

Return of Organization Exempt From Income Tax
 Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)
 Do not enter social security numbers on this form as it may be made public.
 Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047
2023
 Open to Public Inspection

Department of the Treasury
 Internal Revenue Service

A For the 2023 calendar year, or tax year beginning 07/01/23, and ending 06/30/24

B Check if applicable: <input type="checkbox"/> Address change <input type="checkbox"/> Name change <input type="checkbox"/> Initial return <input type="checkbox"/> Final return/terminated <input type="checkbox"/> Amended return <input type="checkbox"/> Application pending	C Name of organization YOUTH ON THEIR OWN	D Employer identification number 86-0644388
	Doing business as	E Telephone number 520-293-1136
	Number and street (or P.O. box if mail is not delivered to street address) 2525 N COUNTRY CLUB RD	Room/suite
	City or town, state or province, country, and ZIP or foreign postal code TUCSON AZ 85716	G Gross receipts \$ 8,931,608
	F Name and address of principal officer: ELIZABETH SLATER 2525 N. COUNTRY CLUB RD TUCSON AZ 85716	H(a) Is this a group return for subordinates? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No H(b) Are all subordinates included? <input type="checkbox"/> Yes <input type="checkbox"/> No If "No," attach a list. See instructions

I Tax-exempt status: 501(c)(3) 501(c) () (insert no.) 4947(a)(1) or 527

J Website: WWW.YOTO.ORG **H(c)** Group exemption number

K Form of organization: Corporation Trust Association Other **L** Year of formation: 1989 **M** State of legal domicile: AZ

Part I Summary

Activities & Governance	1 Briefly describe the organization's mission or most significant activities: <u>SUPPORT HS GRADUATION AND CONTINUED SUCCESS OF YOUTH EXPERIENCING HOMELESSNESS IN PIMA COUNTY.</u>		
	2 Check this box <input type="checkbox"/> if the organization discontinued its operations or disposed of more than 25% of its net assets.		
	3 Number of voting members of the governing body (Part VI, line 1a)	3	<u>18</u>
	4 Number of independent voting members of the governing body (Part VI, line 1b)	4	<u>18</u>
	5 Total number of individuals employed in calendar year 2023 (Part V, line 2a)	5	<u>43</u>
	6 Total number of volunteers (estimate if necessary)	6	<u>140</u>
Revenue	7a Total unrelated business revenue from Part VIII, column (C), line 12	7a	<u>0</u>
	b Net unrelated business taxable income from Form 990-T, Part I, line 11	7b	<u>0</u>
	8 Contributions and grants (Part VIII, line 1h)	Prior Year	Current Year
	9 Program service revenue (Part VIII, line 2g)	<u>4,631,278</u>	<u>5,451,831</u>
	10 Investment income (Part VIII, column (A), lines 3, 4, and 7d)	<u>0</u>	<u>0</u>
	11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	<u>-133,108</u>	<u>233,495</u>
	12 Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)	<u>-10,957</u>	<u>-20,837</u>
	13 Grants and similar amounts paid (Part IX, column (A), lines 1-3)	<u>4,487,213</u>	<u>5,664,489</u>
	14 Benefits paid to or for members (Part IX, column (A), line 4)	<u>1,505,607</u>	<u>2,218,885</u>
	15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)	<u>0</u>	<u>0</u>
Expenses	16a Professional fundraising fees (Part IX, column (A), line 11e)	<u>2,025,172</u>	<u>2,325,606</u>
	b Total fundraising expenses (Part IX, column (D), line 25) <u>613,772</u>		
	17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)	<u>0</u>	<u>0</u>
	18 Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)	<u>862,924</u>	<u>1,078,259</u>
	19 Revenue less expenses. Subtract line 18 from line 12	<u>4,393,703</u>	<u>5,622,750</u>
Net Assets or Fund Balances		<u>93,510</u>	<u>41,739</u>
	20 Total assets (Part X, line 16)	Beginning of Current Year	End of Year
	21 Total liabilities (Part X, line 26)	<u>16,100,001</u>	<u>19,837,912</u>
	22 Net assets or fund balances. Subtract line 21 from line 20	<u>953,847</u>	<u>920,473</u>
	<u>15,146,154</u>	<u>18,917,439</u>	

Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign Here	<u>EL Slater</u> Signature of officer	<u>1/25/2025</u> Date			
	<u>ELIZABETH SLATER</u> Type or print name and title	<u>CEO</u>			
Paid Preparer Use Only	Print/Type preparer's name <u>JULIE S. KLEWER, CPA</u>	Preparer's signature	Date	Check <input type="checkbox"/> if self-employed	PTIN <u>P00343046</u>
	Firm's name <u>LUDWIG KLEWER & RUDNER PLLC</u>	Firm's EIN <u>36-4538293</u>			
	Firm's address <u>4783 E CAMP LOWELL DR TUCSON, AZ 85712</u>	Phone no. <u>520-545-0500</u>			

Part III Statement of Program Service Accomplishments

Check if Schedule O contains a response or note to any line in this Part III [X]

1 Briefly describe the organization's mission:

SEE SCHEDULE O

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? [] Yes [X] No

If "Yes," describe these new services on Schedule O.

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services? [] Yes [X] No

If "Yes," describe these changes on Schedule O.

4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.

4a (Code:) (Expenses \$ 4,497,922 including grants of \$ 2,218,885) (Revenue \$ 9,983)

SEE SCHEDULE O

4b (Code:) (Expenses \$ including grants of \$) (Revenue \$)

N/A

4c (Code:) (Expenses \$ including grants of \$) (Revenue \$)

N/A

4d Other program services (Describe on Schedule O.)

(Expenses \$ including grants of \$) (Revenue \$)

4e Total program service expenses 4,497,922

Part IV Checklist of Required Schedules

	Yes	No
1 Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	X	
2 Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	X	
3 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I		X
4 Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II		X
5 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III		X
6 Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I		X
7 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II		X
8 Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III		X
9 Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV		X
10 Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi-endowments? If "Yes," complete Schedule D, Part V	X	
11 If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X, as applicable.		
a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	X	
b Did the organization report an amount for investments—other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII		X
c Did the organization report an amount for investments—program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII		X
d Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	X	
e Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X		X
f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	X	
12a Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	X	
b Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional		X
13 Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E		X
14a Did the organization maintain an office, employees, or agents outside of the United States?		X
b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV		X
15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV		X
16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV		X
17 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions		X
18 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	X	
19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III		X
20a Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H		X
b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?		
21 Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II		X

Part IV Checklist of Required Schedules (continued)

		Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	X	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	X	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a		X
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?		
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I		X
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II		X
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III		X
28	Was the organization a party to a business transaction with one of the following parties? (See the Schedule L, Part IV, instructions for applicable filing thresholds, conditions, and exceptions).		
a	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If "Yes," complete Schedule L, Part IV		X
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV		X
c	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If "Yes," complete Schedule L, Part IV		X
29	Did the organization receive more than \$25,000 in noncash contributions? If "Yes," complete Schedule M	X	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M		X
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I		X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1		X
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?		X
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI		X
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19? Note: All Form 990 filers are required to complete Schedule O.	X	

Part V Statements Regarding Other IRS Filings and Tax Compliance

Check if Schedule O contains a response or note to any line in this Part V

		Yes	No
1a	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable		
b	Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable		
c	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	X	

Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)		Yes	No		
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return	2a	43		
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b		X	
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a			X
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O	3b			
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a			X
b	If "Yes," enter the name of the foreign country See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).				
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a			X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b			X
c	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c			
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6a			X
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b			
7	Organizations that may receive deductible contributions under section 170(c).				
a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a			X
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b			
c	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c			X
d	If "Yes," indicate the number of Forms 8282 filed during the year	7d			
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e			X
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f			X
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g			
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h			
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?	8			
9	Sponsoring organizations maintaining donor advised funds.				
a	Did the sponsoring organization make any taxable distributions under section 4966?	9a			
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b			
10	Section 501(c)(7) organizations. Enter:				
a	Initiation fees and capital contributions included on Part VIII, line 12	10a			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b			
11	Section 501(c)(12) organizations. Enter:				
a	Gross income from members or shareholders	11a			
b	Gross income from other sources. (Do not net amounts due or paid to other sources against amounts due or received from them.)	11b			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a			
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.				
a	Is the organization licensed to issue qualified health plans in more than one state? Note: See the instructions for additional information the organization must report on Schedule O.	13a			
b	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans	13b			
c	Enter the amount of reserves on hand	13c			
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a			X
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O	14b			
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year? If "Yes," see instructions and file Form 4720, Schedule N.	15			X
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income? If "Yes," complete Form 4720, Schedule O.	16			X
17	Section 501(c)(21) organizations. Did the trust, any disqualified or other person engage in any activities that would result in the imposition of an excise tax under section 4951, 4952 or 4953? If "Yes," complete Form 6069.	17			

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI

Section A. Governing Body and Management

		Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O.		
1a	18		
b	Enter the number of voting members included on line 1a, above, who are independent		
1b	18		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?		X
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, trustees, or key employees to a management company or other person?		X
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?		X
5	Did the organization become aware during the year of a significant diversion of the organization's assets?		X
6	Did the organization have members or stockholders?		X
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?		X
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?		X
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:		
a	The governing body?	X	
b	Each committee with authority to act on behalf of the governing body?	X	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses on Schedule O		X

Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)

		Yes	No
10a	Did the organization have local chapters, branches, or affiliates?		X
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?		
10b			
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	X	
b	Describe on Schedule O the process, if any, used by the organization to review this Form 990.		
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	X	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	X	
c	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe on Schedule O how this was done	X	
12c		X	
13	Did the organization have a written whistleblower policy?	X	
14	Did the organization have a written document retention and destruction policy?	X	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?		
a	The organization's CEO, Executive Director, or top management official	X	
b	Other officers or key employees of the organization If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.	X	
15b		X	
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?		X
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?		
16b			

Section C. Disclosure

- 17 List the states with which a copy of this Form 990 is required to be filed NONE
- 18 Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.
 Own website Another's website Upon request Other (explain on Schedule O)
- 19 Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.
- 20 State the name, address, and telephone number of the person who possesses the organization's books and records.

YOUTH ON THEIR OWN
TUCSON

2525 N COUNTRY CLUB RD

AZ 85716

520-293-1136

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
- List all of the organization's **current** key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former** directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See the instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A) Name and title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/ 1099-MISC/ 1099-NEC)	(E) Reportable compensation from related organizations (W-2/ 1099-MISC/ 1099-NEC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(1) ELAINE BABCOCK PRESIDENT	1.85 0.00	X		X				0	0	0
(2) KATIE MAXWELL PRESIDENT ELECT	2.10 0.00	X		X				0	0	0
(3) PAOLA PONCE TREASURER	0.88 0.00	X		X				0	0	0
(4) LINDA MONTES-COTA SECRETARY	1.61 0.00	X		X				0	0	0
(5) ERIC DUPREE MEMBER	1.18 0.00	X						0	0	0
(6) RAGAN EDWARDS MEMBER	0.40 0.00	X						0	0	0
(7) TASHA GAMEZ MEMBER	0.98 0.00	X						0	0	0
(8) TONY HOYT MEMBER	1.28 0.00	X						0	0	0
(9) ALLEN KINNISON MEMBER	1.33 0.00	X						0	0	0
(10) AMANDA KIPPERT MEMBER	1.48 0.00	X						0	0	0
(11) SEAN MURRAY MEMBER	0.25 0.00	X						0	0	0

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/ 1099-MISC/ 1099-NEC)	(E) Reportable compensation from related organizations (W-2/ 1099-MISC/ 1099-NEC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(12) ANAHI ORTIZ	0.58									
MEMBER	0.00	X					0	0	0	
(13) MARK PAPOCCIA	1.40									
MEMBER	0.00	X					0	0	0	
(14) CORI RODRIGUEZ	0.88									
MEMBER	0.00	X					0	0	0	
(15) ANTONIO RUBIO	0.98									
MEMBER	0.00	X					0	0	0	
(16) GEORGINA SMITH	0.68									
MEMBER	0.00	X					0	0	0	
(17) TONY SPEAR	2.05									
MEMBER	0.00	X					0	0	0	
(18) JULIE STEVENSON	0.88									
MEMBER	0.00	X		X			0	0	0	
(19) ELIZABETH SLATER	40.00									
CEO	0.00			X			139,685	0	11,375	
1b Subtotal							139,685		11,375	
c Total from continuation sheets to Part VII, Section A							71,651		10,348	
d Total (add lines 1b and 1c)							211,336		21,723	

2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization 1

	Yes	No
3 Did the organization list any former officer, director, trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual		X
4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual	X	
5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person		X

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization

0

Part VIII Statement of Revenue

Check if Schedule O contains a response or note to any line in this Part VIII

		(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514	
Contributions, Gifts, Grants and Other Similar Amounts	1a Federated campaigns	1a				
	b Membership dues	1b				
	c Fundraising events	1c	11,300			
	d Related organizations	1d				
	e Government grants (contributions)	1e	279,203			
	f All other contributions, gifts, grants, and similar amounts not included above	1f	5,161,328			
	g Noncash contributions included in lines 1a-1f	1g	\$ 80,870			
	h Total. Add lines 1a-1f		5,451,831			
	Program Service Revenue	2a	Business Code			
b						
c						
d						
e						
f All other program service revenue						
g Total. Add lines 2a-2f						
Other Revenue	3 Investment income (including dividends, interest, and other similar amounts)		140,979		140,979	
	4 Income from investment of tax-exempt bond proceeds					
	5 Royalties					
	6a Gross rents	6a	(i) Real	(ii) Personal		
		b Less: rental expenses	6b			
		c Rental inc. or (loss)	6c			
	d Net rental income or (loss)					
	7a Gross amount from sales of assets other than inventory	7a	(i) Securities	(ii) Other		
		b Less: cost or other basis and sales exps.	7b	2,759,447	466,254	
		c Gain or (loss)	7c	82,533	9,983	
	d Net gain or (loss)		92,516	9,983	82,533	
	8a Gross income from fundraising events (not including \$ 11,300 of contributions reported on line 1c). See Part IV, line 18	8a		10,400		
	b Less: direct expenses	8b		41,418		
	c Net income or (loss) from fundraising events			-31,018		-31,018
	9a Gross income from gaming activities. See Part IV, line 19	9a				
b Less: direct expenses	9b					
c Net income or (loss) from gaming activities						
10a Gross sales of inventory, less returns and allowances	10a					
b Less: cost of goods sold	10b					
c Net income or (loss) from sales of inventory						
Miscellaneous Revenue	11a MISCELLANEOUS	Business Code	900099	10,181	10,181	
	b					
	c					
	d All other revenue					
	e Total. Add lines 11a-11d			10,181		
12 Total revenue. See instructions		5,664,489	9,983	0	202,675	

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response or note to any line in this Part IX

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.

	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1 Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21	5,000	5,000		
2 Grants and other assistance to domestic individuals. See Part IV, line 22	2,213,885	2,213,885		
3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16				
4 Benefits paid to or for members				
5 Compensation of current officers, directors, trustees, and key employees	254,377	66,791	114,402	73,184
6 Compensation not included above to disqualified persons (as defined under section 4958(f)(1) and persons described in section 4958(c)(3)(B))				
7 Other salaries and wages	1,612,493	1,229,736	110,966	271,791
8 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	65,918	45,426	8,196	12,296
9 Other employee benefits	246,580	178,038	28,919	39,623
10 Payroll taxes	146,238	101,629	17,022	27,587
11 Fees for services (nonemployees):				
a Management				
b Legal	11,207		11,207	
c Accounting	24,990		24,990	
d Lobbying				
e Professional fundraising services. See Part IV, line 7				
f Investment management fees	45,404		45,404	
g Other. (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O.)	170,545	128,033	16,886	25,626
12 Advertising and promotion	48,997	5,171	189	43,637
13 Office expenses	293,295	220,891	13,213	59,191
14 Information technology				
15 Royalties				
16 Occupancy	69,474	35,958	26,265	7,251
17 Travel	18,882	14,390	1,824	2,668
18 Payments of travel or entertainment expenses for any federal, state, or local public officials				
19 Conferences, conventions, and meetings	3,745	1,761	1,635	349
20 Interest	61,304		61,304	
21 Payments to affiliates				
22 Depreciation, depletion, and amortization	174,680	156,915	6,869	10,896
23 Insurance	30,101	23,209	2,543	4,349
24 Other expenses. Itemize expenses not covered above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
a MEALS AND ENTERTAINMENT	47,746	15,725	9,705	22,316
b DUES AND SUBSCRIPTIONS	31,901	19,846	3,831	8,224
c TRAINING AND EDUCATION	23,673	15,500	4,676	3,497
d MISCELLANEOUS	12,768	10,471	1,010	1,287
e All other expenses	9,547	9,547		
25 Total functional expenses. Add lines 1 through 24e	5,622,750	4,497,922	511,056	613,772
26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here <input type="checkbox"/> if following SOP 98-2 (ASC 958-720)				

Part X Balance Sheet

Check if Schedule O contains a response or note to any line in this Part X

		(A) Beginning of year		(B) End of year
Assets	1	Cash—non-interest-bearing	200	1
	2	Savings and temporary cash investments	975,877	2
	3	Pledges and grants receivable, net	103,117	3
	4	Accounts receivable, net		4
	5	Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons		5
	6	Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B)		6
	7	Notes and loans receivable, net		7
	8	Inventories for sale or use	55,366	8
	9	Prepaid expenses and deferred charges	10,885	9
	10a	Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D	10a 3,826,498	
	b	Less: accumulated depreciation	10b 335,105	10c
	11	Investments—publicly traded securities	5,234,550	11
	12	Investments—other securities. See Part IV, line 11	21,692	12
	13	Investments—program-related. See Part IV, line 11		13
	14	Intangible assets		14
	15	Other assets. See Part IV, line 11	6,291,648	15
16	Total assets. Add lines 1 through 15 (must equal line 33)	16,100,001	16	
Liabilities	17	Accounts payable and accrued expenses	953,847	17
	18	Grants payable		18
	19	Deferred revenue		19
	20	Tax-exempt bond liabilities		20
	21	Escrow or custodial account liability. Complete Part IV of Schedule D		21
	22	Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons		22
	23	Secured mortgages and notes payable to unrelated third parties		23
	24	Unsecured notes and loans payable to unrelated third parties		24
	25	Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D		25
	26	Total liabilities. Add lines 17 through 25	953,847	26
Net Assets or Fund Balances	Organizations that follow FASB ASC 958, check here <input checked="" type="checkbox"/> and complete lines 27, 28, 32, and 33.			
	27	Net assets without donor restrictions	7,501,468	27
	28	Net assets with donor restrictions	7,644,686	28
	Organizations that do not follow FASB ASC 958, check here <input type="checkbox"/> and complete lines 29 through 33.			
	29	Capital stock or trust principal, or current funds		29
	30	Paid-in or capital surplus, or land, building, or equipment fund		30
	31	Retained earnings, endowment, accumulated income, or other funds		31
	32	Total net assets or fund balances	15,146,154	32
33	Total liabilities and net assets/fund balances	16,100,001	33	

Part XI Reconciliation of Net Assets

Check if Schedule O contains a response or note to any line in this Part XI

1	Total revenue (must equal Part VIII, column (A), line 12)	1	5,664,489
2	Total expenses (must equal Part IX, column (A), line 25)	2	5,622,750
3	Revenue less expenses. Subtract line 2 from line 1	3	41,739
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	15,146,154
5	Net unrealized gains (losses) on investments	5	332,881
6	Donated services and use of facilities	6	
7	Investment expenses	7	
8	Prior period adjustments	8	
9	Other changes in net assets or fund balances (explain on Schedule O)	9	3,396,665
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, column (B))	10	18,917,439

Part XII Financial Statements and Reporting

Check if Schedule O contains a response or note to any line in this Part XII

	Yes	No
1 Accounting method used to prepare the Form 990: <input type="checkbox"/> Cash <input checked="" type="checkbox"/> Accrual <input type="checkbox"/> Other _____ If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule O.		
2a Were the organization's financial statements compiled or reviewed by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both. <input type="checkbox"/> Separate basis <input type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separate basis		X
b Were the organization's financial statements audited by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both. <input checked="" type="checkbox"/> Separate basis <input type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separate basis	X	
c If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain on Schedule O.	X	
3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Uniform Guidance, 2 C.F.R. Part 200, Subpart F?		X
b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits		

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC/1099-NEC)	(E) Reportable compensation from related organizations (W-2/1099-MISC/1099-NEC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(20) TODD BROWN (12) CFO	40.00 0.00			X				71,651	0	10,348
(13)										
(14)										
(15)										
(16)										
(17)										
(18)										
(19)										
1b Subtotal								71,651		10,348
c Total from continuation sheets to Part VII, Section A										
d Total (add lines 1b and 1c)										

2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization

	Yes	No
3 Did the organization list any former officer, director, trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual	3	
4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual	4	
5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person	5	

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization

SCHEDULE A
(Form 990)

Public Charity Status and Public Support

OMB No. 1545-0047

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

2023

Department of the Treasury
Internal Revenue Service

Attach to Form 990 or Form 990-EZ.

Open to Public
Inspection

Go to www.irs.gov/Form990 for instructions and the latest information.

Name of the organization

YOUTH ON THEIR OWN

Employer identification number

86-0644388

Part I Reason for Public Charity Status. (All organizations must complete this part.) See instructions.

The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.)

- 1 A church, convention of churches, or association of churches described in **section 170(b)(1)(A)(i).**
- 2 A school described in **section 170(b)(1)(A)(ii).** (Attach Schedule E (Form 990).)
- 3 A hospital or a cooperative hospital service organization described in **section 170(b)(1)(A)(iii).**
- 4 A medical research organization operated in conjunction with a hospital described in **section 170(b)(1)(A)(iii).** Enter the hospital's name, city, and state:
- 5 An organization operated for the benefit of a college or university owned or operated by a governmental unit described in **section 170(b)(1)(A)(iv).** (Complete Part II.)
- 6 A federal, state, or local government or governmental unit described in **section 170(b)(1)(A)(v).**
- 7 An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in **section 170(b)(1)(A)(vi).** (Complete Part II.)
- 8 A community trust described in **section 170(b)(1)(A)(vi).** (Complete Part II.)
- 9 An agricultural research organization described in **section 170(b)(1)(A)(ix)** operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university:
- 10 An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See **section 509(a)(2).** (Complete Part III.)
- 11 An organization organized and operated exclusively to test for public safety. See **section 509(a)(4).**
- 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in **section 509(a)(1)** or **section 509(a)(2).** See **section 509(a)(3).** Check the box on lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g.
 - a **Type I.** A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. **You must complete Part IV, Sections A and B.**
 - b **Type II.** A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). **You must complete Part IV, Sections A and C.**
 - c **Type III functionally integrated.** A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). **You must complete Part IV, Sections A, D, and E.**
 - d **Type III non-functionally integrated.** A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). **You must complete Part IV, Sections A and D, and Part V.**
 - e Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization.
 - f Enter the number of supported organizations
 - g Provide the following information about the supported organization(s).

(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1-10 above (see instructions))	(iv) Is the organization listed in your governing document?		(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)
			Yes	No		
(A)						
(B)						
(C)						
(D)						
(E)						
Total						

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Section A. Public Support

Calendar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	9,015,883	5,229,449	4,959,259	4,631,278	5,451,831	29,287,700
2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3 The value of services or facilities furnished by a governmental unit to the organization without charge						
4 Total. Add lines 1 through 3	9,015,883	5,229,449	4,959,259	4,631,278	5,451,831	29,287,700
5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						
6 Public support. Subtract line 5 from line 4						29,287,700

Section B. Total Support

Calendar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
7 Amounts from line 4	9,015,883	5,229,449	4,959,259	4,631,278	5,451,831	29,287,700
8 Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources	103,916	99,181	143,860	122,193	140,979	610,129
9 Net income from unrelated business activities, whether or not the business is regularly carried on						
10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)	28,655	51,369	47,696	19,890	10,181	157,791
11 Total support. Add lines 7 through 10						30,055,620
12 Gross receipts from related activities, etc. (see instructions)					12	5,558
13 First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here						<input type="checkbox"/>

Section C. Computation of Public Support Percentage

14 Public support percentage for 2023 (line 6, column (f) divided by line 11, column (f))	14	97.45%
15 Public support percentage from 2022 Schedule A, Part II, line 14	15	97.72%
16a 33 1/3% support test — 2023. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization	<input checked="" type="checkbox"/>	
b 33 1/3% support test — 2022. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization	<input type="checkbox"/>	
17a 10%-facts-and-circumstances test — 2023. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported organization	<input type="checkbox"/>	
b 10%-facts-and-circumstances test — 2022. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported organization	<input type="checkbox"/>	
18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions	<input type="checkbox"/>	

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support

Calendar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")						
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3 Gross receipts from activities that are not an unrelated trade or business under section 513						
4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5 The value of services or facilities furnished by a governmental unit to the organization without charge						
6 Total. Add lines 1 through 5						
7a Amounts included on lines 1, 2, and 3 received from disqualified persons						
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
c Add lines 7a and 7b						
8 Public support. (Subtract line 7c from line 6.)						

Section B. Total Support

Calendar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
9 Amounts from line 6						
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
c Add lines 10a and 10b						
11 Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on						
12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
13 Total support. (Add lines 9, 10c, 11, and 12.)						

14 **First 5 years.** If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here

Section C. Computation of Public Support Percentage

15 Public support percentage for 2023 (line 8, column (f), divided by line 13, column (f))	15	%
16 Public support percentage from 2022 Schedule A, Part III, line 15	16	%

Section D. Computation of Investment Income Percentage

17 Investment income percentage for 2023 (line 10c, column (f), divided by line 13, column (f))	17	%
18 Investment income percentage from 2022 Schedule A, Part III, line 17	18	%

19a **33 1/3% support tests — 2023.** If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization

b **33 1/3% support tests — 2022.** If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3%, and line 18 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization

20 **Private foundation.** If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions

Part IV Supporting Organizations

(Complete only if you checked a box on line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents?
2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)?
3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)?
3b Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)?
3c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes?
4a Was any supported organization not organized in the United States ("foreign supported organization")?
4b Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization?
4c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)?
5a Did the organization add, substitute, or remove any supported organizations during the tax year?
5b Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
5c Substitutions only. Was the substitution the result of an event beyond the organization's control?
6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations?
7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor?
8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7?
9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))?
9b Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest?
9c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest?
10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)?
10b Did the organization have any excess business holdings in the tax year?

Table with 3 columns: Question ID, Yes, No. Rows correspond to questions 1 through 10b.

Part IV Supporting Organizations (continued)

	Yes	No
11 Has the organization accepted a gift or contribution from any of the following persons?		
a A person who directly or indirectly controls, either alone or together with persons described on lines 11b and 11c below, the governing body of a supported organization?		
11a		
b A family member of a person described on line 11a above?		
11b		
c A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide detail in Part VI.		
11c		

Section B. Type I Supporting Organizations

	Yes	No
1 Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.		
1		
2 Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.		
2		

Section C. Type II Supporting Organizations

	Yes	No
1 Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).		
1		

Section D. All Type III Supporting Organizations

	Yes	No
1 Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?		
1		
2 Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s).		
2		
3 By reason of the relationship described on line 2, above, did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's supported organizations played in this regard.		
3		

Section E. Type III Functionally Integrated Supporting Organizations

1 Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions).		
a <input type="checkbox"/> The organization satisfied the Activities Test. Complete line 2 below.		
b <input type="checkbox"/> The organization is the parent of each of its supported organizations. Complete line 3 below.		
c <input type="checkbox"/> The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see instructions).		
2 Activities Test. Answer lines 2a and 2b below.		
a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.		
2a		
b Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.		
2b		
3 Parent of Supported Organizations. Answer lines 3a and 3b below.		
a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? If "Yes" or "No," provide details in Part VI.		
3a		
b Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.		
3b		

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations

1 Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (explain in Part VI). See instructions. All other Type III non-functionally integrated supporting organizations must complete Sections A through E.

Section A – Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1	
2	Recoveries of prior-year distributions	2	
3	Other gross income (see instructions)	3	
4	Add lines 1 through 3.	4	
5	Depreciation and depletion	5	
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6	
7	Other expenses (see instructions)	7	
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8	

Section B – Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):		
a	Average monthly value of securities	1a	
b	Average monthly cash balances	1b	
c	Fair market value of other non-exempt-use assets	1c	
d	Total (add lines 1a, 1b, and 1c)	1d	
e	Discount claimed for blockage or other factors (explain in detail in Part VI):		
2	Acquisition indebtedness applicable to non-exempt-use assets	2	
3	Subtract line 2 from line 1d.	3	
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions).	4	
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5	
6	Multiply line 5 by 0.035.	6	
7	Recoveries of prior-year distributions	7	
8	Minimum Asset Amount (add line 7 to line 6)	8	

Section C – Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1	
2	Enter 0.85 of line 1.	2	
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3	
4	Enter greater of line 2 or line 3.	4	
5	Income tax imposed in prior year	5	
6	Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions).	6	

7 Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions).

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued)

Section D – Distributions		Current Year
1	Amounts paid to supported organizations to accomplish exempt purposes	1
2	Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity	2
3	Administrative expenses paid to accomplish exempt purposes of supported organizations	3
4	Amounts paid to acquire exempt-use assets	4
5	Qualified set-aside amounts (prior IRS approval required—provide details in Part VI)	5
6	Other distributions (describe in Part VI). See instructions.	6
7	Total annual distributions. Add lines 1 through 6.	7
8	Distributions to attentive supported organizations to which the organization is responsive (provide details in Part VI). See instructions.	8
9	Distributable amount for 2022 from Section C, line 6	9
10	Line 8 amount divided by line 9 amount	10

Section E – Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2023	(iii) Distributable Amount for 2023
1	Distributable amount for 2023 from Section C, line 6		
2	Underdistributions, if any, for years prior to 2023 (reasonable cause required—explain in Part VI). See instructions.		
3	Excess distributions carryover, if any, to 2023		
a	From 2018		
b	From 2019		
c	From 2020		
d	From 2021		
e	From 2022		
f	Total of lines 3a through 3e		
g	Applied to underdistributions of prior years		
h	Applied to 2023 distributable amount		
i	Carryover from 2018 not applied (see instructions)		
j	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.		
4	Distributions for 2023 from Section D, line 7: \$		
a	Applied to underdistributions of prior years		
b	Applied to 2023 distributable amount		
c	Remainder. Subtract lines 4a and 4b from line 4.		
5	Remaining underdistributions for years prior to 2023, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, explain in Part VI. See instructions.		
6	Remaining underdistributions for 2023. Subtract lines 3h and 4b from line 1. For result greater than zero, explain in Part VI. See instructions.		
7	Excess distributions carryover to 2024. Add lines 3j and 4c.		
8	Breakdown of line 7:		
a	Excess from 2019		
b	Excess from 2020		
c	Excess from 2021		
d	Excess from 2022		
e	Excess from 2023		

Part VI Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

PART II, LINE 10 - OTHER INCOME DETAIL

SPECIAL EVENT GROSS RECEIPTS \$ 123,584

INVENTORY SALES \$ 0

MISCELLANEOUS INCOME \$ 34,207

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Name of the organization

Supplemental Financial Statements

Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2023

Open to Public Inspection

Employer identification number

86-0644388

YOUTH ON THEIR OWN

Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts

Complete if the organization answered "Yes" on Form 990, Part IV, line 6.

Table with 2 columns: (a) Donor advised funds, (b) Funds and other accounts. Rows include: 1 Total number at end of year, 2 Aggregate value of contributions to (during year), 3 Aggregate value of grants from (during year), 4 Aggregate value at end of year, 5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control?, 6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit?

Part II Conservation Easements

Complete if the organization answered "Yes" on Form 990, Part IV, line 7.

Table with 2 columns: Description, Held at the End of the Tax Year. Rows include: 1 Purpose(s) of conservation easements held by the organization (check all that apply), 2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year, 3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year, 4 Number of states where property subject to conservation easement is located, 5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds?, 6 Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year, 7 Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year, 8 Does each conservation easement reported on line 2d above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)?, 9 In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements.

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets

Complete if the organization answered "Yes" on Form 990, Part IV, line 8.

Table with 2 columns: Description, Amount. Rows include: 1a If the organization elected, as permitted under FASB ASC 958, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide in Part XIII the text of the footnote to its financial statements that describes these items. b If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items. (i) Revenue included on Form 990, Part VIII, line 1 (ii) Assets included in Form 990, Part X 2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under FASB ASC 958 relating to these items. a Revenue included on Form 990, Part VIII, line 1 b Assets included in Form 990, Part X

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets (continued)

- 3 Using the organization's acquisition, accession, and other records, check any of the following that make significant use of its collection items (check all that apply).
- a Public exhibition
 - b Scholarly research
 - c Preservation for future generations
 - d Loan or exchange program
 - e Other
- 4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII.
- 5 During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? Yes No

Part IV Escrow and Custodial Arrangements

Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

- 1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X? Yes No
- b If "Yes," explain the arrangement in Part XIII and complete the following table.
- | | Amount |
|---------------------------------|--------|
| c Beginning balance | 1c |
| d Additions during the year | 1d |
| e Distributions during the year | 1e |
| f Ending balance | 1f |
- 2a Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability? Yes No
- b If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided on Part XIII

Part V Endowment Funds

Complete if the organization answered "Yes" on Form 990, Part IV, line 10.

	(a) Current year	(b) Prior year	(c) Two years back	(d) Three years back	(e) Four years back
1a Beginning of year balance	6,291,648	6,156,640	6,202,714	6,078,531	145,147
b Contributions	3,500	9,000	5,000	90,636	5,932,757
c Net investment earnings, gains, and losses	3,398,396	127,134	-28,974	35,414	1,427
d Grants or scholarships					
e Other expenditures for facilities and programs	1,384	1,126	22,100	1,867	800
f Administrative expenses					
g End of year balance	9,692,160	6,291,648	6,156,640	6,202,714	6,078,531

- 2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as:
- a Board designated or quasi-endowment %
 - b Permanent endowment 99.19 %
 - c Term endowment 0.81 %
- The percentages on lines 2a, 2b, and 2c should equal 100%.
- 3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by:
- | | Yes | No |
|--|-----|----|
| (i) Unrelated organizations? | | X |
| (ii) Related organizations? | | X |
| b If "Yes" on line 3a(ii), are the related organizations listed as required on Schedule R? | | |
- 4 Describe in Part XIII the intended uses of the organization's endowment funds.

Part VI Land, Buildings, and Equipment

Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.

Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land		357,019		357,019
b Buildings		3,001,025	51,300	2,949,725
c Leasehold improvements				
d Equipment		154,366	36,384	117,982
e Other		314,088	247,421	66,667
Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, line 10c, column (B))				3,491,393

Part VII Investments – Other Securities

Complete if the organization answered "Yes" on Form 990, Part IV, line 11b. See Form 990, Part X, line 12.

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) Financial derivatives		
(2) Closely held equity interests		
(3) Other		
(A)		
(B)		
(C)		
(D)		
(E)		
(F)		
(G)		
(H)		
Total. (Column (b) must equal Form 990, Part X, line 12, col. (B))		

Part VIII Investments – Program Related

Complete if the organization answered "Yes" on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.

(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1)		
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
Total. (Column (b) must equal Form 990, Part X, line 13, col. (B))		

Part IX Other Assets

Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.

(a) Description	(b) Book value
(1) INTEREST CHARITABLE REMAINDER TRUST	9,472,775
(2) PROPERTY HELD FOR SALE	320,000
(3) INTEREST IN FUNDS HELD BY OTHERS	219,385
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, line 15, col. (B))	10,012,160

Part X Other Liabilities

Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

(a) Description of liability	(b) Book value
1. (1) Federal income taxes	
(2)	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, line 25, col. (B))	

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII

Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return

Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.

1	Total revenue, gains, and other support per audited financial statements		1	9,391,780
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:			
	a Net unrealized gains (losses) on investments	2a	332,881	
	b Donated services and use of facilities	2b		
	c Recoveries of prior year grants	2c		
	d Other (Describe in Part XIII.)	2d	3,439,814	
	e Add lines 2a through 2d	2e		3,772,695
3	Subtract line 2e from line 1		3	5,619,085
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:			
	a Investment expenses not included on Form 990, Part VIII, line 7b	4a	45,404	
	b Other (Describe in Part XIII.)	4b		
	c Add lines 4a and 4b	4c		45,404
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)		5	5,664,489

Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return

Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.

1	Total expenses and losses per audited financial statements		1	5,620,495
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:			
	a Donated services and use of facilities	2a		
	b Prior year adjustments	2b		
	c Other losses	2c		
	d Other (Describe in Part XIII.)	2d	43,149	
	e Add lines 2a through 2d	2e		43,149
3	Subtract line 2e from line 1		3	5,577,346
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:			
	a Investment expenses not included on Form 990, Part VIII, line 7b	4a	45,404	
	b Other (Describe in Part XIII.)	4b		
	c Add lines 4a and 4b	4c		45,404
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)		5	5,622,750

Part XIII Supplemental Information

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

PART V, LINE 4 - INTENDED USES FOR ENDOWMENT FUNDS

ENDOWMENT FUNDS ARE HELD FOR USE AS RESTRICTED BY DONORS.

PART X - FIN 48 FOOTNOTE

YOTO'S POLICY IS TO DISCLOSE OR RECOGNIZE INCOME TAX POSITIONS BASED ON MANAGEMENT'S ESTIMATE OF WHETHER IT IS REASONABLY POSSIBLE OR PROBABLE, RESPECTIVELY, THAT A LIABILITY HAS BEEN INCURRED FOR UNRECOGNIZED INCOME TAX POSITIONS. AS OF JUNE 30, 2024, THERE WERE NO UNCERTAIN TAX POSITIONS THAT ARE POTENTIALLY MATERIAL.

PART XI, LINE 2D - REVENUE AMOUNTS INCLUDED IN FINANCIALS - OTHER

CHANGE IN BENEFICIAL INTEREST \$ 3,398,396

**SCHEDULE G
(Form 990)**

Supplemental Information Regarding Fundraising or Gaming Activities

OMB No. 1545-0047

2023

Department of the Treasury
Internal Revenue Service

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

Attach to Form 990 or Form 990-EZ.

Open to Public Inspection

Go to www.irs.gov/Form990 for instructions and the latest information.

Name of the organization

YOUTH ON THEIR OWN

Employer identification number

86-0644388

Part I Fundraising Activities. Complete if the organization answered "Yes" on Form 990, Part IV, line 17. Form 990-EZ filers are not required to complete this part.

1 Indicate whether the organization raised funds through any of the following activities. Check all that apply.

- a Mail solicitations
- b Internet and email solicitations
- c Phone solicitations
- d In-person solicitations
- e Solicitation of non-government grants
- f Solicitation of government grants
- g Special fundraising events

2a Did the organization have a written or oral agreement with any individual (including officers, directors, trustees, or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? Yes No

b If "Yes," list the 10 highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization.

	(i) Name and address of individual or entity (fundraiser)	(ii) Activity	(iii) Did fundraiser have custody or control of contributions?		(iv) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in col. (i)	(vi) Amount paid to (or retained by) organization
			Yes	No			
1							
2							
3							
4							
5							
6							
7							
8							
9							
10							
Total							

3 List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing.

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Part II Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000.

		(a) Event #1	(b) Event #2	(c) Other events	(d) Total events
		SPRING EVENT		NONE	(add col. (a) through col. (c))
		(event type)	(event type)	(total number)	
Revenue	1	Gross receipts	21,700		21,700
	2	Less: Contributions	11,300		11,300
	3	Gross income (line 1 minus line 2)	10,400		10,400
Direct Expenses	4	Cash prizes			
	5	Noncash prizes			
	6	Rent/facility costs	23,153		23,153
	7	Food and beverages			
	8	Entertainment			
	9	Other direct expenses	18,265		18,265
	10	Direct expense summary. Add lines 4 through 9 in column (d)				41,418
11	Net income summary. Subtract line 10 from line 3, column (d)				-31,018

Part III Gaming. Complete if the organization answered "Yes" on Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a.

		(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col. (a) through col. (c))	
Revenue	1	Gross revenue				
Direct Expenses	2	Cash prizes				
	3	Noncash prizes				
	4	Rent/facility costs				
	5	Other direct expenses				
	6	Volunteer labor	<input type="checkbox"/> Yes % <input type="checkbox"/> No	<input type="checkbox"/> Yes % <input type="checkbox"/> No	<input type="checkbox"/> Yes % <input type="checkbox"/> No	
	7	Direct expense summary. Add lines 2 through 5 in column (d)				
	8	Net gaming income summary. Subtract line 7 from line 1, column (d)				

9 Enter the state(s) in which the organization conducts gaming activities:
 a Is the organization licensed to conduct gaming activities in each of these states? Yes No

b If "No," explain:

10a Were any of the organization's gaming licenses revoked, suspended, or terminated during the tax year? Yes No

b If "Yes," explain:

**SCHEDULE I
(Form 990)**

Department of the Treasury
Internal Revenue Service

**Grants and Other Assistance to Organizations,
Governments, and Individuals in the United States**
Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.
Attach to Form 990.

Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2023

**Open to Public
Inspection**

Name of the organization

YOUTH ON THEIR OWN

Employer identification number

86-0644388

Part I General Information on Grants and Assistance

1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? Yes No

2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.

Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed.

	(a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
(1)								
(2)								
(3)								
(4)								
(5)								
(6)								
(7)								
(8)								
(9)								

2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table 0

3 Enter total number of other organizations listed in the line 1 table

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule I (Form 990) 2023

Part III Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of noncash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
1 SCHOLARSHIP	301	98,267		FMV	
2 SPECIAL NEEDS/STIPEND	3809	2,027,058		FMV	
3 UTILITIES AND CELL PHONES	179	88,560		FMV	
4					
5					
6					
7					

Part IV Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.

PART IV - ADDITIONAL INFORMATION

PART I, LINE 2:

ALL GRANT/SCHOLARSHIP REQUESTS WITH SUPPORTING DOCUMENTATION ARE APPROVED

BY THE PROGRAM MANAGER AND CEO PRIOR TO DISBURSEMENT

SCHEDULE J
(Form 990)

Department of the Treasury
Internal Revenue Service
Name of the organization

Compensation Information
For certain Officers, Directors, Trustees, Key Employees, and Highest
Compensated Employees
Complete if the organization answered "Yes" on Form 990, Part IV, line 23.
Attach to Form 990.
Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2023

Open to Public
Inspection

YOUTH ON THEIR OWN

Employer identification number
86-0644388

Part I Questions Regarding Compensation

1a Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.

- | | |
|--|--|
| <input type="checkbox"/> First-class or charter travel | <input type="checkbox"/> Housing allowance or residence for personal use |
| <input type="checkbox"/> Travel for companions | <input type="checkbox"/> Payments for business use of personal residence |
| <input type="checkbox"/> Tax indemnification and gross-up payments | <input type="checkbox"/> Health or social club dues or initiation fees |
| <input type="checkbox"/> Discretionary spending account | <input type="checkbox"/> Personal services (such as maid, chauffeur, chef) |

b If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain

2 Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?

3 Indicate which, if any, of the following the organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III.

- | | |
|--|---|
| <input type="checkbox"/> Compensation committee | <input type="checkbox"/> Written employment contract |
| <input type="checkbox"/> Independent compensation consultant | <input checked="" type="checkbox"/> Compensation survey or study |
| <input type="checkbox"/> Form 990 of other organizations | <input checked="" type="checkbox"/> Approval by the board or compensation committee |

4 During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization:

- a Receive a severance payment or change-of-control payment? 4a
- b Participate in or receive payment from a supplemental nonqualified retirement plan? 4b
- c Participate in or receive payment from an equity-based compensation arrangement? 4c
- If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.

Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.

5 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:

- a The organization? 5a
- b Any related organization? 5b
- If "Yes" on line 5a or 5b, describe in Part III.

6 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:

- a The organization? 6a
- b Any related organization? 6b
- If "Yes" on line 6a or 6b, describe in Part III.

7 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described on lines 5 and 6? If "Yes," describe in Part III

8 Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III

9 If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?

	Yes	No
1a		
1b		
2		
3		
4a		X
4b		X
4c		X
5a		X
5b		X
6a		X
6b		X
7		X
8		X
9		

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

(A) Name and Title	(B) Breakdown of W-2 and/or 1099-MISC and/or 1099-NEC compensation			(C) Retirement and other deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation in column (B) reported as deferred on prior Form 990
	(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation				
1 ELIZABETH SLATER CEO	(i) 1,366,685 (ii) 3,000 (iii) 0	0	0	0	11,375	151,060	0
2	(i) (ii) (iii) .....	.....	.....	.....	.....	.....	.....
3	(i) (ii) (iii) .....	.....	.....	.....	.....	.....	.....
4	(i) (ii) (iii) .....	.....	.....	.....	.....	.....	.....
5	(i) (ii) (iii) .....	.....	.....	.....	.....	.....	.....
6	(i) (ii) (iii) .....	.....	.....	.....	.....	.....	.....
7	(i) (ii) (iii) .....	.....	.....	.....	.....	.....	.....
8	(i) (ii) (iii) .....	.....	.....	.....	.....	.....	.....
9	(i) (ii) (iii) .....	.....	.....	.....	.....	.....	.....
10	(i) (ii) (iii) .....	.....	.....	.....	.....	.....	.....
11	(i) (ii) (iii) .....	.....	.....	.....	.....	.....	.....
12	(i) (ii) (iii) .....	.....	.....	.....	.....	.....	.....
13	(i) (ii) (iii) .....	.....	.....	.....	.....	.....	.....
14	(i) (ii) (iii) .....	.....	.....	.....	.....	.....	.....
15	(i) (ii) (iii) .....	.....	.....	.....	.....	.....	.....
16	(i) (ii) (iii) .....	.....	.....	.....	.....	.....	.....

Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

Area with horizontal dotted lines for supplemental information.

**SCHEDULE M
(Form 990)**

Noncash Contributions

OMB No. 1545-0047

2023

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Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

Department of the Treasury
Internal Revenue Service

Name of the organization

YOUTH ON THEIR OWN

Employer identification number

86-0644388

Part I Types of Property

	(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	(d) Method of determining noncash contribution amounts
1 Art—Works of art				
2 Art—Historical treasures				
3 Art—Fractional interests				
4 Books and publications				
5 Clothing and household goods				
6 Cars and other vehicles				
7 Boats and planes				
8 Intellectual property				
9 Securities—Publicly traded				
10 Securities—Closely held stock				
11 Securities—Partnership, LLC, or trust interests				
12 Securities—Miscellaneous				
13 Qualified conservation contribution—Historic structures				
14 Qualified conservation contribution—Other				
15 Real estate—Residential				
16 Real estate—Commercial				
17 Real estate—Other				
18 Collectibles				
19 Food inventory				
20 Drugs and medical supplies				
21 Taxidermy				
22 Historical artifacts				
23 Scientific specimens				
24 Archeological artifacts				
25 Other (FOOD & OTHER)	X	3	77,545	
26 Other (GIFT CARDS)	X	1	3,325	
27 Other ()				
28 Other ()				

29 Number of Forms 8283 received by the organization during the tax year for contributions for which the organization completed Form 8283, Part V, Donee Acknowledgement

29

	Yes	No
30a During the year, did the organization receive by contribution any property reported in Part I, lines 1 through 28, that it must hold for at least 3 years from the date of the initial contribution, and which isn't required to be used for exempt purposes for the entire holding period?		X
b If "Yes," describe the arrangement in Part II.		
31 Does the organization have a gift acceptance policy that requires the review of any nonstandard contributions?	X	
32a Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash contributions?		X
b If "Yes," describe in Part II.		
33 If the organization didn't report an amount in column (c) for a type of property for which column (a) is checked, describe in Part II.		

**SCHEDULE O
(Form 990)**

Department of the Treasury
Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on
Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2023

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Inspection

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YOUTH ON THEIR OWN

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86-0644388

FORM 990 - ORGANIZATION'S MISSION

YOUTH ON THEIR OWN SUPPORTS THE HIGH SCHOOL GRADUATION AND CONTINUED SUCCESS OF YOUTH EXPERIENCING HOMELESSNESS IN PIMA COUNTY. OUR VISION IS THAT YOUNG PEOPLE ON THEIR OWN ARE EMPOWERED AND ENGAGED COMMUNITY MEMBERS. YOTO PRIMARILY SERVES YOUTH IN GRADES 6-12 WHO ATTEND SCHOOL IN PIMA COUNTY ARE UNACCOMPANIED STUDENTS WHO ARE NOT LIVING WITH THEIR BIOLOGICAL OR ADOPTIVE PARENTS OR LEGAL GUARDIANS, AND ARE ON THEIR OWN THROUGH NO CHOICE OF THEIR OWN (FORCED TO LEAVE HOME). YOTO YOUTH ARE EXPERIENCING HOMELESSNESS (E.G., COUCH HOPPING, LIVING IN CAR, RV, OR ANY PLACE NOT MEANT FOR LONG-TERM HABITATION, ETC.) OR ARE SELF-SUPPORTING STUDENTS WHO PAY FOR THEIR OWN HOUSING AND MUST PROVIDE ALL THEIR OWN BASIC NEEDS. YOTO'S CHIEF FOCUS IS EDUCATION, SPECIFICALLY A HIGH SCHOOL DIPLOMA, AS A TOOL TO DISRUPT THE CYCLE OF POVERTY. GRADUATION RATES FOR YOUTH EXPERIENCING HOMELESSNESS ARE EXTREMELY LOW DUE TO THE STRESS OF MANAGING THEIR DAILY CIRCUMSTANCES. OVER 5,600 K-12 STUDENTS HAVE BEEN IDENTIFIED IN PIMA COUNTY. WITHOUT THE STABILITY OF A HOME AND SUPPORT OF A FAMILY, YOUTH EXPERIENCING HOMELESSNESS FACE UNIQUE BARRIERS TO EDUCATION SUCH AS THE INABILITY TO MEET SCHOOL ENROLLMENT REQUIREMENTS, HIGH MOBILITY/INSTABILITY, LACK OF TRANSPORTATION, POOR HEALTH, FATIGUE, AND HUNGER. WHEN THESE CHALLENGES ARE NOT ADDRESSED, YOUTH ARE UNABLE TO ENROLL IN OR ATTEND SCHOOL, PREVENTING THEM FROM OBTAINING THE EDUCATION THAT IS BOTH THEIR LEGAL RIGHT AND THEIR BEST HOPE FOR ESCAPING POVERTY. YOTO PARTICIPANTS WHO GRADUATE HIGH SCHOOL (YOTO ALUMNI) CONTINUE TO RECEIVE BASIC NEEDS ASSISTANCE TO SUPPORT THEIR TRANSITION INTO ADULTHOOD AND SELF-RELIANCE. POST-HIGH SCHOOL, YOTO SUPPORTS YOUNG ADULTS IN

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule O (Form 990) 2023

Name of the organization

Employer identification number

YOUTH ON THEIR OWN

86-0644388

PLANNING FOR CAREER OR COLLEGE AND ACCESSING AVAILABLE COMMUNITY-BASED SERVICES.

FORM 990 - ADDITIONAL INFORMATION

YOTO SERVED 1,668 STUDENTS DURING THE 2023-2024 SCHOOL YEAR, 339 OF WHICH GRADUATED HIGH SCHOOL AND RECEIVED THEIR DIPLOMA. THE OVERALL YOTO HIGH SCHOOL GRADUATION RATE FOR FY24 WAS 93%. YOTO DISTRIBUTED OVER \$2.1M IN FINANCIAL SUPPORT THROUGH 6,638 EDUCATIONAL STIPENDS AND 1,099 BASIC NEEDS STIPENDS. A TOTAL OF 7,146 BASIC NEEDS TRANSACTIONS WERE DELIVERED. YOTO PARTICIPANTS RELY ON YOTO SERVICES TO SUPPORT THEM THROUGHOUT HIGH SCHOOL: 94% OF YOTO YOUTH REPORT THAT YOTO WAS IMPORTANT IN HELPING THEM GRADUATE HIGH SCHOOL AND 91% OF YOTO YOUTH REPORT THAT THE MONTHLY ACADEMIC STIPEND MOTIVATED THEM TO GO TO SCHOOL AND BECOME MORE FINANCIALLY STABLE. YOTO ALUMNI RELY ON GUIDANCE TO HELP THEM NAVIGATE POST-SECONDARY PROGRAMS: 86% OF YOTO SENIORS WHO HAD A POST-SECONDARY PLAN REPORT THAT YOTO HELPED GUIDE THEM ON THEIR PATH.

YOTO YOUTH DEMOGRAPHICS:

- 94% RESIDE WITHIN CITY OF TUCSON LIMITS, 6% IN RURAL AREAS.
- TOP SCHOOL DISTRICTS REPRESENTED: 33% ATTEND TUCSON UNIFIED SCHOOL DISTRICT, 17% SUNNYSIDE SCHOOL DISTRICT, AND 30% ATTEND A CHARTER SCHOOL.
- 63% ATTEND TRADITIONAL SCHOOL PROGRAM, 37% ATTEND ALTERNATIVE OR CREDIT RECOVERY PROGRAMS.
- TOP 5 REASONS YOTO YOUTH ARE ON THEIR OWN: (1) 37% TOXIC AND UNSAFE CONFLICT WITH PARENTS; (2) 24% POVERTY, PARENTS COULD NOT AFFORD SHELTER; (3) 22% PARENTAL SUBSTANCE USE; (4) 22% PARENTAL MENTAL HEALTH ISSUES; (5) 20% YOUTH DID NOT FEEL SAFE LIVING IN PARENTS HOME. 51% OF YOTO YOUTH SELECT TWO OR MORE REASONS.

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-27% OF YOTO HIGH SCHOOL STUDENTS WORK AND 72% OF YOTO ALUMNI WORK.

-13% OF YOTO YOUTH HAVE THEIR OWN CHILDREN AND 17% OF YOTO YOUTH REPORT BEING RESPONSIBLE FOR CARING FOR SOMEONE WHO IS NOT THEIR CHILD, SUCH AS SIBLINGS.

-26% OF YOTO YOUTH ARE MULTI-LINGUAL.

-THE AVERAGE AGE RANGE OF YOTO YOUTH IS 16-18 YEARS OLD.

-91% OF YOTO YOUTH ARE BIPOC (BLACK, INDIGENOUS, PEOPLE OF COLOR).

-58% ARE FEMALE IDENTIFIED, 37% ARE MALE IDENTIFIED, AND 5% ARE GENDER NON-CONFORMING OR TRANS.

-18% ARE LGBTQ+.

FORM 990, PART I, LINE 6

VOLUNTEERS HELP IN THE FOLLOWING WAYS:

1. DONATION CENTER: GREETING DONORS AND GUESTS, ANSWERING PHONE CALLS, RECEIVING

DONATIONS, WRITING THANK YOU NOTES, AND OTHER ADMIN TASKS. WEEKLY, FOUR-HOUR SHIFTS.

2. MINI MALL: HELP RECORDING INCOMING DONATIONS, STOCK FOOD AND HYGIENE ITEMS, AND HELP MAINTAIN INVENTORY IN BOTH THE PROCESSING ROOM AND MINI MALL AREA. THEY ALSO PACKAGE ORDERS THAT WE RECEIVE FROM STUDENTS THROUGH AN ONLINE PORTAL. ALSO MAY ASSIST STUDENTS VISITING THE MINI MALL BY ANSWERING QUESTIONS AND/OR PACKAGING ITEMS FOR TRANSPORT.

3. CARING COURIER: YOTO WORKS CLOSELY WITH 100+ SCHOOLS IN PIMA COUNTY. CARING COURIERS SUPPORT OUR MISSION BY DISTRIBUTING BASIC NEEDS TO STUDENTS WHO ARE UNABLE TO VISIT THE MINI MALL. AVAILABILITY ON WEDNESDAYS, PROOF OF CURRENT AUTO INSURANCE AND DRIVER'S LICENSE, AND A CLEAN DRIVING RECORD ARE REQUIRED.

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4. SCHOOL LIAISONS: WORK TO ENROLL STUDENTS IN YOTO AND THEN HELP STUDENTS TO PARTICIPATE IN YOTO PROGRAMS.

ONGOING GROUP VOLUNTEER OPPORTUNITIES:

- KIT PACKAGING: LARGER DONATIONS ARE DIVIDED INTO SMALLER PORTIONS BY VOLUNTEERS IN ORDER TO PROVIDE MORE STUDENTS WITH ESSENTIAL ITEMS.

- MENSTRUAL PRODUCT PACKAGING: FEMININE HYGIENE PRODUCTS ARE SORTED BY VOLUNTEER GROUPS INTO REUSABLE BAGS.

- HANDWRITTEN NOTES: EACH ENROLLED STUDENT RECEIVES A BIRTHDAY CARD CONTAINING A MEANINGFUL MESSAGE HANDWRITTEN AND ADDRESSED BY VOLUNTEERS

- NOTE-WRITING PROJECT: YEAR-ROUND, MOTIVATIONAL NOTES ARE THOUGHTFULLY HANDWRITTEN AND DECORATED BY VOLUNTEERS TO INSPIRE OUT STUDENTS TO KEEP TRYING THEIR BEST. THESE NOTES ARE PLACED WITH THEIR ORDERS.

FORM 990, PART III, LINE 4A - FIRST ACCOMPLISHMENT

THE MISSION OF YOTO IS TO SUPPORT THE HIGH SCHOOL GRADUATION AND CONTINUED SUCCESS OF YOUTH EXPERIENCING HOMELESSNESS IN PIMA COUNTY. SERVICES ARE DESIGNED TO HELP MEET YOUTH'S BASIC NEEDS SO THEY CAN FOCUS LESS ON THEIR HOUSING INSTABILITY OR FOOD INSECURITY AND MORE ON IN-SCHOOL SUCCESS.

GUIDANCE COUNSELORS AND SOCIAL WORKERS WITHIN 100+ AREA SCHOOLS VOLUNTEER THEIR TIME TO SERVE AS "YOTO LIAISONS" TO IDENTIFY POTENTIAL HOMELESS STUDENTS, HELP THEM ENROLL IN YOTO, AND PROVIDE ADDITIONAL SUPPORT TO THEM THROUGHOUT THE YEAR. SERVICES AVAILABLE TO YOTO PROGRAM PARTICIPANTS AT NO COST, INCLUDE:

- ACADEMIC STIPENDS (UP TO \$350/MONTH) BASED ON LEVEL OF NEED AND SCHOOL ATTENDANCE; FLEXIBLE STIPENDS (E.G., BASIC NEEDS FUNDING); GRADUATION AWARDS; SCHOLARSHIPS.

- BASIC NEEDS MATERIAL SUPPORT (E.G., HYGIENE SUPPLIES, SHELF-STABLE FOOD,

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SCHOOL SUPPLIES, ETC.) VIA THE YOTO MINI-MALL, INCLUDING LAPTOPS FOR ONLINE LEARNING AND OTHER PERSONAL NEEDS (E.G., DENTAL CLEANINGS, HAIRCUT VOUCHERS ETC.).

- TRANSPORTATION ASSISTANCE (E.G., UBER HEALTH RIDES, TAXI FARES, BICYCLES).

- ONGOING ACADEMIC SUPPORT, INCLUDING COLLEGE AND CAREER GUIDANCE.

- REFERRALS TO COMMUNITY PARTNERS FOR HOUSING, HEALTHCARE, AND OTHER UNMET NEEDS.

DESCRIBE THE ORGANIZATION'S PROGRAM SERVICE ACCOMPLISHMENTS FOR EACH OF ITS THREE LARGEST PROGRAM SERVICES, AS MEASURED BY EXPENSES. SECTION 501(C)(3) AND 501(C)(4) ORGANIZATIONS ARE REQUIRED TO REPORT THE AMOUNT OF GRANTS AND ALLOCATIONS TO OTHERS, THE TOTAL EXPENSES, AND REVENUE, IF ANY, FOR EACH PROGRAM SERVICE REPORTED.

BY PROVIDING ACCESS TO FINANCIAL ASSISTANCE, BASIC NEEDS ITEMS, AND ONE-ON-ONE GUIDANCE, YOTO GIVES YOUTH WHO ARE EXPERIENCING HOMELESSNESS THE TOOLS AND SUPPORT THEY NEED TO GRADUATE FROM HIGH SCHOOL AND REACH THEIR GOALS. UNACCOMPANIED YOUTH EXPERIENCING HOMELESSNESS DEPEND ON SCHOOL-BASED SUPPORTS (TEACHERS/COUNSELORS, TUTORING, BREAKFAST/LUNCH SERVICES, ETC.) AND SOCIAL NETWORKS (FRIENDS, COACHES, TEAMMATES, ETC.) FOR POSITIVE EMOTIONAL SUPPORT, CONSISTENCY, AND TEMPORARY HOUSING CONNECTIONS.

ACCOMPLISHMENTS IN OUR THREE LARGEST PROGRAM SERVICE AREAS INCLUDE: YOUTH FINANCIAL ASSISTANCE: HIGH SCHOOL STUDENTS CAN EARN A MONTHLY STIPEND OF UP TO \$350 TO INCENTIVIZE SCHOOL PARTICIPATION AND ATTENDANCE. YOUTH IN MOST UNSTABLE SITUATIONS (THOSE WHO ARE LIVING IN THEIR CAR, PARENTING, ETC.) CAN EARN THE HIGHEST STIPEND AMOUNT OF \$350. THE MAJORITY OF YOUTH EARN AN AVERAGE \$218 PER MONTH. TO RECEIVE A STIPEND, STUDENTS MUST MEET SCHOOL ATTENDANCE REQUIREMENTS. IN 2023-2024, OVER \$2.1M WAS INVESTED IN

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YOUTH FINANCIAL ASSISTANCE.

IN FY23, YOTO PARTICIPATED IN POINT SOURCE YOUTH'S DIRECT CASH TRANSFER AS PREVENTION PILOT (DCT-P). WE DISBURSED OVER \$86K IN FINANCIAL ASSISTANCE TO 20 YOTO ALUMNI YOUTH PREVENT THEM FROM LOSING THEIR HOUSING, HAVING EVICTIONS ON THEIR RECORD, AND POTENTIALLY ENDING UP IN THE SHELTER SYSTEM, OR WORSE.

BASIC NEEDS: YOTO YOUTH ARE PROVIDED ACCESS TO FREE BASIC NEEDS ITEMS SUCH AS FOOD, CLOTHING, HYGIENE ITEMS, AND SCHOOL SUPPLIES AT THE YOTO MINI-MALL. UBER HEALTH RIDES, TAXI RIDES, AND BICYCLES ARE ALSO PROVIDED TO ELIMINATE TRANSPORTATION BARRIERS FOR STUDENTS. IN 2023-2024, YOTO YOUTH VISITED THE ON-SITE MINI MALL 3,552 TIMES AND YOTO DISTRIBUTED 204,012 BASIC NEEDS ITEMS TO PROGRAM PARTICIPANTS (A 6% INCREASE FROM FY23). IN ADDITION, YOTO DISTRIBUTED 11 BIKES, 574 CAP AND GOWN STIPENDS, 26 LAPTOPS, 32 CELL PHONE SERVICES FOR A YEAR, 145 CELL PHONE DEVICES, 48 DENTAL SERVICES THROUGH A PARTNERSHIP WITH MARTIN TAYLOR DENTISTRY, 54 HAIRCUT VOUCHERS, 40 SAMSUNG TABLETS, 41 NEW HOME KITS THROUGH A PARTNERSHIP WITH THE ASSISTANCE LEAGUE, 275 UBER AND TAXI RIDES, 19 VISION VOUCHERS, AND 174 BAND NEW MATTRESSES THROUGH A PARTNERSHIP WITH SAM LEVITZ. NEW PARTNERSHIPS IN FY24 ENABLED YOTO TO PROVIDE GENDER AFFIRMING PRODUCTS TO TRANS YOTO YOUTH (PARTNERSHIP WITH VALIDUSA), 202 FRESH MEAL KITS (PARTNERSHIP WITH THE TUCSON FAMILY FOOD PROJECTS), 2,922 1-GALLON BAGS OF PET FOOD (PARTNERSHIP WITH CODY'S FRIENDS), AND 664 PAIR OF SOCK (PARTNERHSIP WITH BOMBAS).

GUIDANCE: BECAUSE YOTO YOUTH ARE ON THEIR OWN, THEY OFTEN LACK THE SUPPORT

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AND GUIDANCE THAT COMES FROM A CARING PARENT. YOTO PROVIDES ONE-ON-ONE GUIDANCE, ENCOURAGEMENT, COLLEGE AND CAREER ASSISTANCE, AND CONNECTIONS TO OTHER SERVICES IN THE COMMUNITY. IN ADDITION, YOTO SERVES AS AN ADVOCATE FOR YOUNG PEOPLE WHEN THEY NEED SUPPORT NAVIGATING SERVICES AND SYSTEMS.

YOTO'S SCHOOLS PROGRAM COORDINATORS ARE VITAL TO YOUTH ENGAGEMENT IN SERVICES AND HELPING STUDENTS STAY IN SCHOOL. ALUMNI PROGRAM COORDINATORS PROVIDE WORKSHOPS TO SUPPORT YOUTH'S POST-SECONDARY PLANS. IN FY24, 37 YOUTH PARTICIPATED IN A FAFSA WORKSHOP, 30 GRADUATING SENIORS ATTENDED SENIOR PRESENTATIONS TO LEARN ABOUT LIFE AFTER HIGH SCHOOL, 61 YOUTH ATTENDED THE PIMA FOR YOTO EVENT (A COLLABORATION BETWEEN YOTO, PIMA COMMUNITY COLLEGE, EARN TO LEARN, AND PIMA COUNTY ONE STOP) TO ENROLL IN PROGRAMS, AND MORE. OVER 1,400 YOUTH WERE MET WITH TO PROVIDE 1:1 SUPPORT, AS DOCUMENTED THROUGH CASE NOTES, AND MANY MORE YOUTH WERE SUPPORTED BY PROGRAM COORDINATORS THAT WERE NOT DOCUMENTED. IN FY24, 91% OF YOTO YOUTH REPORTED THAT GUIDANCE GIVEN BY YOTO SUPPORTED THEM IN ACHIEVING THEIR GOALS AND 98% FELT WELCOMED WHEN THEY VISITED THE MINI MALL.

YOTO SCHOOL LIAISONS ARE SCHOOL COUNSELORS, SOCIAL WORKERS, AND OTHER KEY SCHOOL STAFF AT EACH OF THE SCHOOLS IN PIMA COUNTY. IN ADDITION TO THEIR PAID ROLES AT SCHOOL SITES, THESE INDIVIDUALS ALSO VOLUNTEER TO HELP FACILITATE THE YOTO PROGRAM ON THEIR CAMPUS. YOTO SCHOOL LIAISONS DONATE BETWEEN 2 AND 10 HOURS PER WEEK TO YOTO YOUTH AND YOTO SERVICES.

FORM 990, PART VI, LINE 11B - ORGANIZATION'S PROCESS TO REVIEW FORM 990 THE FINANCE COMMITTEE WILL REVIEW AND DELIVER A RECOMMENDATION TO THE BOARD. ANY QUESTIONS THAT ARISE FROM EITHER THE COMMITTEE OR THE BOARD WILL

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BE DIRECTED TO THE TAX PREPARER.

FORM 990, PART VI, LINE 12C - ENFORCEMENT OF CONFLICTS POLICY
ENFORCEMENT OF THE ORGANIZATION'S CONFLICT OF INTEREST POLICY IS MONITORED
AND ENFORCED BY THE GOVERNANCE COMMITTEE.

FORM 990, PART VI, LINE 15A - COMPENSATION PROCESS FOR TOP OFFICIAL
THE ORGANIZATION'S OFFICER SALARY IS DETERMINED DURING A BOARD MEETING BY
USING THE ASU LODESTAR COMPENSATION REPORT, THE GUIDESTAR COMPENSATION
REPORT AND OBTAINING SALARY INFORMATION USING 990S FROM SIMILAR SIZED
ORGANIZATIONS.

FORM 990, PART VI, LINE 15B - COMPENSATION PROCESS FOR OFFICERS
THE ORGANIZATION'S OFFICER' SALARY IS DETERMINED DURING A BOARD MEETING BY
USING THE ASU LODESTAR COMPENSATION REPORT, THE GUIDESTAR COMPENSATION
REPORT AND OBTAINING SALARY INFORMATION USING 990S FROM SIMILAR SIZED
ORGANIZATIONS.

FORM 990, PART VI, LINE 19 - GOVERNING DOCUMENTS DISCLOSURE EXPLANATION
DOCUMENTS ARE AVAILABLE TO THE GENERAL PUBLIC ON THE ORGANIZATION'S WEBSITE
OR UPON REQUEST. 990S ARE PUBLISHED ON THE GUIDESTAR WEBSITE AND ON THE
ORGANIZATION'S WEBSITE.

FORM 990, PART XI, LINE 9 - OTHER CHANGES IN NET ASSETS EXPLANATION	
CHANGE IN BENEFICIAL INTEREST	\$ 3,398,396
BAD DEBT	\$ -1,731
TOTAL	\$ 3,396,665