moment

Bethany Neumann

Bethany Neumann shared that Youth On Their Own's recent received a visit from Deja Foxx, a YOTO graduate and rising star who was previously featured in Teen Vogue's "21 Under 21" list and models in the current issue of Vogue. Deja visited YOTO to see the progress at the new property. When Deja was enrolled in YOTO's services, the Mini Mall was still in Building A, so she was thrilled to see the new space for the Mini Mall. During her visit, she met with two youth ambassadors and exchanged info about their experiences with the YOTO program, as well as Deja's current success as an influencer.

3. Review and Approval of July 29, 2023 Minutes

Linda Montes-Cota

Motion to approve 7/29/2023 Minutes: Tony Spear

Second: Allen Kinnison

Discussion: None

Vote: Approved unanimously

4. Approve Finance Report

Paola Ponce

Paola Ponce shared the finance report for July 2023.

Motion to approve July 2023 Finance Report: Tony Spear

Second: Mark Papoccia

Discussion: None

Vote: Approved unanimously

5. FY24 Committee Placements

Elaine Babcock

Elaine reviewed the proposed committee placements for FY24:

Governance

- Katie Maxwell, Chair

- Elaine Babcock
- Eric Dupree
- Allen Kinnison

Finance

- Paola Ponce, Chair
- Katie Maxwell
- Sean Murray
- Mark Papoccia

Investment

- Julie Stevenson

Advocacy

- Amanda Kippert, Chair
- Ragan Edwards
- Tom Hoyt
- Georgina Smith
- Tony Spear

Board Education

- Cori Rodriguez, Chair
- Enrique Aldana
- Vivana Fimbres
- Linda Montes-Cota
- Antonio Rubio

Motion to approve FY24 committee: Cori Rodriguez

Second: Allen Kinnison

Vote: Approved unanimously

6. Reimaging YOTO Board Committee Report-Back

Elaine Babcock

The committee reviewed feedback from the board retreat.

Four primary board initiatives:

- New committee: Board Education
 - Twice-yearly Issue Dinners focusing on big picture, systemic issues that impact YOTO youth and our organization
- Executive Committee
 - Will be reviewing CEO evaluation process
 - Evaluating switching from Boardsite to Base Camp
- Board Volunteer Opportunities
 - 3 month rolling calendar for board members to sign up for a variety of drop-in volunteer opportunities
- Governance Committee
 - Review board businesses process recommendations

Priorities to Revisit

- Board member collaborations

- Key YOTO targets dashboard
 - Will help in providing an overview of organizational operations
- Anonymous message board questions process
- Board member spotlight
- Individual BM growth goals
 - Tied in with the board self-assessment
- More alumni engagement and time with staff

7. CEO Report

Elizabeth Slater

Elizabeth shares her CEO Report:

- Thanks to Antonio, Mark, and Paola for showing up and getting their hands dirty to help prep landscaping for the new building.
- YOTO will be participating in the National Day of Service & Remembrance with a mural painting, landscape, and neighborhood clean up project at the new building. Board members are encouraged to volunteer at this event.
- Renovation of 2509 N Country Club, will be complete by September 1. We have the keys in hand for this building and will soon had the certificate of occupancy. 2525 is on track to be finished by September 30. Interior painting is complete and exterior painting has started. Flooring installation will start next week.
- Based on projected expenses as the renovation project wraps up, we will stay in within budget on the project.
- Board members are encouraged to attend the ribbon cutting ceremony at 4pm on October 26 before the board meeting at 5pm.
- YOTO is in contract negotiations for the sale of 1660 N Alvernon, and an appraisal is being scheduled. The building sale is projected to close in October, and YOTO will lease back from the buyer through November 30.
- There have been many visits and a lot of interest in the smaller building. Our broker has assured us that attention and activity levels have been above average, but we have not yet received an offer.

8. Fund Development Plan FY24

Bethany Neumann

Bethany presented the Fund Development Plan for FY24 and outlined specific strategies and activities. The target goal for fundraising in FY24 is \$4.15 million in general funds and \$270,000 for the building fund. The fundraising campaign for the building fund will give people an opportunity to be on our new donor wall. Opportunities for board members include finding new donors and sharing our work, learning about YOTO and helping with messaging, and helping represent us at fundraising events. Also AZ Gives Day 2024 still needs a match - board members should contact Bethany if they have any potential leads for a match donation.

Motion to approve Development Plan FY24: Allen Kinnison

Second: Paola Ponce

Discussion: None

Vote: Approved unanimously

9. Meeting adjourned at 6:42 pm.

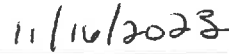
Elaine Babcock

Submitted by Brooke Blizzard on behalf of Linda Montes-Cota, Secretary.

I certify these minutes were approved by the Board of Directors at the November 16, 2023 board meeting.



Linda Montes-Cota, Secretary



Date